# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

20**10** Open to Public

OMB No. 1545-0047

|                                  |                  | enue Servic |              | 🕨 🕨 Th                               | e organizatior   | n may have to u     | se a copy    | of this return     | to satisfy s      | state repor  | ting requirement:                     | 5.           | Inspectio                                | on       |  |  |
|----------------------------------|------------------|-------------|--------------|--------------------------------------|------------------|---------------------|--------------|--------------------|-------------------|--------------|---------------------------------------|--------------|--|----------|--|--|
| A F                              | or th            | e 2010      | calen        | dar year, or ta:                     |                  |                     |              | 7/01, <b>201</b> ( |                   |              | ·····                                 |              | 0, <b>20</b> 11                          |          |  |  |
| _                                |                  | 4           | C Name       | of organization                      |                  |                     |              |                    |                   | _            | D Employer Ide                        | entificatio  | n number                                 |          |  |  |
| Bc                               | neck if ap       | plicable:   | FOF          | T WAYNE P                            | HILHARMC         | NIC ORCHE           | STRA,        | INC.               |                   |              | 35-0791                               | 163          |  |          |  |  |
|                                  | Addre<br>chang   |             |              | Business As                          |                  |                     |              |                    |                   | •            | 1                                     |              |  |          |  |  |
|                                  |                  | e change    | Numb         | er and street (or P                  | O, box if mail i | s not delivered to  | street addr  | ess)               | Room/sui          | te           | E Telephone number                    |              |  |          |  |  |
|                                  | Initial          | return      | 490          | 1 FULLER                             | DRIVE            |                     |              |                    |                   |              | (260) 483                             | L-077        | 0  |          |  |  |
|                                  | Termi            | inated 🚽    | City o       | r town, state or cou                 | untry, and ZIP + | - 4                 |              |                    |                   |              |                                       |              |  |          |  |  |
|                                  | Amen<br>return   |             | FOF          | RT WAYNE,                            | IN 46835         | I                   |              |                    |                   |              | G Gross receipt                       | s \$         | 9,799,                                   | 981.     |  |  |
|                                  | Applk            | ation       |              | ne and address of                    |                  |                     | NAVE 1       | III                |                   |              | H(a) is this a group                  | return for   | Yes                                      | X No     |  |  |
|                                  | - perior         |             | 490          | 1 FULLER                             | DRIVE FC         | RT WAYNE,           | IN 4         | 5835               |                   |              | affiliates?<br>H(b) Are all affiliate | es included? | Yes                                      | No       |  |  |
| 1                                | Tax-e>           | empt stat   | tus:         | X 501(c)(3)                          | 501(c) (         | ) ┥ (ins            | ert no.)     | 4947(a)(1)         | or                | 527          | If "No," attach                       |              |  |          |  |  |
| J                                | Websi            | ite: 🕨 🕅    | WWW.H        | WPHIL, ORG                           |                  |                     | ; I          |                    | •                 |              | H(c) Group exempt                     | tion number  | •  |          |  |  |
| к                                | Form             | of organiz  | ation:       | X Corporation                        | Trust            | Association         | Other        |                    | LYe               | ear of forma | ion: 1944 M                           | State of le  | gal domicile:                            | IN       |  |  |
| Pa                               |                  |             | mary         |                                      |                  | -                   |              |                    |                   |              |                                       |              |  |          |  |  |
|                                  | 1                | Briefly o   | -<br>describ | e the organizatio                    | n's mission o    | r most significa    | nt activitie | s.                 |                   |              |                                       |              |  |          |  |  |
| _                                | -                |             |              | R AND INSE                           |                  |                     |              |                    | AL MUS            | IC THR       | OUGH                                  |              |  |          |  |  |
| DCe                              |                  | PERF        | ORMA         | NCE AND EL                           | UCATION          |                     |              |                    |                   |              |                                       |              |  |          |  |  |
| Governance                       |                  |             |              |                                      |                  |                     |              |                    |                   |              |                                       |              |  |          |  |  |
| ٥Xe                              | 2                | Check t     | his box      | 🕻 🕨 🔝 if the                         | organization     | discontinued its    | operation    | ns or disposed     | l of more ti      | han 25% o    | f its net assets.                     |              |  |          |  |  |
|                                  | 3                | Number      | r of vot     | ing members of                       | the governing    | body (Part VI, I    | line 1a)     |                    |                   |              |                                       | 3            |  | 41.      |  |  |
| es                               | 4                | Number      | r of ind     | ependent voting                      | members of t     | he governing b      | ody (Part    | VI, line 1b)       |                   |              |                                       | 4            |  | 39.      |  |  |
| Activities &                     | 5                | Total nu    | umber (      | of individuals em                    | ployed in cale   | endar year 2010     | ) (Part V, I |                    |                   |              |                                       | 5            |  | 222.     |  |  |
| Act                              | 6                |             |              | of volunteers (es                    |                  |                     |              |                    |                   |              |                                       | 6            |  | 150.     |  |  |
|                                  | 7 a              | Total gr    | oss un       | related business                     | revenue fron     | n Part VIII, colu   | mn (C), lir  | ie 12              |                   |              |                                       | 7a           |  |          |  |  |
|                                  |                  |             |              | business taxable                     |                  |                     |              |                    |                   |              |                                       | 7b           |  | 0.       |  |  |
|                                  |                  |             |              |                                      |                  |                     |              |                    |                   |              | Prior Year                            |              | Current Yea                              |          |  |  |
| e                                | 8                | Contrib     | utions       | and grants (Part                     | VIII, line 1h)   |                     |              |                    |                   | 🖵            | 3,385,45                              |              | 3,452,                                   |          |  |  |
| enu                              | 9                | Program     | n servi      | ce revenue (Parl                     | VIII, line 2g)   |                     |              |                    |                   |              | 1,165,31                              |              | 1,058,                                   |          |  |  |
| Revenue                          | 10               | Investm     | ient inc     | ome (Part VIII, c                    | olumn (A), lir   | ies 3, 4, and 7d    | )            |                    |                   |              | 179,49                                |              | 821,                                     |          |  |  |
| -                                | 11               | Other re    | evenue       | (Part VIII, colun                    | nn (A), lines 5  | , 6d, 8c, 9c, 10d   | c, and 11e   | •)                 |                   |              | 83,98                                 |              |  | 919.     |  |  |
|                                  | 12               |             |              | <ul> <li>add lines 8 thro</li> </ul> |                  |                     |              |                    |                   |              | 4,814,25                              | 3.           | 5,358,                                   | 388.     |  |  |
|                                  | 13               |             |              | nilar amounts pa                     |                  |                     |              |                    |                   |              |                                       | 0.           |  | 0.       |  |  |
|                                  | 14               |             |              |                                      |                  |                     |              |                    |                   | 0.           |                                       | 0.           |  |          |  |  |
| es                               | 15               |             |              | compensation,                        |                  |                     |              |                    |                   |              | 2,837,10                              | 2,919,203.   |  |          |  |  |
| Expenses                         | 16 a             | Profess     | ional fi     | undraising fees (                    | Part IX, colun   | nn (A), line 11e)   |              |                    |                   | • • •        |                                       | 0.           | in ferfasse starts ferfasse til start fi | <u> </u> |  |  |
| Ц.<br>Д                          | b                |             |              | ng expenses (Pa                      |                  |                     |              | 169,28             | <u> 1.</u>        |              |                                       |              |  |          |  |  |
| -                                | 17               |             | •            | es (Part IX, colur                   |                  | -                   | · · · ·      |                    |                   |              | 1,598,05                              | <u> </u>     | 1,610,                                   |          |  |  |
|                                  | 18               |             | -            | s. Add lines 13-1                    | • •              |                     | • • •        |                    |                   | ••           | 4,435,15                              |              | 4,529,2                                  |          |  |  |
| <u>.</u> 0                       | 19               | Revenu      | ie less      | expenses. Subtr                      | act line 18 fro  | m line 12           | <u></u>      |                    |                   | · •   _ ·    | 379,09                                |              | 829,                                     |          |  |  |
| Net Assets or .<br>Fund Balances |                  |             |              |                                      |                  |                     |              |                    |                   | Begi         | ning of Current Y                     |              | End of Year                              |          |  |  |
| sset<br>Bala                     | 20               |             |              | Part X, line 16)                     |                  | • • • • • • •       |              |                    |                   | ••           | 10,773,78                             |              | 12,644,1                                 |          |  |  |
| Ala                              | 21               |             |              | (Part X, line 26)                    |                  |                     |              |                    |                   |              | 2,088,33                              |              | 1,952,                                   |          |  |  |
|                                  | 22               |             |              | fund balances. S                     | ubtract line 2   | 1 from line 20      |              | <u></u>            | <u></u>           |              | 8,685,45                              | ±•.          | 10,091,                                  | 442.     |  |  |
|                                  | rt II<br>lec ner |             |              | Block                                | ve examined th   | is return includin  | n accompa    | nving schedule     | s and state       | ments and i  | o the best of my k                    | nowledge     | and belief, it is                        | Irue.    |  |  |
| cor                              | rect, a          | nd comple   | ete. Dec     | laration of prepare                  | er (other than c | fficer) is based of | n all inform | ation of which i   | preparer ha       | s any knowl  | edge.                                 |              |  |          |  |  |
| 6                                | ign              |             |              | •                                    |                  |                     |              |                    |                   |              |                                       |              |  |          |  |  |
|                                  | ere              | 5           | ianature     | e of officer                         |                  |                     |              |                    |                   | <u>,</u>     | Date                                  |              |  |          |  |  |
|                                  | 616              |             |              |                                      |                  |                     |              |                    |                   |              |                                       |              |  |          |  |  |
|                                  |                  | T T         | ype or i     | print name and title                 |                  | · · · · · · ·       |              |                    |                   |              |                                       | <u>_</u>     |  |          |  |  |
| —                                |                  |             |              | arer's name                          | <u> </u>         | Preparer's sig      | gnature      |                    | Date              |              | Check if                              | [            | PTIN                                     |          |  |  |
| Paid                             | 1                |             | - , -        |                                      |                  |                     | $\frown$     | Juna               | 0   1             | 25/IZ        | self-<br>employed                     |              |  |          |  |  |
| Pre                              | barer            |             |              | ▶ BKD, LL                            |                  |                     |              | v                  | <del>( '-''</del> |              | Firm's EIN                            | ╶└──┙╽       |  |          |  |  |
| Use                              | Only             |             |              |                                      |                  |                     | NTE: T & A   |                    |                   |              |                                       | 260-4        | 60-4000                                  |          |  |  |
| May                              | the II           |             |              | 200 E. MAI<br>return with the p      |                  |                     |              |                    |                   |              | <u></u>                               |              | X Yes                                    | No       |  |  |
|                                  |                  | -           |              | on Act Notice, s                     |                  |                     |              | <u> </u>           | <u></u>           |              | <u> </u>                              |              | Form 990                                 |          |  |  |
|                                  | . ape            |             |              |                                      |                  |                     |              |                    |                   |              |                                       |              |  | /        |  |  |

