Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

20**10** Open to Public

OMB No. 1545-0047

		enue Servic		🕨 🕨 Th	e organizatior	n may have to u	se a copy	of this return	to satisfy s	state repor	ting requirement:	5.	Inspectio	on		
A F	or th	e 2010	calen	dar year, or ta:				7/01, 201 (·····		0, 20 11			
_		4	C Name	of organization						_	D Employer Ide	entificatio	n number			
Bc	neck if ap	plicable:	FOF	T WAYNE P	HILHARMC	NIC ORCHE	STRA,	INC.			35-0791	163				
	Addre chang			Business As						•	1					
		e change	Numb	er and street (or P	O, box if mail i	s not delivered to	street addr	ess)	Room/sui	te	E Telephone number					
	Initial	return	490	1 FULLER	DRIVE						(260) 483	L-077	0			
	Termi	inated 🚽	City o	r town, state or cou	untry, and ZIP +	- 4										
	Amen return		FOF	RT WAYNE,	IN 46835	I					G Gross receipt	s \$	9,799,	981.		
	Applk	ation		ne and address of			NAVE 1	III			H(a) is this a group	return for	Yes	X No		
	- perior		490	1 FULLER	DRIVE FC	RT WAYNE,	IN 4	5835			affiliates? H(b) Are all affiliate	es included?	Yes	No		
1	Tax-e>	empt stat	tus:	X 501(c)(3)	501(c) () ┥ (ins	ert no.)	4947(a)(1)	or	527	If "No," attach					
J	Websi	ite: 🕨 🕅	WWW.H	WPHIL, ORG			; I		•		H(c) Group exempt	tion number	•			
к	Form	of organiz	ation:	X Corporation	Trust	Association	Other		LYe	ear of forma	ion: 1944 M	State of le	gal domicile:	IN		
Pa			mary			-										
	1	Briefly o	- describ	e the organizatio	n's mission o	r most significa	nt activitie	s.								
_	-			R AND INSE					AL MUS	IC THR	OUGH					
DCe		PERF	ORMA	NCE AND EL	UCATION											
Governance																
٥Xe	2	Check t	his box	🕻 🕨 🔝 if the	organization	discontinued its	operation	ns or disposed	l of more ti	han 25% o	f its net assets.					
	3	Number	r of vot	ing members of	the governing	body (Part VI, I	line 1a)					3		41.		
es	4	Number	r of ind	ependent voting	members of t	he governing b	ody (Part	VI, line 1b)				4		39.		
Activities &	5	Total nu	umber (of individuals em	ployed in cale	endar year 2010) (Part V, I					5		222.		
Act	6			of volunteers (es								6		150.		
	7 a	Total gr	oss un	related business	revenue fron	n Part VIII, colu	mn (C), lir	ie 12				7a				
				business taxable								7b		0.		
											Prior Year		Current Yea			
e	8	Contrib	utions	and grants (Part	VIII, line 1h)					🖵	3,385,45		3,452,			
enu	9	Program	n servi	ce revenue (Parl	VIII, line 2g)						1,165,31		1,058,			
Revenue	10	Investm	ient inc	ome (Part VIII, c	olumn (A), lir	ies 3, 4, and 7d)				179,49		821,			
-	11	Other re	evenue	(Part VIII, colun	nn (A), lines 5	, 6d, 8c, 9c, 10d	c, and 11e	•)			83,98			919.		
	12			 add lines 8 thro 							4,814,25	3.	5,358,	388.		
	13			nilar amounts pa								0.		0.		
	14									0.		0.				
es	15			compensation,							2,837,10	2,919,203.				
Expenses	16 a	Profess	ional fi	undraising fees (Part IX, colun	nn (A), line 11e)				• • •		0.	in ferfasse starts ferfasse til start fi	<u> </u>		
Ц. Д	b			ng expenses (Pa				169,28	<u> 1.</u>							
-	17		•	es (Part IX, colur		-	· · · ·				1,598,05	<u> </u>	1,610,			
	18		-	s. Add lines 13-1	• •		• • •			••	4,435,15		4,529,2			
<u>.</u> 0	19	Revenu	ie less	expenses. Subtr	act line 18 fro	m line 12	<u></u>			· • _ ·	379,09		829,			
Net Assets or . Fund Balances										Begi	ning of Current Y		End of Year			
sset Bala	20			Part X, line 16)		• • • • • • •				••	10,773,78		12,644,1			
Ala	21			(Part X, line 26)							2,088,33		1,952,			
	22			fund balances. S	ubtract line 2	1 from line 20		<u></u>	<u></u>		8,685,45	±•.	10,091,	442.		
	rt II lec ner			Block	ve examined th	is return includin	n accompa	nving schedule	s and state	ments and i	o the best of my k	nowledge	and belief, it is	Irue.		
cor	rect, a	nd comple	ete. Dec	laration of prepare	er (other than c	fficer) is based of	n all inform	ation of which i	preparer ha	s any knowl	edge.					
6	ign			•												
	ere	5	ianature	e of officer						<u>,</u>	Date					
	616															
		T T	ype or i	print name and title		· · · · · · ·						<u>_</u>				
—				arer's name	<u> </u>	Preparer's sig	gnature		Date		Check if	[PTIN			
Paid	1		- , -				\frown	Juna	0 1	25/IZ	self- employed					
Pre	barer			▶ BKD, LL				v	('-''		Firm's EIN	╶└──┙╽				
Use	Only						NTE: T & A					260-4	60-4000			
May	the II			200 E. MAI return with the p							<u></u>		X Yes	No		
		-		on Act Notice, s				<u> </u>	<u></u>		<u> </u>		Form 990			
	. ape													/		

rm 990 (2010)		aamu liabaaat-	35-0791163	Pa
Part III St Ch	atement of Program Service Ac beck if Schedule O contains a res	complishments sponse to any question in this Part III		
	cribe the organization's mission			I
ATTAC	HMENT 1			
		• •		
Did the or	ganization undertake any sign	ficant program services during the	year which were not listed on	
the prior F	orm 990 or 990-EZ?			Yes X
lf "Yes," de	scribe these new services on S	chedule O.		
		r make significant changes in how it		Yes X
If "Yes " de	scribe these changes on Sched		••••••	Tes A
		ts for each of the organization's three	largest program services by expen	ises.
Section 50	1(c)(3) and 501(c)(4) organizat	ions and section 4947(a)(1) trusts are	required to report the amount of g	
allocations	to others, the total expenses, a	nd revenue, if any, for each program s	service reported.	
a (Code:) (Expenses \$ 3, 9	967,018, including grants of \$	\/Revenue \$	
		DRCHESTRA IS A CIVIC NOT-F		<u>058,103.</u> /
		FUNCTION IS TO PROVIDE MUS		
		FOR THE COMMUNITY. THEIR C		
~~~		EEKS LONG. CONCERTS SERVED		
		JALS AND EDUCATIONAL PROGR	AMS SERVED	
APPROXI	MATELY 34,000 INDIVID	JALS.		
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<u>.                                </u>			·	
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b (Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
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	<u> </u>		· · · -	·
<u>, , , , , , , , , , , , , , , , , ,</u>			·	
c (Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
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			· · · · · · · · · · · · · · · · · · ·	
	<u>_</u>		· · · · · ·	
			·	
	· -			
d Other prog	ram services. (Describe in Sche	dule O.)		
d Other prog	ram services. (Describe in Sche \$ including gri		e\$)	

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Par	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	_1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			x
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
0	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8_		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			ļ
	quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	Selected
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	artis-tis		
			6666666	
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete		x	
	Schedule D, Part VI	<u>11a</u>		├──
b	Did the organization report an amount for investmentsothersecurities in Part X, line 12 that is 5% or more	11b		Х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			21
G	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		х
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
ŭ	reported in Part X, line 16? If "Yes, "complete Schedule D, Part IX	11d		Х
<u>م</u>	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes, "complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII.	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			v
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV .	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	40		х
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		x
-	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV			
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<b>—</b>	<u> </u>	†
18	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	<u> </u>		1
12	If "Yes," complete Schedule G, Part III	19		X
20 -	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form			
•	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Form 990 (2010)

JSA

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Pari	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations	1		
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		ļ	
	employees? If "Yes," complete Schedule J	_23_		<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		[	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		ļ
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes,"complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes, "complete Schedule L, Part II.	26		_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?	]		
	If "Yes," complete Schedule L, Part III	27	euchara.	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			N.
	Schedule L, Part IV,	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			v
	conservation contributions? If "Yes," complete Schedule M	30		_X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			x
		31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1		v
	complete Schedule N, Part II.	32	<u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		х
• •	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	24	x	
	IV, and V, line 1	34 35		x
35		- 35		- 21
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			1
20	Part V, line 2	1		1
36		36		х
37	related organization? If "Yes, "complete Schedule R, Part V, line 2			1
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	<u> </u>	1	
38	19? Note. All Form 990 filers are required to complete Schedule O.	38	x	
	To show the second second and the second sec		L	<u></u>

Form 990 (2010)

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Form	990 (2010) 35-0791163	Page 5
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V	
		Yes No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 222	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b> X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	
	account)?	<b>4a</b> X
a	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	
	organization solicit any contributions that were not tax deductible?	6a X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	
	gifts were not tax deductible?	6b
	Organizations that may receive deductible contributions under section 170(c).	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	
	and services provided to the payor?	7a X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b X
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c X
	required to file Form 8282?	7c X
	If "Yes," indicate the number of Forms 8282 filed during the year	7e X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	
	organization, have excess business holdings at any time during the year?	8
9	Sponsoring organizations maintaining donor advised funds.	
а	Did the organization make any taxable distributions under section 4966?	9a
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b
10	Section 501(c)(7) organizations. Enter:	
	Initiation fees and capital contributions included on Part VIII, line 12	
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	
	Gross income from other sources (Do not net amounts due or paid to other sources	
	against amounts due or received from them.)	
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a
	Note. See the instructions for additional information the organization must report on Schedule O.	
b	Enter the amount of reserves the organization is required to maintain by the states in which	
	the organization is licensed to issue qualified health plans	
۰ د د	Enter the amount of reserves on hand	14a X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a A
<u>a</u>	in the index index it only the to toport and optimistics in the provide an explanation in delivery of tit tit.	· · · · · · · · · · · · · · · · · · ·

Form 99	0 (2010) 35-0791163			>age 6
Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 71 for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or Schedule O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI			X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a 4</b> 1	CONTRACTOR	129.05	
b	Enter the number of voting members included in line 1a, above, who are independent 1b 39	i de la composición d El composición de la c		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
-	any other officer, director, trustee, or key employee?	2	_	Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
-	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6	Х	
	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	Х	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		n stader	
-	the year by the following:			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10 a	Does the organization have local chapters, branches, or affiliates?	10a	· .	Х
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	}		
	form?	11a	X	14211 18 18
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12 a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		oiBeliela	
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			301382
	with a taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate		or indes ngin os	
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	STALIANIS STALIANIS		
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed   INDIANA			<b>-</b>
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only	()		
	available for public inspection. Indicate how you make these available. Check all that apply.			