| rm 990 (2010)                              |  | aamu liabaaat-   | 35-0791163                            | Pa                |
|--|--|--|---------------------------------------|-------------------|
| Part III St<br>Ch                          | atement of Program Service Ac<br>beck if Schedule O contains a res | complishments<br>sponse to any question in this Part III |                                       |                   |
|  | cribe the organization's mission                                   |  |                                       | I                 |
| ATTAC                                      | HMENT 1  |  |                                       |                   |
|  |  | • •  |                                       |                   |
|  |  |  |                                       |                   |
| Did the or                                 | ganization undertake any sign                                      | ficant program services during the                       | year which were not listed on         |                   |
| the prior F                                | orm 990 or 990-EZ?   |  |                                       | Yes X             |
| lf "Yes," de                               | scribe these new services on S                                     | chedule O.   |                                       |                   |
|  |  | r make significant changes in how it                     |                                       | Yes X             |
| If "Yes " de                               | scribe these changes on Sched                                      |  | ••••••                                | Tes A             |
|  |  | ts for each of the organization's three                  | largest program services by expen     | ises.             |
| Section 50                                 | 1(c)(3) and 501(c)(4) organizat                                    | ions and section 4947(a)(1) trusts are                   | required to report the amount of g    |                   |
| allocations                                | to others, the total expenses, a                                   | nd revenue, if any, for each program s                   | service reported.                     |                   |
| a (Code:                                   | ) (Expenses \$ 3, 9  | 967,018, including grants of \$                          | \/Revenue \$                          |                   |
|  |  | DRCHESTRA IS A CIVIC NOT-F                               |                                       | <u>058,103.</u> / |
|  |  | FUNCTION IS TO PROVIDE MUS                               |                                       |                   |
|  |  | FOR THE COMMUNITY. THEIR C                               |                                       |                   |
| ~~~  |  | EEKS LONG. CONCERTS SERVED                               |                                       |                   |
|  |  | JALS AND EDUCATIONAL PROGR                               | AMS SERVED                            |                   |
| APPROXI                                    | MATELY 34,000 INDIVID  | JALS.  |                                       |                   |
|  |  |  |                                       |                   |
|  |  | · · · ·  |                                       |                   |
| <u>.                                </u>   |  |  | ·                                     |                   |
|  |  | · · · · · · · · · · · · · · · · · · ·                    |                                       |                   |
|  |  |  |                                       |                   |
| b (Code:                                   | ) (Expenses \$   | including grants of \$                                   | ) (Revenue \$                         | )                 |
|  | · · · ·  |  | ···,                                  |                   |
|  |  |  |                                       |                   |
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| <u>, , , , , , , , , , , , , , , , , ,</u> |  |  | ·                                     |                   |
|  |  |  |                                       |                   |
| c (Code:                                   | ) (Expenses \$   | including grants of \$                                   | ) (Revenue \$                         | )                 |
|  |  | ····   |                                       |                   |
|  |  |  |                                       |                   |
|  |  | · · · · · · · · · · · · · · · · · · ·                    |                                       |                   |
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|  | <u>_</u>   |  | · · · · · ·                           |                   |
|  |  |  | ·                                     |                   |
|  | · -  |  |                                       |                   |
|  |  |  |                                       |                   |
| d Other prog                               | ram services. (Describe in Sche                                    | dule O.)   |                                       |                   |
| d Other prog                               | ram services. (Describe in Sche<br>\$ including gri                |  | e\$)                                  |                   |

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|          | 90 (2010) 35-0791163   |            | F        | Page 3   |
|----------|--|------------|----------|----------|
| Par      | IV Checklist of Required Schedules   |            |          |          |
|          |  |            | Yes      | No       |
| 1        | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"  |            |          |          |
|          | complete Schedule A  | _1         | X        |          |
| 2        | Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)  | 2          | Х        |          |
| 3        | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to   |            |          | v        |
|          | candidates for public office? If "Yes," complete Schedule C, Part I  | 3          |          | X        |
| 4        | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)  |            |          | x        |
| _        | election in effect during the tax year? If "Yes," complete Schedule C, Part II.  | 4          |          |          |
| 5        | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, |            |          |          |
|          | Part III   | 5          |          | x        |
| 6        | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have   |            |          |          |
| 0        | the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"  |            |          |          |
|          | complete Schedule D, Part I  | 6          |          | х        |
| 7        | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |            |          |          |
|          | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.  | 7          |          | Х        |
| 8        | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"  |            |          |          |
|          | complete Schedule D, Part III  | 8_         |          | Х        |
| 9        | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part  |            |          |          |
|          | X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"   |            |          |          |
|          | complete Schedule D, Part IV   | 9          |          | X        |
| 10       | Did the organization, directly or through a related organization, hold assets in term, permanent, or   |            |          | ļ        |
|          | quasi-endowments? If "Yes," complete Schedule D, Part V  | 10         | X        | Selected |
| 11       | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,   | artis-tis  |          |          |
|          |  |            | 6666666  |          |
| a        | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete  |            | x        |          |
|          | Schedule D, Part VI  | <u>11a</u> |          | ├──      |
| b        | Did the organization report an amount for investmentsothersecurities in Part X, line 12 that is 5% or more   | 11b        |          | Х        |
|          | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   |            |          | 21       |
| G        | Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.             | 11c        |          | х        |
|          | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets   |            |          |          |
| ŭ        | reported in Part X, line 16? If "Yes, "complete Schedule D, Part IX  | 11d        |          | Х        |
| <u>م</u> | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e        |          | Х        |
|          | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |            |          |          |
| •        | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes, "complete Schedule D, Part X   | 11f        |          | Х        |
| 12 a     | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"   |            |          |          |
|          | complete Schedule D, Parts XI, XII, and XIII.  | 12a        | Х        |          |
| t        | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if   |            |          |          |
|          | the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  | 12b        |          | X        |
| 13       | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13         |          | X        |
|          | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a        | <u> </u> | X        |
| k        | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,  |            |          | v        |
|          | business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV .  | 14b        |          | X        |
| 15       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any   | 40         |          | х        |
|          | organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV   | 15         |          | <u> </u> |
| 16       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance  | 16         |          | x        |
| -        | to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  |            |          |          |
| 17       | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)      | 17         |          | x        |
| 40       | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on  | <b>—</b>   | <u> </u> | †        |
| 18       | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18         | х        |          |
| 19       | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?   | <u> </u>   |          | 1        |
| 12       | If "Yes," complete Schedule G, Part III  | 19         |          | X        |
| 20 -     | Did the organization operate one or more hospitals? If "Yes," complete Schedule H  | 20a        |          | X        |
|          | If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form   |            |          |          |
| •        | 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)  | 20b        |          |          |