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
15	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
20	organization: $\blacktriangleright$ J.L. NAVE III 4901 FULLER DRIVE FORT WAYNE, IN 46835			
	260-481-0770			
JSA		Form	990	(2010)

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C) Position (check all that apply)						(D) Bapadabla	(E) Bapatabla	(F) Estimated
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	P or director	E Institutional trustee	heck Officer	Hey employee	a Highest compensated		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	estimated amount of other compensation from the organization and related organizations
(1) PATRICIA ADSIT										_
BOARD MEMBER	1.00	Х					<u> </u>	0.	0.	. 0
(2) GEORGE H BARTLING										
BOARD MEMBER	1.00	Х		L				0.	0.	0
(3) JANELLYN BORDEN										_
BOARD MEMBER	1.00	X						0.	0	0
(4) ANITA H CAST										_
BOARD MEMBER	1.00	Х						0.	0.	0
(5) MICHAEL CHRISTMAN						ł				
BOARD MEMBER	1.00	Х				ļ		0.	0.	0
(6) MELISSA SCHENKEL										
BOARD MEMBER	1.00	Х						0.	0.	. 0
(7) MADELANE ELSTON			i i		]		1			
BOARD MEMBER	1.00	Х				2		0.	0.	. 0
(8) JUNE E. ENOCH										
BOARD MEMBER	1.00	X		<u> </u>				0.	. 0.	0
(9) DENNIS L. FICK		1				ļ				
BOARD MEMBER & MUSICIAN	40.00	X						32,142.	0.	4,078
(10) RHONDA KACHMAN										
BOARD MEMBER	1.00	X						0.	0.	0
(11) PAMELA KELLY, MD										
BOARD MEMBER	1.00	Х						0.	0.	0
(12) DAVID LUPKE										
BOARD MEMBER	1.00	X						0.	. 0	0
(13) GREG MARCUS		]				1				
BOARD MEMBER & MUSICIAN	15.00	X						8,840.	0	429
(14)ELEANOR MARINE										
BOARD CHAIRMAN	1.00	X		Х			<u> </u>	0.	. 0	. 0
(15)HERBERT C SNYDER JR							·			
BOARD MEMBER	1.00	X						_0.	. 0	0
(16)NANCY P STEWART										
BOARD VICE CHAIRMAN	1.00	X		X				0.	. 0	0

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Form 990 (2010)								35-0791163		Page 8
Part VII Section A. Officers, Directors, T	rustees, Ke	ey En	nplo	oye	es,	and	Hig	hest Compensa	ted Employees(	continued)
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week (describe hours for related organizations in Schedule O)	Posit or director	io trustee	Officer	Key employee	Highest compensated	Pormer	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(17) RYAN STONEBURNER				<u> </u>						
BOARD MEMBER	1.00	Х				<u> </u>		0.	0	0.
(18) PHILLIP R THIEME	- 1 00							0		
BOARD MEMBER	1.00	X						0.	0	0.
(19) KAREN TUOHY BOARD MEMBER	1.00	X						0.	0	. 0.
(20) MICHAEL A WARTELL	1.00		-		-					· · · · · · · · · · · · · · · · · · ·
BOARD MEMBER	1.00	X	1					0.	0	. o.
(21) DAVID WEIDMAYER										
BOARD MEMBER	1.00	X						0.	0	. 0.
(22) ALFRED J ZACHER										
BOARD MEMBER	1.00	X						0.	0.	0.
(23) NANCY ARCHER										
BOARD MEMBER	1.00	X		<u> </u>				0.	0	. 0.
(24) PETER BACHINI	- 1 00					1		o.	0	. o.
BOARD MEMBER (25) AMY J BEATTY	1.00	X		-					0	. <u>.</u>
BOARD MEMBER	1.00	x						o.	0	. 0.
(26) KEITH DAVIS	1.00	<u> </u>					1.			
BOARD MEMBER	1.00	X			1			0.	0	. 0.
(27) MATT KELLEY										
BOARD SECRETARY	1.00	X		X				0.	0	. 0.
(28) JILL PERILLO		1							_	
BOARD MEMBER	1.00	Х						0.	0	0.
1b Sub-total			• •					40,982.	0	4,507.
c Total from continuation sheets to Part VII, Se								101,004.	_	<u></u>
d Total (add lines 1b and 1c) 2 Total number of individuals (including but not l reportable compensation from the organization	imited to thos	se liste					► ceiv	<u> </u>		Yes No
3 Did the organization list any former of employee on line 1a? If "Yes," complete Sche										
4 For any individual listed on line 1a, is t the organization and related organizations individual	s greater th	nan \$	6150	,00	0?	lf "Υ	'es,	" complete Sched	pensation from lule J for such	<b>4</b> X
5 Did any person listed on line 1a receive of for services rendered to the organization? If										<b>5</b> X
Section B. Independent Contractors										
1 Complete this table for your five highest compensation from the organization.	compensat	ed in	ndep	benc	dent	con	trac	tors that receive	d more than \$10	00,000 of
(A) Name and business ac	Idress							(B) Description of ser	vices	(C) Compensation
ATTACHMENT 3	<b>_</b>							<u> </u>		
							_			
2 Total number of independent contractors more than \$100,000 in compensation from	(including b the organiza	ut no tion l	t lir	nite	d to	0 tho: 1	se l	isted above) who		
JSA										Form <b>990</b> (2010)

	990 (20	,				35-0791163		Page <b>9</b>
Par	t VIII	Statement of Rever	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut	1b	77,146.				
Contribut and other	f g h	and similar amounts not included Noncash contributions included in	above . <u>1f</u> tines 1a-1f: \$		<b>3,452,174</b> .			
Program Service Revenue	2a b c	CONCERT REVENUE		Business Code 711130	1,058,105.	1,058,105.		
Program Sei	d e f g_	All other program service reve Total, Add lines 2a-2f			1,058,105.			
	3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties	x-exempt bond pro	⊳ceeds	260,436. 0. 0.		Weidenlinden Kostausterste	2 <u>60,436.</u>
	6a b c	Gross Rents						
	d 7a b	Net rental income or (loss) . Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities 4,937,165. 4,376,411.	(ii) Other				
пе	c d 8a		560,754.	· <u>· · · · · · · · · · · · · · · · · · </u>	560,754.			<u>560,754.</u>
Other Revenue	b	events (not including \$ of contributions reported on lin See Part IV, line 18 Less: direct expenses	a					
ş	с 9а	Net income or (loss) from fun Gross income from gaming a See Part IV, line 19	draising events . ctivities. a		<u>26,919.</u>			26,919.
	ь с 10а	Less: direct expenses Net income or (loss) from gar Gross sales of inventor returns and allowances	ning activities ory, less a	· · · · · · · · · •	0.			
	b c 11a	Less: cost of goods sold Net income or (loss) from sale Miscellaneous Reven	es of inventory		0.			
	b c d 12	All other revenue				1,058,105.		848,109.

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Pa	rt IX Statement of Functional Expenses Section 501(c)(3) a	nd 501(c)(4) organizati	ons must complete al	l columns.	
	All other organizations must complet	e column (A) but are n	ot required to complet	e columns (B), (C), and	
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	0.			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	. 0.			
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	103,611.	93,902.	4,144.	5,565
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	2,294,690.	2,079,672.	91,775.	123,243
, 8	Pension plan contributions (include section 401(k)		,		<u></u>
-	and section 403(b) employer contributions)	67,102.	67,10 <u>2</u> .		
9	Other employee benefits	192,907.	174,644.	15,713.	2,55
D	Payroll taxes	260,893.	228,334.	20,172.	12,38
1	Fees for services (non-employees):			_	
а	Management	0.			
b	Legal	0.			
C	Accounting	24,916.		24,916.	
d	Lobbying	0.	and a company of the first state of the stat	a filma dan bi daga da sa da sa	
e	Professional fundraising services. See Part IV, line 17	0.			
f	Investment management fees	58,594.		58,594.	
g	Other	371,370.	363,047.	8,323.	21,43
2	Advertising and promotion	278,257. 41,485.	256,252. 13,860.	26,143.	1,48
3	Office expenses	47,255.	38,738.	8,517.	
4	Information technology	14,054.	14,054.	0,011.	
5	Royalties	243,570.	231,714.	11,856.	
6		90,668.	86,515.	1,536.	2,61
7	Travel		00,010.	1,0001	
8	for any federal, state, or local public officials	ο.			
9	Conferences, conventions, and meetings	10,657.	270.	10,387.	
0		30,247.		30,247.	
1	Payments to affiliates	0.			
2	Depreciation, depletion, and amortization	25,283.		25,283.	
3	Insurance	48,493.	34,725.	13,768.	
4	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				n arrat man to the
	line 24f amount exceeds 10% of line 25, column				e er er solet fillen er er Ante sonstatet in er
	(A) amount, list line 24f expenses on Schedule O.)				
	MISCELLANEOUS	162,083.	121,050.	41,033.	
	MUSIC RENTAL AND PURCHASE	27,433.	27,433.		
	SOUND_AND_LIGHTS PROGRAM_BOOK_PRINTING		75,901. 59,805.		
e	·				_ <del>_</del> .
ł	All other expensese_	4 500 074	2 067 010	392,975.	169,28
25	Total functional expenses. Add lines 1 through 24f	4,529,274.	3,967,018.		109,20
26	Joint Costs. Check here ▶ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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**Balance Sheet** Part X (A) (B) Beginning of year End of year Cash - non-interest-bearing 303. 1 1,202. 1 3,178,394. 1,539,682. 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 834,505. 753,582. 3 3 Accounts receivable, net 69,801. 4 98,671. 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of 6 section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets Notes and loans receivable, net 7 7 Inventories for sale or use 8 8 Prepaid expenses and deferred charges 185,323. 214,695. q 9 10 a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 522,188. 101,123. 76,989. 445,199. 10c Investments - publicly traded securities ...... 6,295,778. 11 11 9,943,442. 12 12 50,944. 42,395. 13 13 Investments - program-related. See Part IV, line 11 14 14 7,921. 15 23,165. 15 10,773,785. 12,644,130. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 189,009. 187,199. 17 17 18 18 630,489. 649,325. 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D iabilities Payables to current and former officers, directors, trustees, key 22 employees, highest compensated employees, and disqualified persons. 22 1,135,000. 23 Secured mortgages and notes payable to unrelated third parties 1,250,000. 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D 25 25 2,088,334. 26 1,952,688. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here  $\blacktriangleright \boxed{X}$  and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 6,223,808. 8,264,480. Unrestricted net assets 27 27 1,306,803. 1,319,084. 28 28 Temporarily restricted net assets 1,120,159. 1,142,559. 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 
and and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds 10,691,442. 8,685,451. 33 Total net assets or fund balances 33 10,773,785. 12,644,130. Total liabilities and net assets/fund balances 34 34 Form 990 (2010)

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Forr	m 990 (2010) 35-0791163			Paç	ge <b>12</b>
Pa	Reconciliation of Net Assets           Check if Schedule O contains a response to any question in this Part XI			X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,3	58,3	88.
2	Total expenses (must equal Part IX, column (A), line 25)	2		29,2	
3	Revenue less expenses. Subtract line 2 from line 1	3	8	29,1	.14.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		85 <b>,</b> 4	
5	Other changes in net assets or fund balances (explain in Schedule O)	5	1,1	76,8	77.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	10,6	91.4	42.
Pa	Art XII         Financial Statements and Reporting           Check if Schedule O contains a response to any question in this Part XII				No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			Yes	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
¢	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				ł
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		

Form **990** (2010)

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SCHEDULE A	Public	c Charity Status	and	Put	blic S	Sunn	ort		OMB No. 1545-0047
(Form 990 or 990-EZ)		the organization is a section 4947(a)(1) nonexempt	501(c)(3	) orga	nization				2010
Department of the Treasury Internal Revenue Service	Attack	to Form 990 or Form 990-E2			eparate i	nstructio	005.		Open to Public Inspection
Name of the organization				-				ver identi	ification number
FORT WAYNE PHILH	ARMÓNIC ORCHESTR	A INC					Linplo		-0791163
		s (All organizations mus	st comr	olete	this na	rt ) Se	ı e instri		
		use it is: (For lines 1 throu							
<ul> <li>A school description</li> <li>A hospital or a</li> <li>A medical restricts nam</li> <li>An organization</li> </ul>	ribed in section 170(b)( cooperative hospital ser search organization op- le, city, and state:	ssociation of churches des 1)(A)(ii). (Attach Schedule rvice organization describe erated in conjunction wi nefit of a college or univer-	eE.) edin se thaho 	ection spital	n 170(b) descri	)(1)(A)(i bed in	iii). sectio		
6 A federal, state 7 An organization described in s 8 A community t	e, or local government of on that normally receive ection 170(b)(1)(A)(vi).	r governmental unit descrit es a substantial part of it	s suppo	rt fro				it or fro	m the general public
receipts from support from acquired by th 10 An organizatio 11 An organizatio purposes of o 509(a)(3). Che a Type By by checking persons other 509(a)(1) or s f If the organization, o g Since August following person and (iii) bu (ii) A family n (iii) A 35% co	activities related to its gross investment income organization after Jurn n organized and operate on organized and operate on organized and operate one or more publicly su eck the box that describ $\mathbf{b}$ Type this box, I certify that than foundation mana ection 509(a)(2). ation received a writter check this box 17, 2006, has the organitons? who directly or indire elow, the governing boo nember of a person desc ntrolled entity of a person	the organization is not gers and other than one n determination from the zation accepted any gift or ectly controls, either alon dy of the supported organ	ect to consist the social state of the second state of the social	certain xable 2). (C of, S of, in se ation cctiona led c c ation cctiona in se ation cctiona led c c ution f	n excep income complete ee se to perfe ection 5 and con ally integ directly licly su is a Ty	otions, se (less e Part II ction 50 orm the 509(a)(1 mplete grated or indi pported ype I, T	and (2) sectior II.) <b>09(a)(4)</b> e funct ) or se lines 1 ⁻¹ rectly organ	no mo 511 ions of, action 50 le throu d by one izations or Type	re than 33 1/3% of its tax) from businesses or to carry out the 09(a)(2). See section gh 11h. ] Type III - Other or more disqualified described in section e III supporting
(i) Name of supported organization		(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is organizat col. (i) Iis your gove docume	tion in Ited in arning	(v) Did y the orga in col. your st Yes	nization . (i) of	organiz col. (i) o	ls the ration in rganized U.S.? <b>No</b>	(vii) Amount of support
(A)									
(B)									
(C)				•					
(D)									
(E)									
			5-940-728 S			000000000000000000000000000000000000000	1983188092	12191316538165247	

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-	dule A (Form 990 or 990-EZ) 2010	Drganizations D	escribed in	Sections 170(	5-0791163 <b>b)(1)(A)(iv) a</b> i	nd 170(b)(1)(A	Page : <b>)(Vi)</b>
	(Complete only if you che Part III. If the organization	ecked the box or a fails to qualify	n line 5, 7, or under the tes	8 of Part I or if ts listed below	f the organizat , please compl	ion failed to qu ete Part III.)	alify under
Sec	tion A. Public Support					,	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, an membership fees received. (Do ni include any "unusual grants.")	ot	·				
2	Tax revenues levied for the organization benefit and either paid to or expended c its behalf	n Ö					
3	The value of services or facilitie furnished by a governmental unit to th organization without charge	e .	 				
4	Total. Add lines 1 through 3			n destates destates destates destates de		e e de la contraction de la contraction La contraction de la c	
5	The portion of total contributions by eac	h in the second					
	person (other than a governmental unit o	E101112 2011 10 - ChO (100 00)					
	publicly supported organization) include on line 1 that exceeds 2% of the amount obsume an line 14 activity (2)	nt 👘 👘					
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4	ENGINE REPAIRED AND A DESCRIPTION OF A					· ···==
	tion B. Total Support	· POLOSKI SRESSIU NEBO					<u> </u>
	ndar year (or fiscal year beginning in)	• (a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Totał
7	Amounts from line 4						
8	Gross income from interest, dividende payments received on securities loan rents, royalties and income from simila sources	s, ar					
9	Net income from unrelated busines activities, whether or not the busines is regularly carried on	s					
10	Other income. Do not include gain o loss from the sale of capital asse (Explain in Part IV.)	ts •			- start concertaint		
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is organization, check this box and stop he						
Sec	tion C. Computation of Public Su					<u> </u>	
<u></u> 14	Public support percentage for 2010 (I			1 column (ft)		14	9
15	Public support percentage from 2009	Schedule A. Part	II. line 14	())		15	, 9
	33 1/3 % support test - 2010. If the	organization did	not check the	box on line 13	, and line 14 is	33 1/3 % or mor	
	this box and stop here. The organization						
b	33 1/3 % support test - 2009. If the						
	check this box and stop here. The o						
17a	10%-facts-and-circumstances test	- 2010. If the orga	anization did no	ot check a box o	n li <mark>ne 1</mark> 3, 16a o	r 16b, and line 1-	4 is 10%
	or more, and if the organization Part IV how the organization meets	meets the "facts	-and-circumsta	nces" test, che	ck this box an	d <mark>stop here</mark> . E	xplain in
	organization						▶∟
b	<b>10%-facts-and-circumstances test</b> 15 is 10% or more, and if the o	rganization meets	s the "facts-ar	d-circumstances	" test, check t	his box and sto	op here.
	Explain in Part IV how the organza				-		publicly
	supported organization						▶∟
18	Private foundation. If the organiza						
	instructions		<u></u>		<u>.</u> <i></i> .		<u></u> 🖻 🗆

Schedule A (Form 990 or 990-EZ) 2010

#### Schedule A (Form 990 or 990-EZ) 2010

35-0791163 1.5

Page **3** 

	If the organization fails to qua	ality under the	lesis listed bei	ow, please cor	ipiele Fait II.)	<u> </u>	
Sect	ion A. Public Support				-		
Ca	llendar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	2,083,078.	2,434,328.	3,532,689.	3,385,459.	3,433,308.	14,868,86
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	1,463,426.	1,259,277.	1,316,271.	1,249,296.	1,085,024.	6,373,29
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	_				1	
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on its behalf						
5	The value of services or facilities			· ·			
5	furnished by a governmental unit to the						
	organization without charge						
~							
	Total. Add lines 1 through 5	3,546,504.	3,693,605.	4,848,960.	4,634,755.	4,518,332.	21,242,1
7a	Amounts included on lines 1, 2, and 3						
b	received from disqualified persons Amounts included on tines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	89,926.	41,000.	153,568.	122,593.	60,050.	467,1
	for the year						
с	Add lines 7a and 7b	89,926,	41,000.	153,568.	122,593.	60,050.	467,1
8	Public support (Subtract line 7c from						
	line 6.)						20,775,0
Sect	tion B. Total Support						
Ca	ılendar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	3,546,504.	3,693,605.	4,848,960.	4,634,755.	4,518,332.	21,242,1
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources,	411,543.	396,638.	212,706.	193,368.	260,436.	1,474,6
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						-
	acquired after June 30, 1975						
~	Add lines 10a and 10b	411,543.	396,638.	212,706.	193,368.	260,436.	1,474,6
11	Net income from unrelated business	411,545.		212,700.	195,500.	2007430.	1/1/1/0
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
	Total support. (Add lines 9, 10c, 11,						
13						4,778,768.	22,716,8
13	•••	3,958,047.	4,090,243.	5,061,666.	4,828,123.		(2)
	and 12.)	<u>3,958,047.</u> the organization	4,090,243.	<u>5,061,666.</u> third, fourth, or		s a section 501(c	(3)
13 14	and 12.) First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year as		
14	and 12.) First five years. If the Form 990 is for organization, check this box and stop here	the organization	i's first, second,	third, fourth, or	fifth tax year as		
14 Sec1	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Su	the organization	n's first, second,	third, fourth, or	fifth tax year as	<u> </u>	<u>.</u> ▶
14 Sect	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Su Public support percentage for 2010 (line 8, c	the organization <b>port Percent</b> volumn (f) divided t	a's first, second, age by line 13, column	(f))	fifth tax year as		91.45
14 Sect 15 16	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Su Public support percentage for 2010 (line 8, c Public support percentage from 2009 Sched	the organization <b>pport Percent</b> otumn (f) divided t ule A, Part III, line	a's first, second, age by line 13, column ( 15	(f))	fifth tax year as	<u> </u>	91.45
14 Sect 15 16 Sect	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2010 (line 8, c Public support percentage from 2009 Sched tion D. Computation of Investment	the organization oport Percent volumn (f) divided t ule A, Part III, line it Income Perc	a's first, second, age by line 13, column 15 centage	(f)	fifth tax year as	15 16	91.45 90.82
14 <u>Sect</u> 15 16 Sect 17	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2010 (line 8, c Public support percentage from 2009 Sched tion D. Computation of Investment Investment income percentage for 2010 (line	the organization opport Percent otumn (f) divided t ule A, Part III, line tt Income Perc ne 10c, column (f)	a's first, second, age by line 13, column 15 centage divided by line 13,	(f)) column (f))	fifth tax year as	15 16 17	91.45 90.82 6.49
14 15 16 Sec1 17 18	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Su Public support percentage for 2010 (line 8, c Public support percentage from 2009 Sched tion D. Computation of Investment Investment income percentage for 2010 (lin Investment income percentage from 2009	the organization oport Percent olumn (f) divided t ule A, Part III, line it Income Perc ne 10c, column (f) Schedule A, Part	a's first, second, age by line 13, column 15 centage divided by line 13, III, line 17	(f) column (f)	fifth tax year as	15 16 17 18	91.45 90.82 6.49 6.74
14 15 16 Sec1 17 18	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2010 (line 8, c Public support percentage from 2009 Sched tion D. Computation of Investment Investment income percentage for 2010 (li Investment income percentage from 2009 33 1/3 % support tests - 2010. If the or	the organization opport Percent otumn (f) divided t ule A, Part III, line the Income Perc ne 10c, column (f) Schedule A, Part ganization did no	a's first, second, age by line 13, column 15 centage divided by line 13, III, line 17 bt check the box	(f) column (f) on line 14, and	fifth tax year as	15 16 17 18 e than 331/3 %, au	91.45 90.82 6.49 6.74 nd line
14 15 16 Seci 17 18 19 a	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2010 (line 8, c Public support percentage from 2009 Sched tion D. Computation of Investment Investment income percentage for 2010 (li Investment income percentage from 2009 33 1/3 % support tests - 2010. If the or 17 is not more than 33 1/3 %, check th	the organization opport Percent otumn (f) divided to ule A, Part III, line the Income Percent ne 10c, column (f) Schedule A, Part ganization did no is box and stop	a's first, second, age by line 13, column 15 centage divided by line 13, lill, line 17 bt check the box b here. The orga	(f)) (f)) column (f)) on line 14, and unization qualifies	fifth tax year as	15           16           17           18           e than 331/3 %, as           supported organiz	91.45 90.82 6.49 6.74 nd line ation ► [