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Form 990 (2010)

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|--------|--|----------|----------|---------------|
| Pari   | IV Checklist of Required Schedules (continued)   |          |          |               |
|        |  |          | Yes      | No            |
| 21     | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations  | 1        |          |               |
|        | in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21       |          | X             |
| 22     | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States   |          |          |               |
|        | on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22       |          | X             |
| 23     | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the  |          |          |               |
|        | organization's current and former officers, directors, trustees, key employees, and highest compensated  |          | ļ        |               |
|        | employees? If "Yes," complete Schedule J   | _23_     |          | <u> </u>      |
| 24 a   | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than  |          | [        |               |
|        | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b  |          |          |               |
|        | through 24d and complete Schedule K. If "No," go to line 25  | 24a      |          | X             |
| b      | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b      |          | <u> </u>      |
| C      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year  |          |          |               |
|        | to defease any tax-exempt bonds?   | 24c      |          | <u> </u>      |
| d      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d      |          | ļ             |
| 25 a   | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction  |          |          |               |
|        | with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a      |          | X             |
| b      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior   |          |          |               |
|        | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?   |          |          |               |
|        | If "Yes,"complete Schedule L, Part I   | 25b      |          | X             |
| 26     | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or  |          |          |               |
|        | disqualified person outstanding as of the end of the organization's tax year? If "Yes, "complete Schedule L, Part II.  | 26       |          | _X_           |
| 27     | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,   |          |          |               |
|        | substantial contributor, or a grant selection committee member, or to a person related to such an individual?  | ]        |          |               |
|        | If "Yes," complete Schedule L, Part III  | 27       | euchara. | X             |
| 28     | Was the organization a party to a business transaction with one of the following parties (see Schedule L,  |          |          |               |
|        | Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |          |          |               |
|        | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a      |          | <u> </u>      |
| b      | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete   |          |          | N.            |
|        | Schedule L, Part IV,   | 28b      |          | Х             |
| c      | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)  |          |          |               |
|        | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c      |          | X             |
| 29     | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29       |          | Х             |
| 30     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |          |          | v             |
|        | conservation contributions? If "Yes," complete Schedule M  | 30       |          | _X            |
| 31     | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,  |          |          | x             |
|        |  | 31       |          |               |
| 32     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"  | 1        |          | v             |
|        | complete Schedule N, Part II.  | 32       | <u> </u> | X             |
| 33     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   | 33       |          | х             |
| • •    | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.   | 33       |          | ~             |
| 34     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,  | 24       | x        |               |
|        | IV, and V, line 1  | 34<br>35 |          | x             |
| 35     |  | - 35     |          | - 21          |
| а      | Did the organization receive any payment from or engage in any transaction with a  |          |          |               |
|        | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,<br>Part V, line 2   |          |          | 1             |
| 20     | Part V, line 2   | 1        |          | 1             |
| 36     |  | 36       |          | х             |
| 37     | related organization? If "Yes, "complete Schedule R, Part V, line 2  |          |          | 1             |
| 37     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,   |          |          |               |
|        | Part VI  | 37       |          | х             |
| 20     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and  | <u> </u> | 1        |               |
| 38     | 19? Note. All Form 990 filers are required to complete Schedule O.   | 38       | x        |               |
|        | To show the second second and the second sec |          | L        | <u></u>       |

Form 990 (2010)

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| Form     | 990 (2010) 35-0791163  | Page 5                                |
|----------|--|---------------------------------------|
| Par      | Statements Regarding Other IRS Filings and Tax Compliance<br>Check if Schedule O contains a response to any question in this Part V                              |                                       |
|          |  | Yes No                                |
| 1a       | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   |                                       |
|          | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |                                       |
| c        | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?         | 1c X                                  |
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |                                       |
|          | Statements, filed for the calendar year ending with or within the year covered by this return . 2a 222   |                                       |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b X                                  |
|          | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)   |                                       |
|          | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | <b>3a</b> X                           |
|          | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O   | 3b                                    |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority  |                                       |
|          | over, a financial account in a foreign country (such as a bank account, securities account, or other financial   |                                       |
|          | account)?  | <b>4a</b> X                           |
| a        | If "Yes," enter the name of the foreign country:  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. |                                       |
| 50       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a X                                  |
|          | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b X                                  |
|          | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c                                    |
|          | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   |                                       |
|          | organization solicit any contributions that were not tax deductible?   | 6a X                                  |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or   |                                       |
|          | gifts were not tax deductible?   | 6b                                    |
|          | Organizations that may receive deductible contributions under section 170(c).  |                                       |
| а        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods  |                                       |
|          | and services provided to the payor?  | 7a X                                  |
|          | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b X                                  |
| C        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   | 7c X                                  |
|          | required to file Form 8282?  | 7c X                                  |
|          | If "Yes," indicate the number of Forms 8282 filed during the year  | 7e X                                  |
|          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f X                                  |
|          | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                                 | 7g                                    |
| -        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                               | 7h                                    |
| 8        | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting  |                                       |
|          | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring   |                                       |
|          | organization, have excess business holdings at any time during the year?   | 8                                     |
| 9        | Sponsoring organizations maintaining donor advised funds.  |                                       |
| а        | Did the organization make any taxable distributions under section 4966?  | 9a                                    |
| b        | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b                                    |
| 10       | Section 501(c)(7) organizations. Enter:  |                                       |
|          | Initiation fees and capital contributions included on Part VIII, line 12   |                                       |
|          |  |                                       |
| 11       | Section 501(c)(12) organizations. Enter:<br>Gross income from members or shareholders  |                                       |
|          | Gross income from other sources (Do not net amounts due or paid to other sources   |                                       |
|          | against amounts due or received from them.)  |                                       |
| 12 a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a                                   |
|          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  |                                       |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.   |                                       |
| а        | Is the organization licensed to issue qualified health plans in more than one state?   | 13a                                   |
|          | Note. See the instructions for additional information the organization must report on Schedule O.  |                                       |
| b        | Enter the amount of reserves the organization is required to maintain by the states in which   |                                       |
|          | the organization is licensed to issue qualified health plans   |                                       |
| ۰<br>د د | Enter the amount of reserves on hand   | 14a X                                 |
|          | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14a A                                 |
| <u>a</u> | in the index index it only the to toport and optimistics in the provide an explanation in delivery of tit tit.   | · · · · · · · · · · · · · · · · · · · |