14 15 16 Seci 17 18 19 a	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2010 (line 8, c Public support percentage from 2009 Sched tion D. Computation of Investment Investment income percentage for 2010 (li Investment income percentage from 2009 33 1/3 % support tests - 2010. If the org 17 is not more than 33 1/3 %, check th 33 1/3 % support tests - 2009. If the org	the organization opport Percent olumn (f) divided to ule A, Part III, line it Income Perc ne 10c, column (f) Schedule A, Part ganization did no is box and stop anization did not	a's first, second, age by line 13, column 15 centage divided by line 13, lll, line 17 bt check the box b here. The orga check a box on 1	(f) column (f) on line 14, and anization qualifies ine 14 or line 194	fifth tax year as	15	91.45 90.82 6.49 6.74 nd line ation ► [ %, and
14 15 16 Seci 17 18 19 a b	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2010 (line 8, c Public support percentage from 2009 Sched tion D. Computation of Investment Investment income percentage for 2010 (li Investment income percentage from 2009 33 1/3 % support tests - 2010. If the or 17 is not more than 33 1/3 %, check th 33 1/3 % support tests - 2009. If the organize line 18 is not more than 33 1/3 %, check	the organization opport Percent olumn (f) divided to ule A, Part III, line it Income Perc ne 10c, column (f) Schedule A, Part ganization did not nis box and stop anization did not to this box and stop	a's first, second, age y line 13, column ( 15 centage divided by line 13, lill, line 17 ot check the box o here. The orga check a box on 1 top here. The org	(f) column (f) on line 14, and anization qualifies ine 14 or line 19a ganization qualifie	fifth tax year as	15       16       17       18       e than 33 1/3 %, as       supported organiz       more than 33 1/3       supported organiz	91.45 90.82 6.49 6.74 nd line ation ► [ %, and ation ► ]
14 15 16 Seci 17 18 19 a	and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2010 (line 8, c Public support percentage from 2009 Sched tion D. Computation of Investment Investment income percentage for 2010 (li Investment income percentage from 2009 33 1/3 % support tests - 2010. If the org 17 is not more than 33 1/3 %, check th 33 1/3 % support tests - 2009. If the org	the organization opport Percent olumn (f) divided to ule A, Part III, line it Income Perc ne 10c, column (f) Schedule A, Part ganization did not nis box and stop anization did not to this box and stop	a's first, second, age y line 13, column ( 15 centage divided by line 13, lill, line 17 ot check the box o here. The orga check a box on 1 top here. The org	(f) column (f) on line 14, and anization qualifies ine 14 or line 19a ganization qualifie	fifth tax year as	15       16       17       18       e than 33 1/3 %, as       supported organiz       more than 33 1/3       supported organiz	$91.45$ $90.82$ $6.49$ $6.74$ ation $\blacktriangleright$ [ %, and ation $\blacktriangleright$ [ ctions $\blacktriangleright$ [

Schedule A (Form 990 or 990-EZ) 2010

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule B	
(Form 990, 990-EZ.	

#### or 990-PF) Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2010

Employer identification number

35-0791163

Name of the organization

FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

### Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( ³ ) (enter number) organization
[	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

► For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

#### **Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts 1 and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

(a) No.

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page____ of ____ of Part i

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Employer identification number

35-0791163

Part I Contributors (see instructions)

	\$20,020. (c) Aggregate contributions	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution
·	(c) Aggregate contributions	(d)
	,	
	\$ <u>1,063,565.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
	\$ <u>5,643.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
 	\$ <u>6,025.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
	<b>\$</b> 7,800.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
	\$5,120.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Part I

(a)

No.

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page of of Parti

Employer identification number

35-0791163 Contributors (see instructions) (b) (d) (C) Name, address, and ZIP + 4 Aggregate contributions Type of contribution Х Person Payroll 15,000. \$ Noncash (Complete Part II if there is a noncash contribution.) (c) (d) Aggregate contributions Type of contribution Х Person Payroll 12,000. \$ Noncash (Complete Part II if there is a noncash contribution.) (d) (C) Aggregate contributions Type of contribution Х Person Payroll 6,050. Noncash S (Complete Part II if there is a noncash contribution.) (c) (d) Type of contribution Aggregate contributions Х Person Payroli 24,774. \$ Noncash (Complete Part II if there is a noncash contribution.) (d) (c) Type of contribution Aggregate contributions Х Person Payroll 26,912. Noncash (Complete Part II if there is a noncash contribution.) (d) (C) Aggregate contributions Type of contribution Х Person Payroll 6,541. Noncash \$_ (Complete Part II if there is a noncash contribution.)

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

____of_____ofParti

Employer Identification number

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Page_

(a) (b) No. Name, address, and ZIP + 4	(c) Aggregate contributions	(d)
1		Type of contribution
	\$5,500.	Person X Payroll Nonçash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
	\$ <u>8,650.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
·	\$15,800.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
	\$14,345.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
	\$ <u>26,600.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
	\$70,000_	Person X Payroll Noncash (Complete Part II if there is

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page_____ of _____ of Part I

Employer identification number

35-0791163

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Part I Contributors (see instructions)

1-1	п.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$7,297.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$ <u>20,094.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$8,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
	*	\$10,700.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$16,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$ <u>10,000</u> _	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page____ of ____ of Part (

Employer identification number

35-0791163

a)  o	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
	•	\$ <u>51,150.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$ <u>5,500.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$ <u>35,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$8,890.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
	· · · · · · · · · · · · · · · · · · ·	\$ <u>5,600</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page_____ of ____ of Part I

Employer Identification number

35-0791163 Part t Contributors (see instructions) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Aggregate contributions Type of contribution Х Person Payroll 6,250. \$ Noncash (Complete Part II if there is a noncash contribution.) (d) (c) Type of contribution Aggregate contributions Х Person Payroll 170,000. Noncash (Complete Part II if there is a noncash contribution.) (d) (C) Aggregate contributions Type of contribution Х Person Payroll <u>85,000.</u> \$ Noncash (Complete Part II if there is a noncash contribution.) (C) (d) Aggregate contributions Type of contribution Х Person Payroll 10,000. Noncash (Complete Part II if there is a noncash contribution.) (c) (d) Aggregate contributions Type of contribution Х Person Payroll 10,300. s Noncash (Complete Part II if there is a noncash contribution.) (d) (C) Aggregate contributions Type of contribution Х Person Payroll 6,000. \$ Noncash (Complete Part II if there is a noncash contribution.)

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page____ of ____ of Part I Employer identification number

<u>35-0791163</u>

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(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$7,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$6,850.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$33,800.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$ <u>10,000</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page____ of ___ of Part I

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Employer Identification number 35-0791163

a) Io.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1 ·		\$6,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$6,297.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$ <u>20,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$10,000.	Person X Payrolt Noncash (Complete Part II if there is

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page____ of ____ of Part I

Employer identification number

35-0791163

# Part I Contributors (see instructions)

(a) <u>No</u> .	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$ <u>5,500.</u>	Person X Payroli Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$ <u>5,440.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
·		\$25,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		. <b>\$</b> 5,998.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		- <b>\$</b> 5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	· · ·	Schedule E	a noncash contribution.) (Form 990, 990-EZ, or 990-PF) (2010

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page____ of ____ of Part I Employer Identification number

35-0791163

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a) Io.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
·		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$21,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$ <u>48,992.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$20,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Туре of contributioл
		<b>\$</b> 5,000.	Person X Payroll Noncash

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page____ of ____ of Part I

Employer Identification number 35-0791163

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(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
I		\$ <u>17,180.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$173,995.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$6,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
· .		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
	· · · · · · · · · · · · · · · · · · ·	\$175,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$15,000.	Person X Payroll Noncash (Complete Part II if there is

# Page____ of

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## Schedule 8 (Form 990, 990-EZ, or 990-PF) (2010)

Part I (a) No.

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Employer identification number

of Part I

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<u>35-0791163</u>

(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
	\$ <u>37,500.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) [/] Type of contribution
	\$214,284.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
	\$60,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
	\$ <u>6,292</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
	\$ <u>8,475.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(c) Aggregate contributions	(d) Type of contribution
		Person X Payroil

(a) No.

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page of of Part I

ī.

Employer identification number

35-0791163

. •

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Part I Contributors (see instructions)

_	Contributors (see instructions)	· 	, <u> </u>
	(b) Name, address, and <u>Z</u> IP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$ <u>125,200</u> _	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
		(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

	HEDULE D rm 990)		ntal Financia			OMB No. 1545-0047 എ <b>പ്പറ</b>
	ntment of the Treasury nal Revenue Service	Pari	organization answere t IV, line 6, 7, 8, 9, 10, Form 990. ► See se	11, or 12.	0,	公型 IU Open to Public Inspection
	of the organization				Employer identifica	
FOI	RT WAYNE PHILE	ARMONIC ORCHESTRA, INC	2.		35-07911	63
Pa	t I Organizat	tions Maintaining Donor Adv	ised Funds or Oth	er Similar Funds	or AccountsCom	plete if the
	organizati	on answered "Yes" to Form 9	· · · · · · · · · · · · · · · · · · ·			
			(a) Donor ad	vised funds	(b) Funds and	other accounts
1		d of year				
2		itions to (during year)				<u>_</u>
3 4		rom (during year)			<del></del>	
		end of year	izero in writing that the			
Ū		nization's property, subject to the				
6		n inform all grantees, donors, and				
		table purposes and not for the ber				
_		impermissible private benefit?	<u> </u>	<u></u>		
		tion Easements. Complete if	the organization an	swered "Yes" to F	orm 990, Part IV,	line 7.
1		ervation easements held by the o				i.
		of land for public use (e.g., recreation to be like to be a set of the set of	tion or education)		of an historically imp	
		natural habitat of open space			of a certified historic	structure
2		through 2d if the organization held	a qualified conservat	ion contribution in the	a form of a consonva	tion
-		ist day of the tax year.	a quaimed conservat		e form of a conserva	liion
					Held at the E	ind of the Tax Year
а	Total number of co	nservation easements			2a	
b	Total acreage restr	icted by conservation easements			2b	·
C		ation easements on a certified his			2c	
d		ation easements included in (c) a				
		sted in the National Register				
3		ration easements modified, transfe	erred, released, exting	uished, or terminated	by the organization	during the
4	tax year ►		tion onsoment is loca	tod		
5		ion have a written policy regarding			ing of	
•		provide the conservation ease		· · · · · · · · · · · · · · · · ·	-	
6		hours devoted to monitoring, insp				
	▶					
7	Amount of expense	es incurred in monitoring, inspectir	ng, and enforcing cons	servation easements	during the year	
	▶\$					
8		vation easement reported on line 2				
•	(i) and 170(h)(4)(B)	)(ii)?				
9		be how the organization reports co include, if applicable, the text of t				
		ounting for conservation easement				
Par	t III Organizat	ions Maintaining Collections	of Art. Historical	Treasures, or Oth	er Similar Assets	
	Complete	if the organization answered	'Yes" to Form 990,	Part IV, line 8.		
1a	If the organization works of art, histo public service, prov	elected, as permitted under Sf orical treasures, or other simila vide, in Part XIV, the text of the fo	FAS 116 (ASC 958), ar assets held for pu potnote to its financia	not to report in its ublic exhibition, edu	revenue statement ucation, or research scribes these items	and balance sheet h in furtherance of
b	If the organization works of art, histo public service, prov	) elected, as permitted under 3 orical treasures, or other simila vide the following amounts relati	SFAS 116 (ASC 958 ir assets held for pi ng to these items:	), to report in its ublic exhibition, edu	revenue statement ucation, or researc	and balance sheet h in furtherance of
		ded in Form 990, Part VIII, line 1				
	• •	in Form 990, Part X				
2	+	received or held works of a				l gain, provide the
•		required to be reported under S				
a b		in Form 990, Part VIII, line 1				
		Act Notice, see the Instructions for F				le D (Form 990) 2010
JSA	3 1.000					. ,
5-120		1/6/2012 1:48:02 PI	M V 10-8:2			PAGE 3

Scheo	lule D (Form 990) 2010			35	5-07	91163	·		Page <b>2</b>
Par	t III Organizations Maintainin	g Collections of	of Art, Historic				Assets(	continued)	
3	Using the organization's acquisition collection items (check all that apply	, accession, and		•					of its
_		).	. —						
a 	Public exhibition		a	Loan or exc	hang	e programs			
b	Scholarly research		e 📃	Other					
c	Preservation for future gene								
4	Provide a description of the organi:	zation's collection	ns and explain	how they fur	ther	the organization's	s exemp	t purpose in	Part
_	XIV.								
5	During the year, did the organization								_
	assets to be sold to raise funds rathe							Yes	No
Par	t IV Escrow and Custodial Ar line 9, or reported an amo				ansv	vered "Yes" to F	Form 99	0, Part IV,	
1a	Is the organization an agent, trustee, included on Form 990, Part X?						[	Yes	No
b	If "Yes," explain the arrangement in P						L		
		·		ر ا	T	A	mount		
c	Beginning balance				1c				
d	Additions during the year			H					
е	Distributions during the year								
f	Ending balance			H					
2a	Did the organization include an amou							Yes	No
b	If "Yes," explain the arrangement in P								
Par			tion answered	"Yes" to For	m 99	0. Part IV. line	10.		
		(a) Current year	(b) Prior year	(c) Two yea				(e) Four year	s back
1a	Beginning of year balance	9,960,541.	9,200,509		11,74:	0403030303030202000		MERSEARCH	4385 A.F
b	Contributions	811,349.	777,626		75,26				
С	Net investment earnings, gains,	/	, 020	· · · · · · · · · · · · · · · · · · ·	10700				
	and losses	1,959,682.	645,651	2,47	72.71	7.			n n nori na nurni
d	Grants or scholarships							a braile ana a	
е	Other expenditures for facilities							M. TANK MALANIA	
	and programs	634,943.	663,245	. 7:	13,78	4. 2010 1010 1010 1010 1010 1010			
f	Administrative expenses								
g	End of year balance	12,096,629.	9,960,541	. 9,20	00,50	9.			
2	Provide the estimated percentage of t			· • · · ·					
а	Board designated or quasi-endowmer	nt 🕨 87.780	0 %						
b	Permanent endowment > 9.45	500 <b>%</b>							
С	Term endowment ► 2.8300%	 )							
3a	Are there endowment funds not in the	pos session of	the organization	that are held a	and a	dministered for th	е		
	organization by:							Yes	No
	(i) unrelated organizations							3a(i)	Х
	(ii) related organizations							3a(ii)	Х
b	If "Yes" to 3a(ii), are the related organ	izati ons listed as	s required on Sch	edule R?	•••			3b	
4	Describe in Part XIV the intended use								
Par	t VI Land, Buildings, and Equ	ipmentSee Fo	<u>rm 990, Part X</u>	, line 10.			<u> </u>		
	Description of investment		or other basis (b estment)	) Cost or other bas (other)	sis	(c) Accumulated depreciation	(	d) Book value	
1a	Land				1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.				
b	Buildings								
C	Leasehold improvements	· · · ·							
đ	Equipment			522,18	18.	445,199.		76,	989.
e	Other				_				
Tota	. Add lines 1a through 1e. (Column (	d) must equal For	m 990, Part X, c	olumn (B), line	€ 10(c	).)		76,	989.

Schedule D (Form 990) 2010

Schedule D (Fo	orm 990) 2010		35-0791163	Page 3
Part VII	Investments - Other Securities. See Fo	orm 990, Part X, lin		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year mark	
(1) Financia	l derivatives			
	held equity interests			
(3) Other				
(A)				
<u>(B)</u>				
<u>(C)</u>			=	
(D)				
<u>(E)</u>				
(F)				
<u>(G)</u>			·	<u> </u>
(I)			··	
	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. See F	orm 990. Part X. lir		
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)			· · · · · · · · · · · · · · · · · · ·	
(7)			· · · · · · · · · · · · · · · · · · ·	
(8)				
<u>(9)</u> (10)		· · · <del>- ·</del>		
<u> </u>	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	(b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. See Form 990, Part X, lin	ne 15		tideletitettereteretereteretereteretereterete
		Description	· · · ·	(b) Book value
(1)				<u></u>
(2)				
(3)				
(4)	•			
(5)				
(6)				
(7)				· ·
(8)				
(9)	· · · ·			
(10)				
	(b) must equal Form 990, Part X, col. (B) line 15.)	<u></u>	· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities. See Form 990, Part X			
<u>1.</u>	(a) Description of liability	(b) Amoun		
	al income taxes			
(2)	<u> </u>			
(3)				
(4) (5)				
(6)				
(7)	·			
(8)	······			
(9)				
(10)				
(11)				
Total. (Colum	nn (b) must equal Form 990, <u>Part X, col. (B) line 25.</u> )			
2. FIN 48 (A	SC 740) Footnote. In Part XIV, provide the tex	t of the footnote to the	e organization's financial statements the	at reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule	D (Form 990) 2010 35-0791163		Page 4
Part >	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Stateme	ents	
	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,358,388.
	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,529,274.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	829,114.
4	Net unrealized gains (losses) on investments	4	1,187,535.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
	Other (Describe in Part XIV.)	8	-10,658.
9	Total adjustments (net). Add lines 4 through 8	9	1,176,877.
		10	2,005,991.
Part >			. ,
	Total revenue, gains, and other support per audited financial statements	1	6,600,447.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	Net unrealized gains on investments		20 33
	Donated services and use of facilities		
	Recoveries of prior year grants	- per e	
d	Other (Describe in Part XIV.)		
u o			1,252,717.
-	Add lines 2a through 2d	3	5,347,730.
3		• <b>•</b>	<u> </u>
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV.)		10 (50
-	Add lines 4a and 4b	-	10,658. 5,358,388.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		0,000,000.
	Reconciliation of Expenses per Audited Financial Statements With Expenses per Re		
1	Total expenses and losses per audited financial statements	- <b>1</b>	4,594,456.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		ê 35 25
	Donated services and use of facilities 2a		
b	Prior year adjustments		
С	Other losses 2c		
d	Other (Describe in Part XIV.)	· · · · · · · · · · · · · · · · · · ·	n tig harden
е	Add lines 2a through 2d	_ <u>2e</u>	65,182.
3	Subtract line 2e from line 1	. 3	4,529,274.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	di tati ya k Manakara Manakara sa	
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV.)	1.01620	1 - N + Mary - N + Ma
С	Add lines 4a and 4b	. <u>4c</u>	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		4,529,274.
Part )	(IV Supplemental Information		
Part V,	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple ditional information.	ete this	part to provide
SEE	PAGE 5		
	· · · · · · · · · · · · · · · · · · ·		
		Sci	hedule D (Form 990) 2010

JSA

Part XIV Supplemental Information (continued)

PART V

INTENDED USE FOR ENDOWMENT

THE PHILHARMONIC HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS AND OTHER ITEMS SUPPORTED BY THEIR ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT. PERMANENTLY RESTRICTED NET ASSETS ARE RESTRICTED TO INVESTMENT IN PERPETUITY, THE INCOME OF WHICH IS EXPENDABLE TO SUPPORT MUSIC SCHOLARSHIPS, CHAIR IN THE VIOLA SECTION, AND OTHER PHILHARMONIC ACTIVITIES.