| Form 99 | 0 (2010) 35-0791163   |   |                     | >age 6      |
|---------|---|---|---------------------|-------------|
| Part    | VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 71 for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or Schedule O. See instructions. |   |                     |             |
|         | Check if Schedule O contains a response to any question in this Part VI   |   |                     | X           |
| Sect    | ion A. Governing Body and Management  |   |                     |             |
|         |   |   | Yes                 | No          |
| 1a      | Enter the number of voting members of the governing body at the end of the tax year <b>1a 4</b> 1   | CONTRACTOR  | 129.05              |             |
| b       | Enter the number of voting members included in line 1a, above, who are independent 1b 39  | i de la composición d<br>El composición de la c |                     |             |
| 2       | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with  |   |                     |             |
| -       | any other officer, director, trustee, or key employee?  | 2   | _                   | Х           |
| 3       | Did the organization delegate control over management duties customarily performed by or under the direct   |   |                     |             |
| -       | supervision of officers, directors or trustees, or key employees to a management company or other person?   | 3   |                     | Х           |
| 4       | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4   |                     | Х           |
| 5       | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5   |                     | Х           |
| 6       | Does the organization have members or stockholders?   | 6   | Х                   |             |
|         | Does the organization have members, stockholders, or other persons who may elect one or more members  |   |                     |             |
|         | of the governing body?  | 7a  | Х                   |             |
| b       | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?   | 7b  |                     | Х           |
| 8       | Did the organization contemporaneously document the meetings held or written actions undertaken during  |   | n stader            |             |
| -       | the year by the following:  |   |                     |             |
| а       | The governing body?   | 8a  | Х                   |             |
|         | Each committee with authority to act on behalf of the governing body?   | 8b  | Х                   |             |
| 9       | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at  |   |                     |             |
|         | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9   |                     | Х           |
| Secti   | on B. Policies (This Section B requests information about policies not required by the Internal Revenue   | Code  | .)                  |             |
|         |   |   | Yes                 | No          |
| 10 a    | Does the organization have local chapters, branches, or affiliates?   | 10a   | · .                 | Х           |
|         | If "Yes," does the organization have written policies and procedures governing the activities of such chapters,   |   |                     |             |
|         | affiliates, and branches to ensure their operations are consistent with those of the organization?  | 10b   |                     |             |
| 11a     | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the  | }   |                     |             |
|         | form?   | 11a   | X                   | 14211 18 18 |
| b       | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |   |                     |             |
| 12 a    | Does the organization have a written conflict of interest policy? If "No," go to line 13  | 12a   | X                   |             |
| b       | Are officers, directors or trustees, and key employees required to disclose annually interests that could give  |   |                     |             |
|         | rise to conflicts?  | 12b   | Х                   |             |
| с       | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  |   |                     |             |
|         | describe in Schedule O how this is done   | 12c   | X                   |             |
| 13      | Does the organization have a written whistleblower policy?  | 13  | X                   |             |
| 14      | Does the organization have a written document retention and destruction policy?   | 14  | X                   |             |
| 15      | Did the process for determining compensation of the following persons include a review and approval by  |   |                     |             |
|         | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |   | oiBeliela           |             |
| а       | The organization's CEO, Executive Director, or top management official  | 15a   | Х                   |             |
| b       | Other officers or key employees of the organization   | 15b   | Х                   |             |
|         | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  |   |                     |             |
| 16a     | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  |   |                     | 301382      |
|         | with a taxable entity during the year?  | 16a   |                     | Х           |
| b       | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate   |   | or indes<br>ngin os |             |
|         | its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard  | STALIANIS<br>STALIANIS  |                     |             |
|         | the organization's exempt status with respect to such arrangements?   | 16b   |                     |             |
| Sect    | ion C. Disclosure   |   |                     |             |
| 17      | List the states with which a copy of this Form 990 is required to be filed   INDIANA  |   |                     | <b>-</b>    |
| 18      | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only   | ()  |                     |             |
|         | available for public inspection. Indicate how you make these available. Check all that apply.   |   |                     |             |
|         | X Own website Another's website X Upon request  |   |                     |             |
| 19      | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest   |   |                     |             |
| 15      | policy, and financial statements available to the public.   |   |                     |             |
| 20      | State the name, physical address, and telephone number of the person who possesses the books and records of the   |   |                     |             |
| 20      | organization: $\blacktriangleright$ J.L. NAVE III 4901 FULLER DRIVE FORT WAYNE, IN 46835  |   |                     |             |
|         | 260-481-0770  |   |                     |             |
| JSA     |   | Form  | 990                 | (2010)      |