#### PART XI

RECONCILIATION OF CHANGE IN NET ASSETS

LINE 8: CHANGE IN VALUE OF CHARITABLE REMAINDER TRUST (10,658)

PART XII

RECONCILIATION OF REVENUE

LINE 2D: SPECIAL EVENTS EXPENSE 65,182

LINE 4B: CHANGE IN VALUE OF CHARITABLE REMAINDER TRUST (10,658)

PART XIII

RECONCILIATION OF EXPENSES

LINE 2D: SPECIAL EVENTS EXPENSE 65,182

Schedule D (Form 990) 2010

Page 5

35-0791163

Page 5

Part XIV Supplemental Information (continued)

FIN 48

FOOTNOTE

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2010

SCHEDULE G	S	upplement	al Infor	mation	Regarding	<b>,</b>	OMB No. 1545-004
Form 990 or 990-EZ)		Fundraisi	ng or G	aming	Activities		2010
Department of the Treasury	Complet	e if the organization ans organization enter	wered "Yes" to F	orm 990, Part l	V, lines 17, 18, or 19, or If	the	Open To Publi
nternal Revenue Service	· · ·	Attach to Form 990 o			rate Instructions.	l Employee televisional	Inspection
FORT WAYNE PHILHA	ARMONIC ORCHE	STRA INC				Employer identificati 35-079116	
Eundraisir	ng Activities.Com		anization a	nswered '	"Yes" to Form 9		
	EZ filers are not r					,	
	ne organization raise	ed funds through a	any of the fo	lowing act	ivities. Check all th	at apply.	
a Mail solicitatio					on-government gr		
	mail solicitations			-	overnment grants		
d In-person solicita			g 🛄 Spec	al fundral:	sing events		
2a Did the organizatio		oral agreement wi	ith any indivi	dual (inclu	ding officers direc	tore truetage	
	listed in Form 990, F	Part VII) or entity i	n connection	with profe	essional fundraisin	g services?	Yes
compensated at lea	ast \$5,000 by the or	ganization.		traiser have	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vl) Amount paid
or entity (fund		(ii) Activity	contrib	control of utions?	from activity	fundraiser listed in col. (I)	(or retained by) organization
1			Yes	No			
2						1	
3						1	
4							
5							
6							
7			-				
8							
9							
10			···				
Total ,							
3 List all states in w registration or lice	vhich the organizat				contributions or	has been notified	it is exempt fr
					<b>-</b>		

#### Schedule G (Form 990 or 990-EZ) 2010

4 Cash prizes

5 Noncash prizes

6 Rent/facility costs

7 Food and beverages

8 Entertainment

. . . . . . . . .

. . . . . . . . .

. . . . . . . .

. . . . . . . . . . .

Revenue

Direct Expenses

35-0791163

1,660.

15,277.

818

33

Page 2

3,669.

32,734.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other Events (d) Total events GALA OPENING NIGHT 2. (add col. (a) through col. (c)) (event type) (event type) (total number) 1 Gross receipts 114,275. 36,992. 17,980 169,247. . . . . . . . . . . . . 2 Less: Charitable contributions 58,280. 18,866. 77,146. 3 Gross income (line 1 minus line 2)..... 55,995. 18,126. 17,980. 92,101.

. . . . . . . 9 Other direct expenses 17,013. 4,263. 7,503. 28,779. 10 Direct expense summary. Add lines 4 through 9 in column (d) 65,182.) ► 11 Net income summary. Combine line 3, column (d), and line 10 26,919 

Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Part III

1,191.

17,424.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Rev	1 Gross revenue						
ses	2 Cash prizes	<u></u>					
xpen	3 Noncash prizes						
Direct Expenses	4 Rent/facility costs						
	5 Other direct expenses				······································		
	6 Volunteer labor	Yes%	Yes%	Yes%			
	7 Direct expense summary. Add lines 2 t	hrough 5 in column (d)			()		
	8 Net gaming income summary. Combine	e line 1, column d, and lir	ne 7				
	<ul> <li>9 Enter the state(s) in which the organization operates gaming activities:</li> <li>a Is the organization licensed to operate gaming activities in each of these states?</li> <li>b If "No," explain:</li> </ul>						
	Were any of the organization's gaming lice If "Yes," explain:						

Schedule G (Form 990 or 990-EZ) 2010

	35-0791163
Sched	ule G (Form 990 or 990-EZ) 2010 Page <b>3</b>
11	Does the organization operate gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity operated in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization is and the
	amount of gaming revenue retained by the third party <b>&gt;</b> \$
Ċ	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation <b>&gt;</b> \$
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year 🕨 \$
Part	<b>Supplemental Information.</b> Complete this part to provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2010

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SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



Department of the Treasury Internal Revenue Service Name of the organization

FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Employer identification number

35-0791163

PAGE 6

PART VI

LINE 1: GREG MARCUS AND DENNIS L FICK ARE PAID MUSICIANS OF THE FORT WAYNE PHILHARMONIC.

LINE 6 AND 7A: MEMBERS OF THE PHILHARMONIC ARE PERSONS AND ENTITIES WHO CONTRIBUTE \$100 OR MORE TO THE ANNUAL FUND. EACH MEMBER IS ENTITLED TO VOTE AT ALL MEETINGS OF THE MEMBERS AND HAS THE RIGHT TO CAST ONE VOTE IN ANY ELECTION OF THE BOARD OF DIRECTORS.

LINE 11B: THE FORM 990 AND RELATED SCHEDULES UNDERGO A THOROUGH REVIEW BY THE PRESIDENT OF THE PHILHARMONIC AS WELL AS AN INDPENDENT CPA FIRM. FOLLOWING THIS REVIEW, THE BOARD OF DIRECTORS RECEIVES A COPY OF THE FORM AND SCHEDULES PRIOR TO SUBMISSION TO THE IRS.

LINE 12C: CONFLICT OF INTEREST QUESTIONNAIRES ARE SUPPLIED TO THE FULL BOARD AND OFFICERS OF THE ORGANIZATION ANNUALLY. THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS OVERSEES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY. THE GOVERNANCE COMMITTEE REVIEWS THE COMPILED QUESTIONNAIRES AND FOLLOWS UP WITH ALL CONFLICTS. COMPLETED QUESTIONNAIRES ARE BROUGHT TO EACH BOARD MEETING FOR REFERENCE IF NECESSARY. BOARD MEMBERS WITH CONFLICTS ARE ASKED TO RECUSE THEMSELVES FROM VOTING ON ISSUES INVOLVING THIS CONFLICT.

Schedule O (Form 990 or 990-EZ) 2010	Page 2
Name of the organization	Employer identification number
FORT WAYNE PHILHARMONIC ORCHESTRA, INC.	35-0791163

LINE 15A: THE PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS ANNUALLY REVIEWS THE COMPENSATION OF THE PRESIDENT OF THE PHILHARMONIC. THE REVIEW INCLUDES A COMPARISON TO OTHER SIMILAR NOT-FOR-PROFIT ORGANIZATIONS AS WELL AS A REVIEW OF OBJECTIVES SET FORTH AND ACCOMPLISHED. COMPENSATION IS ADJUSTED ACCORDINGLY AND DOCUMENTED IN THE COMMITTEE MINUTES.

LINE 15B: THE ORGANIZATION DOES NOT HAVE KEY EMPLOYEES OR HIGHEST COMPENSATED EMPLOYEES.

LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 5

UNREALIZED GAIN ON INVESTMENSTS: \$1,187,535

CHANGE IN VALUE OF CHARITABLE REMAINDER TRUST: (\$10,658)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF THE PHILHARMONIC IS TO SUSTAIN AND EXPAND ITS MUSICAL TRADITION BY PRESENTING MUSICAL AND EDUCATIONAL PROGRAMS OF THE HIGHEST QUALITY, TO AN EXPANDING AUDIENCE THROUGHOUT THE TRI-STATE REGION, WITHIN THE FRAMEWORK OF ARTISTICALLY AND FISCALLY RESPONSIBLE MANAGEMENT. THE CORE PURPOSE OF THE PHILHARMONIC IS TO FOSTER AND INSTILL A LIFELONG LOVE OF CLASSICAL MUSIC THROUGH PERFORMANCE AND EDUCATION.

ATTACHMENT 2

PART VII - CONTINUATION OF OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES (1)=IND.TRUSTEE/DIR. (2)=INS.TRUSTEE (3)=OFFICER (4)=KEY EMP. (5)=HIGHEST COMP. (6)=FORMER JSA Schedule O (Form 990 or 990-EZ) 2010

ATTACHMENT 1

Name of the organization FORT WAYNE PHILHARMONIC ORCHEST	RA, INC.			E	mployer identi 35-079		umber
					ATTACHME		
			POSITION		ENSATION		
(A) NAME AND TITLE	(B) HOURS	(1)(2	)(3)(4)(5)(6)	(D)ORG.	(E)REL.	ORG.	(F)OTHER
29 LYMAN LEWIS							
BOARD MEMBER	1,00	Х		0	•	Ο.	0.
30 CAROL LINDQUIST, ED.D.							
BOARD VICE CHAIRMAN	1.00	Х	Х	0	•	0.	0.
31 JOHN MCFANN							
BOARD MEMBER	1.00	Х		0	•	. 0.	0.
32 TIMOTHY MILLER							
BOARD TREASURER	1.00	Х	Х	0	•	0.	0.
33 GREG MYERS							
BOARD VICE CHAIRMAN	1.00	Х	Х	0	•	0.	0.
34 LYNNE SALOMON							
BOARD MEMBER	1.00	х		0	•	0.	0
35 KARLEE M SCHULTZ							
BOARD MEMBER	1.00	Х		0		0.	0.
36 KAREN ALLINA							
BOARD MEMBER	1.00	Х		0	-	Ο.	0.
37 VICKI CHURCHWARD							
BOARD MEMBER	1.00	Х		0	-	Ο.	0.
38 THOMAS HENRY							
BOARD MEMBER	1.00	Х		0	-	0.	Ο.
39 JILL NUSSEL							
BOARD MEMBER	1.00	Х		0	-	0.	0.
40 JAN WILHELM							
BOARD MEMBER	1.00	Х		0		0.	0.
41 DEBRA FAYE WILLIAMS-ROBBINS							
BOARD MEMBER	1.00	Х		0	•	Ο.	0.
42 JL NAVE III							
PRESIDENT & CEO	40.00		х	101,004.		0.	2,608.

	ATTACHMEN	VT 3
990, PART VII- COMPENSATION OF THE FIVE HIC	GHEST PAID IND. CONTRACTORS	
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
ANDREW CONSTANTINE 16 CLIPPING TREE LANE COCKEYSVILLE, MD 21030	MUSIC DIRECTOR	126,042.
TOTAL COMPENSI	ATION	126,042.

ame of the organization		Employe	r Identification number
ORT WAYNE PHILHARMONIC OR	CHESTRA, INC.	35	-0791163
		<u>ATTACH</u>	MENT 4
<u> PART VIII - EXCL</u>	UDED CONTRIBUTIONS		
DESCRIPTION	AMOUNT		
GALA EVENT	58,280.		
PENING NIGHT	18,866.		
COTAL	77,146.		
		-	
FORM 990, PART VIII - FUNE	RAISING EVENTS	ATTACH	MENT 5

DESCRIPTION	INCOME	EXPENSES	INCOME
GALA EVENT	55,995.	35,628.	20,367.
OPENING NIGHT	18,126.	29,554.	-11,428.