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)                     | (B)   | (C)<br>Position (check all that apply) |                         |              |              |                       |          | (D)<br>Bapadabla   | (E)<br>Bapatabla   | (F)<br>Estimated  |
|-------------------------|---|--|-------------------------|--------------|--------------|-----------------------|----------|--|--|---|
| Name and Title          | Average<br>hours per<br>week<br>(describe<br>hours for<br>related<br>organizations<br>in Schedule<br>O) | P or director                          | E Institutional trustee | heck Officer | Hey employee | a Highest compensated |          | Reportable<br>compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | Reportable<br>compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | estimated<br>amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) PATRICIA ADSIT      |   |  |                         |              |              |                       |          |  |  | _   |
| BOARD MEMBER            | 1.00  | Х                                      |                         |              |              |                       | <u> </u> | 0.   | 0.   | . 0   |
| (2) GEORGE H BARTLING   |   |  |                         |              |              |                       |          |  |  |   |
| BOARD MEMBER            | 1.00  | Х                                      |                         | L            |              |                       |          | 0.   | 0.   | 0   |
| (3) JANELLYN BORDEN     |   |  |                         |              |              |                       |          |  |  | _   |
| BOARD MEMBER            | 1.00  | X                                      |                         |              |              |                       |          | 0.   | 0  | 0   |
| (4) ANITA H CAST        |   |  |                         |              |              |                       |          |  |  | _   |
| BOARD MEMBER            | 1.00  | Х                                      |                         |              |              |                       |          | 0.   | 0.   | 0   |
| (5) MICHAEL CHRISTMAN   |   |  |                         |              |              | ł                     |          |  |  |   |
| BOARD MEMBER            | 1.00  | Х                                      |                         |              |              | ļ                     |          | 0.   | 0.   | 0   |
| (6) MELISSA SCHENKEL    |   |  |                         |              |              |                       |          |  |  |   |
| BOARD MEMBER            | 1.00  | Х                                      |                         |              |              |                       |          | 0.   | 0.   | . 0   |
| (7) MADELANE ELSTON     |   |  | i i                     |              | ]            |                       | 1        |  |  |   |
| BOARD MEMBER            | 1.00  | Х                                      |                         |              |              | 2                     |          | 0.   | 0.   | . 0   |
| (8) JUNE E. ENOCH       |   |  |                         |              |              |                       |          |  |  |   |
| BOARD MEMBER            | 1.00  | X                                      |                         | <u> </u>     |              |                       |          | 0.   | . 0.   | 0   |
| (9) DENNIS L. FICK      |   | 1                                      |                         |              |              | ļ                     |          |  |  |   |
| BOARD MEMBER & MUSICIAN | 40.00   | X                                      |                         |              |              |                       |          | 32,142.  | 0.   | 4,078   |
| (10) RHONDA KACHMAN     |   |  |                         |              |              |                       |          |  |  |   |
| BOARD MEMBER            | 1.00  | X                                      |                         |              |              |                       |          | 0.   | 0.   | 0   |
| (11) PAMELA KELLY, MD   |   |  |                         |              |              |                       |          |  |  |   |
| BOARD MEMBER            | 1.00  | Х                                      |                         |              |              |                       |          | 0.   | 0.   | 0   |
| (12) DAVID LUPKE        |   |  |                         |              |              |                       |          |  |  |   |
| BOARD MEMBER            | 1.00  | X                                      |                         |              |              |                       |          | 0.   | . 0  | 0   |
| (13) GREG MARCUS        |   | ]                                      |                         |              |              | 1                     |          |  |  |   |
| BOARD MEMBER & MUSICIAN | 15.00   | X                                      |                         |              |              |                       |          | 8,840.   | 0  | 429   |
| (14)ELEANOR MARINE      |   |  |                         |              |              |                       |          |  |  |   |
| BOARD CHAIRMAN          | 1.00  | X                                      |                         | Х            |              |                       | <u> </u> | 0.   | . 0  | . 0   |
| (15)HERBERT C SNYDER JR |   |  |                         |              |              |                       | ·        |  |  |   |
| BOARD MEMBER            | 1.00  | X                                      |                         |              |              |                       |          | _0.  | . 0  | 0   |
| (16)NANCY P STEWART     |   |  |                         |              |              |                       |          |  |  |   |
| BOARD VICE CHAIRMAN     | 1.00  | X                                      |                         | X            |              |                       |          | 0.   | . 0  | 0   |

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| Form 990 (2010)  |  |                      |            |          |              |                     |           | 35-0791163   |  | Page 8  |
|--|--|----------------------|------------|----------|--------------|---------------------|-----------|--|--|---|
| Part VII Section A. Officers, Directors, T   | rustees, Ke  | ey En                | nplo       | oye      | es,          | and                 | Hig       | hest Compensa  | ted Employees(   | continued)  |
| (A)  | (B)  |                      |            | (0       | C)           |                     |           | (D)  | (E)  | (F)   |
| Name and title   | Average<br>hours per<br>week<br>(describe<br>hours for<br>related<br>organizations<br>in Schedule O) | Posit<br>or director | io trustee | Officer  | Key employee | Highest compensated | Pormer    | Reportable<br>compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | Reportable<br>compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | Estimated<br>amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (17) RYAN STONEBURNER  |  |                      |            | <u> </u> |              |                     |           |  |  |   |
| BOARD MEMBER   | 1.00   | Х                    |            |          |              | <u> </u>            |           | 0.   | 0  | 0.  |
| (18) PHILLIP R THIEME  | - 1 00   |                      |            |          |              |                     |           | 0  |  |   |
| BOARD MEMBER   | 1.00   | X                    |            |          |              |                     |           | 0.   | 0  | 0.  |
| (19) KAREN TUOHY<br>BOARD MEMBER   | 1.00   | X                    |            |          |              |                     |           | 0.   | 0  | . 0.  |
| (20) MICHAEL A WARTELL   | 1.00   |                      | -          |          | -            |                     |           |  |  | · · · · · · · · · · · · · · · · · · ·   |
| BOARD MEMBER   | 1.00   | X                    | 1          |          |              |                     |           | 0.   | 0  | . o.  |
| (21) DAVID WEIDMAYER   |  |                      |            |          |              |                     |           |  |  |   |
| BOARD MEMBER   | 1.00   | X                    |            |          |              |                     |           | 0.   | 0  | . 0.  |
| (22) ALFRED J ZACHER   |  |                      |            |          |              |                     |           |  |  |   |
| BOARD MEMBER   | 1.00   | X                    |            |          |              |                     |           | 0.   | 0.   | 0.  |
| (23) NANCY ARCHER  |  |                      |            |          |              |                     |           |  |  |   |
| BOARD MEMBER   | 1.00   | X                    |            | <u> </u> |              |                     |           | 0.   | 0  | . 0.  |
| (24) PETER BACHINI   | - 1 00   |                      |            |          |              | 1                   |           | o.   | 0  | . o.  |
| BOARD MEMBER (25) AMY J BEATTY   | 1.00   | X                    |            | -        |              |                     |           |  | 0  | . <u>.</u>  |
| BOARD MEMBER   | 1.00   | x                    |            |          |              |                     |           | o.   | 0  | . 0.  |
| (26) KEITH DAVIS   | 1.00   | <u> </u>             |            |          |              |                     | 1.        |  |  |   |
| BOARD MEMBER   | 1.00   | X                    |            |          | 1            |                     |           | 0.   | 0  | . 0.  |
| (27) MATT KELLEY   |  |                      |            |          |              |                     |           |  |  |   |
| BOARD SECRETARY  | 1.00   | X                    |            | X        |              |                     |           | 0.   | 0  | . 0.  |
| (28) JILL PERILLO  |  | 1                    |            |          |              |                     |           |  | _  |   |
| BOARD MEMBER   | 1.00   | Х                    |            |          |              |                     |           | 0.   | 0  | 0.  |
| 1b Sub-total   |  |                      | • •        |          |              |                     |           | 40,982.  | 0  | 4,507.  |
| c Total from continuation sheets to Part VII, Se   |  |                      |            |          |              |                     |           | 101,004.   | _  | <u></u>   |
| d Total (add lines 1b and 1c)<br>2 Total number of individuals (including but not l<br>reportable compensation from the organization | imited to thos   | se liste             |            |          |              |                     | ►<br>ceiv | <u> </u>   |  | Yes No  |
| 3 Did the organization list any former of<br>employee on line 1a? If "Yes," complete Sche  |  |                      |            |          |              |                     |           |  |  |   |
| 4 For any individual listed on line 1a, is t<br>the organization and related organizations<br>individual                             | s greater th   | nan \$               | 6150       | ,00      | 0?           | lf "Υ               | 'es,      | " complete Sched   | pensation from<br>lule J for such  | <b>4</b> X  |
| 5 Did any person listed on line 1a receive of for services rendered to the organization? If  |  |                      |            |          |              |                     |           |  |  | <b>5</b> X  |
| Section B. Independent Contractors   |  |                      |            |          |              |                     |           |  |  |   |
| 1 Complete this table for your five highest compensation from the organization.  | compensat  | ed in                | ndep       | benc     | dent         | con                 | trac      | tors that receive  | d more than \$10   | 00,000 of   |
| (A)<br>Name and business ac  | Idress   |                      |            |          |              |                     |           | (B)<br>Description of ser  | vices  | (C)<br>Compensation   |
| ATTACHMENT 3   | <b>_</b>   |                      |            |          |              |                     |           | <u> </u>   |  |   |
|  |  |                      |            |          |              |                     |           |  |  |   |
|  |  |                      |            |          |              |                     |           |  |  |   |
|  |  |                      |            |          |              |                     | _         |  |  |   |
|  |  |                      |            |          |              |                     |           |  |  |   |
| 2 Total number of independent contractors more than \$100,000 in compensation from   | (including b<br>the organiza   | ut no<br>tion l      | t lir      | nite     | d to         | 0 tho:<br>1         | se l      | isted above) who   |  |   |
| JSA  |  |                      |            |          |              |                     |           |  |  | Form <b>990</b> (2010)  |

|   | 990 (20                | ,   |  |   |                      | 35-0791163   |   | Page <b>9</b>   |
|---|------------------------|---|--|---|----------------------|--|---|---|
| Par   | t VIII                 | Statement of Rever  | nue  |   | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512, 513, or 514 |
| Contributions, gifts, grants<br>and other similar amounts | 1a<br>b<br>c<br>d<br>e | Federated campaigns<br>Membership dues<br>Fundraising events<br>Related organizations<br>Government grants (contribut   | 1b   | 77,146.                                       |                      |  |   |   |
| Contribut<br>and other                                    | f<br>g<br>h            | and similar amounts not included<br>Noncash contributions included in   | above . <u>1f</u><br>tines 1a-1f: \$       |   | <b>3,452,174</b> .   |  |   |   |
| Program Service Revenue                                   | 2a<br>b<br>c           | CONCERT REVENUE   |  | Business Code<br>711130                       | 1,058,105.           | 1,058,105.   |   |   |
| Program Sei   | d<br>e<br>f<br>g_      | All other program service reve<br>Total, Add lines 2a-2f  |  |   | 1,058,105.           |  |   |   |
|   | 3<br>4<br>5            | Investment income (including<br>other similar amounts)<br>Income from investment of tax<br>Royalties                    | x-exempt bond pro                          | ⊳ceeds  | 260,436.<br>0.<br>0. |  | Weidenlinden Kostausterste              | 2 <u>60,436.</u>  |
|   | 6a<br>b<br>c           | Gross Rents   |  |   |                      |  |   |   |
|   | d<br>7a<br>b           | Net rental income or (loss) .<br>Gross amount from sales of<br>assets other than inventory<br>Less: cost or other basis | (i) Securities<br>4,937,165.<br>4,376,411. | (ii) Other                                    |                      |  |   |   |
| пе  | c<br>d<br>8a           |   | 560,754.                                   | · <u>· · · · · · · · · · · · · · · · · · </u> | 560,754.             |  |   | <u>560,754.</u>   |
| Other Revenue   | b                      | events (not including \$<br>of contributions reported on lin<br>See Part IV, line 18<br>Less: direct expenses           | a  |   |                      |  |   |   |
| ş   | с<br>9а                | Net income or (loss) from fun<br>Gross income from gaming a<br>See Part IV, line 19                                     | draising events .<br>ctivities.<br>a       |   | <u>26,919.</u>       |  |   | 26,919.   |
|   | ь<br>с<br>10а          | Less: direct expenses<br>Net income or (loss) from gar<br>Gross sales of inventor<br>returns and allowances             | ning activities<br>ory, less<br>a          | · · · · · · · · · •                           | 0.                   |  |   |   |
|   | b<br>c<br>11a          | Less: cost of goods sold<br>Net income or (loss) from sale<br>Miscellaneous Reven                                       | es of inventory                            |   | 0.                   |  |   |   |
|   | b<br>c<br>d<br>12      | All other revenue   |  |   |                      | 1,058,105.   |   | 848,109.  |