OTHER	17,980.		17,980.
TOTALS	92,101.	65,182.	26,919.

SCHEDULE R (Form 990)	Related Orga	<b>Organizations and Unrelated Partnerships</b>	nd Unrelate	ed Partnersl	hips		OMB No. 1545-0047 ∅
Department of the Treasury Internal Revenue Service	<ul> <li>Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, or 37.</li> <li>Attach to Form 990.</li> </ul>	ion answered "Yes" to Form 990.	b Form 990, Part IV, ► See separate	990, Part IV, line 33, 34, 35, 36, o See separate instructions.	r 37.		へ」 の Public Inspection
Name of the organization FORT WAYNE PHI	the organization WAYNE PHILHARMONIC ORCHESTRA, INC.					Employer identifica 35-0791163	Employer identification number 35–0791163
Part I Identifi	Identification of Disregarded Entities (Complete if the	e if the organization answered "Yes" on Form 990, Part IV, line 33.)	wered "Yes" on	Form 990, Part	IV, line 33.)		
	(a) Name, address, and EIN of disregarded entity		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(2)							
(4)							
Part II dentifione or I	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	(Complete if the or le tax year.)	ganization ansv	vered "Yes" on F	orm 990, Part IV	/, line 34 because	e it had
Nar	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (slate or foreign country)	Exempt Code section	(e) Public charity status (if section 501(c)(3))	(n) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes No
(1)							
(2)							
<u></u>							
(6)							
(1)							
For Paperwork Reduction	For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Schedu	Schedule R (Form 990) 2010
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Schedule R (Form 990) 2010	ed Organizations	Taxable	as a Partnershi	p(Complete if th	35- e organization	35-0791163 ion answered "Yes"	on Form	on Form 990, Part IV, line 34	line 34	Page 2
because it had one or more related organizations treated as a partnership during the tax year.)	more related organ	nizations	treated as a par	thership during t	he tax year.)				• •	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	ar (h) Disprupetémata allocation 2 Yes NO	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	(k) Percentage ownership
									2	
					-					
Part V Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ed Organizations one or more relate	<b>Taxable</b> ed organiz	as a Corporatio	on or Trust(Com as a corporation	plete if the orga or trust during t	anization answei he tax year.)	ed "Yes"	on Form 990	Part IV,	
(a) Name, address, and EIN of related organization	related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of lotal income	<del>.</del>	(g) Share of end-of-year assets	(h) Percentage ownership
W.G.M. CHARITABLE LEAD TRUST - 4901 FULLER DRIVE FORT WAYNE. I	IN 46835	20-7017392	CHARITABLE TRUST	Z	N/A	TRUST			564.310.	100.0001
FORT WAYNE,	46835	35-6513779	CHARITABLE TRUST		N/A	TRUST			157,208.	100.000
								Schedul	Schedule R (Form 990) 2010	990) 2010
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Schedule R (Form 990) 2010

Part V

35-0791163

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

3	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	stinne lintad in Dr			2
	During the tax year, did the organization engage in any of the following transactions with one of more related organizations listed in Parts II-IV? Descript of (it interset fit) annuities (iii) condities or (ity rent from a controlled entity.	ations listed in Pa	arts II–IV?		
	Gift, grant, or capital contribution to other organization(s)	· · ·	· · · · · · · · · · · · · · · · · · ·	11	
~	Gift, grant, or capital contribution from other organization(s)	•		10	
	Loans or loan guarantees to or for other organization(s)	•		10	
_	Loans or loan guarantees by other organization(s)		•		
~ *	Sale of assets to other organization(s)	• • • • • •		<b>≠</b>	
	Purchase of assets from other organization(s)			1 <u>g</u>	
_	Exchange of assets	• • • • • • • •		14	
-	Lease of facilities, equipment, or other assets to other organization(s)				
	Lease of facilities, equipment, or other assets from other organization(s)				
_	Performance of services or membership or fundraising solicitations by other organization(s)			=	
	Sharing of facilities, equipment, mailing lists, or other assets			E	-
	Sharing of paid employees				
- '	Reimbursement paid to other organization for expenses			10	
	Keimoursement part by other organization for expenses			d - 67	
-	Other transfer of cash or property from other organization(s)			1r	
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	g covered relatic	inships and transaction t	hresholds.	
	(a) Name of other organization Tri t	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	ő
1					
- 1					
1					
-	80589K D320 1/6/2012 1:48:02 PM V 10-8.2			Schedule R (Form 990) 2010 PAGE 47	2010
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Page 3

2010	
1 990)	
(Forn	
Schedule F	

35-0791163

Page 4

t IV, line 37.)
n Form 990, Pa
answered "Yes" o
ie organization a
p(Complete if th
le as a Partnershi
ations Taxable
Unrelated Organiz
Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	usion for certain in	vestment partn	erships.		•	•	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or toreign country)	(d) Are all partners section 501(c)(3)	(e) Share of end-of-year assets	(f) Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1	(h) General or managing partner?
			Yes No		Yes No	(Form 1065)	Yes No
(1)							
(2)							
(3)							
(4)							
(5)							
(9)					·		
(8)							
(6)					_		
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)					_		<u> </u>
						Schedule R (Form 990) 2010	990) 2010

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Page 5

Schedule R (Fe	90) 2010
Part VII	Supplemental Information
	Complete this part to provide additional information for responses to questions on Schedule R (see
	instructions).

Form <b>990-T</b>	Exem	pt Organizatio	n Business I	ncom	e Tax Return	and proxy			33(e))	<u>омв №</u>	<u>. 1545-068</u>	7
Department of the Treasury			2010 or other tax yo				<u>/01</u> , 2010,	and		C V Open to F		) alionissian
Internal Revenue Service Check box if	+	ending	06/30,201 ion (Check b				nstructions.		[	for 501(c)(3)	Organization	ns Only 👳
address changed		I vanie or organizat		5X II (181	ne changed and see	Instruction	5.)	'	(Employ	o <b>yer identific</b> ees' (rust, see inst		
B Exempt under section	~	FORT WAYN	VE PHILHARM	ONTO	ORCHESTRA	TNC			page 9,)			
X 501(C)(3)	Print		Id room or suite no. I					_	35-0	791163		
408(e) 220(e)	or	, , ,					•	h		ated busines	s activity	codes
408A 530(a)	Type	4901 FULI	ER DRIVE							structions for B	-	
529(a)		City or town, state,						_				
C Book value of all assets		FORT WAYN	NE, IN 4683	5								
at end of year	F Gro	up exemption nun	nber (See instruct	ions for	Block F on page	9.) 🕨						
12,644,130.		eck organization ty				- i ( i	c) trust	1	401(a)	trust	Othe	er trust
H Describe the organiz								IVIT	<u>```</u>	_		
During the tax year,											Yes	X No
If "Yes," enter the na							······	•	• • • •	•••		
J The books are in car	e of 🕨	J.L. NAVE	III			Telephor	ne number 🕨	26	0-481	-0770		
Part I Unrelate	d Trade	e or Business	Income		(A) Incon		(B) E				(C) Net	
1a Gross receipts or	sales							in in in in			hi dula H	
<b>b</b> Less returns and allows				► 1c							n de la calendaria	
2 Cost of goods sol	d (Schedu	ule A, line 7)		2								
3 Gross profit. Subl	ract line 2	from line 1c		3			the topological sets of the light Set buy the lot of the light	3				
4 a Capital gain net in	ncome (att	tach Schedule D)		4a					ala di com			
b Net gain (loss) (For				4b				143		100		
c Capital loss dedu	ction for tr	usts		4c				Un fi				
5 Income (loss) from p	partnerships	s and S corporations	(attach statement)	5								
6 Rent income (Sch	redule C)			6								
		come (Schedule E										
8 Interest, annuitie	es, royalt	ties, and rents	from controlled									
organizations (Sc	hedute F)			8								
		section 501(c)(										
organization (Sch	edule G)			9			<u> </u>					
10 Exploited exempt	activity in-	come (Schedule I	)	10								
		ule J)		11					1			
		of the instructions; at		12								
		ugh 12										
		Taken Elsew								ions.) (E)	cept fo	Л
		eductions must			ted with the ur	nrelated	business	Incol	T Ó	1		
•		lirectors, and trust	, ,									
									-			
		• • • • • • • • • •										
19 Taxes and license	es			• • •			• • • • • • •		. 19			
		ee page 13 of the i							• <u>20</u>			
		4562)						0		51		0
									22b			
23 Depletion			• • • • • • • • •	•••		• • • •	• • • • • • •	•••	. 23			
24 Contributions to d	eterred co	ompensation plans	* • • • • • • •	•••		• • • •		• • •	. <u>24</u> 25			
<ol> <li>25 Employee benefit</li> <li>26 Excess exempt ex</li> </ol>	programs	Sobodule IV		•••	• • • • • • • • •			• • •	25			
		Schedule I)										
		chedule J)										
		chedule)										0
29 Total deductions 30 Unrelated busines		-	t apporting loss de	oducti-	n Cubiraat line Of	م م م م م م م م م			29			0
		income before ne										
		n (limited to the an										0
		income before sp							-			
		lly \$1,000, but see						• • •	. 33	+		
A I mealatad houst		a income Cubber	of line 33 frame Part	. <u>.</u>	line 22 is seening t	lhon line f	22					
		e income. Subtra line 32			line 33 is greater f		,		34			0

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Form	990-T (20		85-079	1163	Page 2
Par	t	Tax Computation			
35		rations Taxable as Corporations. See instructions for tax computation on page 15			
		ed group members (sections 1561 and 1563) check here <b>b</b> See instructions and:	121120		
а	Enter y	rour share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order):			
	(1) \$	(2) \$ (3) \$			
þ	Enter or	ganization's share of: (1) Additional 5% tax (not more than \$11,750)			
	(2) Addi	itional 3% tax (not more than \$100,000)			
		tax on the amount on line 34	► <u>35c</u>		0.
36	Trusts	Taxable at Trust Rates. See instructions for tax computation on page 16. Income tax of		-	
	the amo	ount on line 34 from: Tax rate schedule or Schedule D (Form 1041)	► <u>36</u>		
37		ax. See page 16 of the instructions	► <u>37</u>		
38		ive minimum tax			
39 Dom		dd lines 37 and 38 to line 35c or 36, whichever applies	. 39		0.
		Tax and Payments	11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		
40 a		tax credit (corporations attach Form 1118; trusts attach Form 1116)			
		redits (see page 16 of the instructions)			
		business credit. Attach Form 3800			
d		or prior year minimum tax (attach Form 8801 or 8827)			
e		edits. Add lines 40a through 40d			0.
41		t line 40e from line 39 xes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedule)	. 41		0.
42			·		0.
43		x. Add lines 41 and 42	• 43		0.
44 a ⊾		the second data and the second second data and the second data and			
0		timated tax payments		2	
С л		organizations: Tax paid or withheld at source (see instructions)			
u			-		
f		withholding (see instructions)			
g		redits and payments:			
y		orm 4136 Total ► 44g			
45		ayments. Add lines 44a through 44g	. 45		
46	-	ed tax penalty (see page 4 of the instructions). Check if Form 2220 is attached	46		
47		. If line 45 is less than the total of lines 43 and 46, enter amount owed	47		0.
48		yment. If fine 45 is larger than the total of lines 43 and 46, enter amount overpaid	48		0.
49		e amount of line 48 you want: Credited to 2011 estimated tax			0.
Par	: V	Statements Regarding Certain Activities and Other Information (see instruction	ns on p	age 17)	
1		time during the 2010 calendar year, did the organization have an interest in or a signature or other autho			Yes No
	account	(bank, securities, or other) in a foreign country? If YES, the organization may have to file Form TD F 90-22.1	, Report	of Foreign	
	Bank an	d Financial Accounts. If YES, enter the name of the foreign country here			X
2	During f	the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a fo	reign tru:	st?	X
	If YES, s	see page 5 of the instructions for other forms the organization may have to file.			
3	Enter th	e amount of tax-exempt interest received or accrued during the tax year 🔹 🕨 💲			
<u>Sch</u>	edule	A - Cost of Goods Sold. Enter method of inventory valuation			
1	Inventor	y at beginning of year . 1 6 Inventory at end of year	- 6		
2	Purchas	es	•		
3	Cost of	labor	า เกิมไป		
4 a	Addition	Part I, line 2	. 7_		
	(attach s	schedule) 4a 8 Do the rules of section 263A	`	•	Yes No
b				ile) apply	
5		dd lines 1 through 4b     5     to the organization?       penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the beau	<u></u>		X
0.	correc	penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the being the declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.	а от тук	nowledge and i	Deller, it is true,
Sig			•	iRS discuss	
Her		ature of officer Date Title		preparer shu tions)? X Yo	
	Signa	Print/Tune preparer's name Preparer's signature O Data		DTIN	es No
Paid			eck	1 1 2001	51125
	arer		f-employe	1. 0.0.0	0260
	Only		m's EIN 🕨		0-4000
	_	FORT WAYNE, IN 46802	one no.		<b>990-T</b> (2010)
		FORT WATNE, IN 40002		Forn \$	

#### Form 990-T (2010)

35-0791163

Page 3

#### Schedule C - Rent Income (From Real Property and Personal Property Leased With Real Property) (see instructions on page 18)

1. Description of property

(1)		
(2)		
(3)		
(4)		
2. Rent receiv	ved or accrued	
(a) From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)	(b) From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)	3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule)

(1)						
(2)						
(3)				•		
(4)						
Total	Total				<b>.</b>	
(c) Total income. Add totals of co here and on page 1, Part I, line 6,				(b) Total deduct Enter here and of Part I, line 6, colu	n page 1,	
Schedule E - Unrelated D		e instructions on page 19				
1. Description of deb		2. Gross income from or allocable to debt-financed		luctions directly conne debt-finance	ected with or allocable to d property	
	a) Str		t line depreciation h schedule)	(b) Other deductions (attach schedule)		
(1)						
(2)						
(3)						
(4)						
<ol> <li>Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)</li> </ol>	<ol> <li>Average adjusted basis of or allocable to debt-financed property (attach schedule)</li> </ol>	6. Column 4 divided by column 5		come reportable 2 x column 6)	8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))	
(1)		%				
(2)		%				
(3)		%				
(4)		%				
				and on page 1, 7, column (A).	Enter here and on page 1, Part I, line 7, column (B).	
Total dividends-received deduct						
Schedule F - Interest, Ani				ations(see instru	ctions on page 20)	
	E	cempt Controlled Organiz	ations			

1. Name of controlled organization	2. Employer identification number	3. Net unrelated income (loss) (see instructions)	4. Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income	<ol> <li>Deductions directly connected with income in column 5</li> </ol>
(1)					
(2)					
(3)					
(4)					

Nonexempt Controlled Organizations

7. Taxable Income	8. Net unrelated income (loss) (see instructions)	<ol> <li>Total of specified payments made</li> </ol>	<ol> <li>Part of column 9 that is included in the controlling organization's gross income</li> </ol>	11. Deductions directly connected with income in column 10
(1)				
(2)				
(3)				
(4)				
			Add columns 5 and 10. Enter here and on page 1, Part I, line 8, column (A).	Add columns 6 and 11. Enter here and on page 1, Part I, line 8, column (B).
Totals			•	

Form 990-T (2010)

Form 990-T (2010)		35-0791163							Page <b>4</b>	
Schedule G - Investment Ir	ncome of a Sec	tion 501(c)	(7), (	9), or (17) Organi	zatio	n (see inst	ructi	ons on pag	e 20	)
1. Description of income	2. Amount of			3. Deductions directly connected (attach schedule)		4. Se (attach :	t-asid	les	5.	Total deductions set-asides (col. 3 plus col. 4)
(1)										· · · · · ·
(2)										
(3)										
(4)	1									
<u> </u>	Enter here and						12 2		Enter	here and on page 1,
Tatala	Part I, line 9, cc	nuarin (A).							Рапт	, line 9, column (B).
			30,255			anga ang ang ang ang ang ang ang ang ang	2815P2			
Schedule I - Exploited Exe	mpt Activity In	come, Othe	er Th	an Advertising Ir	ncom	e (see instruc	ction	is on page 2	<u>21)</u>	
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expens directly connected w production unrelated business inc	vith of	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	from is n	Gross incorne n activity that tot unrelated iness income		6. Expenses Ittributable to column 5		7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)										
(2)				-			1		+	
(3)	·								+	
(4)							<u> </u>		+	
	Enter here and on page 1, Part I, line 10, col. (A).	Enter here ar page 1, Par line 10, col.	tl,						A CONTRACTOR OF A CONTRACTOR OF A CONTRACTOR OF A CONTRACTOR A CONTRAC	Enter here and on page 1, Part II, line 26.
Totals									EH.	
Schedule J - Advertising In										
Part I Income From Per	riodicals Repor	<u>ted on a C</u>	onso	lidated Basis						
1. Name of periodical	2. Gross advertising income		4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.		5. Circulation income		6. Readership costs			. Excess readership costs (column 6 inus column 5, but not more than column 4).
(1)									Ĩ	
(2)										
(3)										
(4)										
<u> </u>										and a subject of the subject of the subject.
Totals (carry to Part II, line (5))							1			
Part II Income From Pe 2 through 7 on a I	riodicals Repo ine-by-line basi	rted on a s s.)	Sepa	nate Basis (For	each	periodical	liste	ed in Part	11, 1	ill in columns
				A Advertisian					_	Evenes verdenskis
1. Name of periodical	2. Gross advertising income	3. Direct advertising c		4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5.	Circulation income	6	i. Readership costs		. Excess readership costs (column 6 inus column 5, but not more than column 4).
(1)										
(2)										
(3)										
(4)							1			
(5) Totals from Part I									182	
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here ar page 1, Pa line 11, col.	rt i							Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	1	<u> </u>							<u></u>	
Schedule K - Compensatio	on of Officers, [	Jirectors, a	nd T	rustees(see instru	ctions					
1. Name				2. Title		<ol> <li>Percent of time devoted to business</li> </ol>				n attributable to I business
(1)		-				00911699	%	L		
(2)		+					^? %	<u></u>		
(3)							%			
	-									
(4)	ort II line 14	1			l		%			
Total. Enter here and on page 1, P.				<u> </u>		<u></u>	. ►			000 T
ISA									F	orm 990-T (2010)



# **Public Disclosure for Tax-Exempt Organizations**

Tax-exempt organizations are required to make a copy of their application for exemption and Form(s) 990 (and 990-T, if applicable) available for public inspection and to provide copies of such forms to individuals or organizations that request copies. Alternatively, the Internet may be used to make these documents available. (See the "Using the Internet" section which follows.) These rules apply to an organization's Form(s) 990 (and 990-T, if applicable) for the last three years and to its application for exemption.¹ If the application was filed prior to July 15, 1987, disclosure is not required unless the organization had a copy of the application on July 15, 1987. An organization **may omit names and addresses of contributors from its return(s)**. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

While disclosure rules create an additional burden, they also provide an opportunity for your organization to showcase the community benefits that it provides. The rules also heighten the need to carefully review all responses, including narrative explanations, contained on your Form(s) 990/990-T before filing.

# Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there.

## How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent.

## Written Requests

Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

## What Can an Organization Charge?

You are currently allowed to charge a maximum fee of \$.20 cents per page in addition to actual postage costs.

¹ Certain information within an application for exemption can be withheld from public inspection if public availability would adversely affect the organization, *e.g.*, information relating to a trade secret, patent, process, style of work or apparatus of the organization.

If any organization receives a written request for copies with no payment enclosed and the organization requires payment in advance, the organization must request payment within seven days from the date it received the request. An organization is required to accept a personal check for written requests if it does not accept payment by credit card. If an organization does not require prepayment and the requester does not enclose a prepayment with the request, the organization must receive consent from a requester before providing copies for which the fee charge for copying and postage would be in excess of \$20.

## Local or Subordinate Organizations

A local or subordinate organization that is covered by a group exemption letter is given additional time for responding to some requests. If this type of organization receives a request made in person for inspection of its application for tax exemption, the local organization is required to acquire and make available the application for a group exemption letter filed by the central or parent organization within not more than two weeks. The same general rule would apply with respect to a local or subordinate organization must make the group return available for inspection within a reasonable period which is defined as not more than two weeks. If the group return includes separate schedules with respect to each local or subordinate organization, the local or subordinate organization may exclude or omit any schedules relating only to other organizations which are included in the group return.

If a request is made for a personal inspection to a local or subordinate organization, it has the option of mailing the return to the requester rather than allowing an inspection. However, if this is done, the local or subordinate organization may not charge for the copying of the document unless the requester consents to the charge. If a local or subordinate organization receives a request for copies, then it must comply with the rules stated previously.

## Using the Internet

As an alternative to providing copies, an organization may provide access to its exemption application and Form(s) 990 (and 990-T, if applicable) through the Internet. The website must provide instructions for downloading the document(s). The information on the Internet must be in such a format that it may be accessed, downloaded, viewed or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

There is nothing that prevents others from posting your Forms 990, 990-T and exemption application on the Internet. Based on this fact and the potential strain on your organization's resources from providing copies, organizations should consider posting these documents on the Internet.

# What if the Requests Are a Form of Harassment?

If an organization believes it is subject to a harassment campaign, it can file an application for a harassment determination with the Internal Revenue Service. This would allow the organization to suspend compliance with these requests. In addition, an organization may disregard requests for copies in excess of two per month or four per year made by a single individual or sent from a single address, without submitting an application for a harassment determination.

Please contact your BKD advisor if you have questions about these rules.