Form 990 (2010)

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| Pa     | rt IX Statement of Functional Expenses<br>Section 501(c)(3) a   | nd 501(c)(4) organizati | ons must complete al   | l columns.  |  |
|--------|---|-------------------------|--|---|--|
|        | All other organizations must complet  | e column (A) but are n  | ot required to complet   | e columns (B), (C), and   |  |
|        | not include amounts reported on lines 6b,<br>, 8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses   | (B)<br>Program service<br>expenses   | (C)<br>Management and<br>general expenses                           | (D)<br>Fundraising<br>expenses                     |
| 1      | Grants and other assistance to governments and  |                         |  |   |  |
|        | organizations in the U.S. See Part IV, line 21  | 0.                      |  |   |  |
| 2      | Grants and other assistance to individuals in the U.S. See Part IV, line 22   | . 0.                    |  |   |  |
| 3      | Grants and other assistance to governments,<br>organizations, and individuals outside the<br>U.S. See Part IV, lines 15 and 16  | 0.                      |  |   |  |
| 4      | Benefits paid to or for members   | 0.                      |  |   |  |
| 5      | Compensation of current officers, directors, trustees, and key employees  | 103,611.                | 93,902.  | 4,144.  | 5,565  |
| 6      | Compensation not included above, to disqualified  |                         |  |   |  |
|        | persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  | 0.                      |  |   |  |
| 7      | Other salaries and wages  | 2,294,690.              | 2,079,672.   | 91,775.   | 123,243  |
| ,<br>8 | Pension plan contributions (include section 401(k)  |                         | ,  |   | <u></u>  |
| -      | and section 403(b) employer contributions)  | 67,102.                 | 67,10 <u>2</u> .   |   |  |
| 9      | Other employee benefits   | 192,907.                | 174,644.   | 15,713.   | 2,55   |
| D      | Payroll taxes   | 260,893.                | 228,334.   | 20,172.   | 12,38  |
| 1      | Fees for services (non-employees):  |                         |  | _   |  |
| а      | Management  | 0.                      |  |   |  |
| b      | Legal   | 0.                      |  |   |  |
| C      | Accounting  | 24,916.                 |  | 24,916.   |  |
| d      | Lobbying  | 0.                      | and a company of the first state of the stat | a filma dan bi daga da sa da sa |  |
| e      | Professional fundraising services. See Part IV, line 17   | 0.                      |  |   |  |
| f      | Investment management fees  | 58,594.                 |  | 58,594.   |  |
| g      | Other   | 371,370.                | 363,047.   | 8,323.  | 21,43  |
| 2      | Advertising and promotion   | 278,257. 41,485.        | 256,252.<br>13,860.  | 26,143.   | 1,48   |
| 3      | Office expenses   | 47,255.                 | 38,738.  | 8,517.  |  |
| 4      | Information technology  | 14,054.                 | 14,054.  | 0,011.  |  |
| 5      | Royalties   | 243,570.                | 231,714.   | 11,856.   |  |
| 6      |   | 90,668.                 | 86,515.  | 1,536.  | 2,61   |
| 7      | Travel  |                         | 00,010.  | 1,0001  |  |
| 8      | for any federal, state, or local public officials   | ο.                      |  |   |  |
| 9      | Conferences, conventions, and meetings  | 10,657.                 | 270.   | 10,387.   |  |
| 0      |   | 30,247.                 |  | 30,247.   |  |
| 1      | Payments to affiliates  | 0.                      |  |   |  |
| 2      | Depreciation, depletion, and amortization   | 25,283.                 |  | 25,283.   |  |
| 3      | Insurance   | 48,493.                 | 34,725.  | 13,768.   |  |
| 4      | Other expenses Itemize expenses not covered   |                         |  |   |  |
|        | above (List miscellaneous expenses in line 24f. If  |                         |  |   | n arrat man to the                                 |
|        | line 24f amount exceeds 10% of line 25, column  |                         |  |   | e er er solet fillen er er<br>Ante sonstatet in er |
|        | (A) amount, list line 24f expenses on Schedule O.)  |                         |  |   |  |
|        | MISCELLANEOUS   | 162,083.                | 121,050.   | 41,033.   |  |
|        | MUSIC RENTAL AND PURCHASE   | 27,433.                 | 27,433.  |   |  |
|        | SOUND_AND_LIGHTS<br>PROGRAM_BOOK_PRINTING   |                         | 75,901.<br>59,805.   |   |  |
| e      | ·   |                         |  |   | _ <del>_</del> .                                   |
| ł      | All other expensese_  | 4 500 074               | 2 067 010  | 392,975.  | 169,28   |
| 25     | Total functional expenses. Add lines 1 through 24f  | 4,529,274.              | 3,967,018.   |   | 109,20   |
| 26     | Joint Costs. Check here ▶ if following<br>SOP 98-2 (ASC 958-720). Complete this line<br>only if the organization reported in column<br>(B) joint costs from a combined educational<br>campaign and fundraising solicitation |                         |  |   |  |

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**Balance Sheet** Part X (A) (B) Beginning of year End of year Cash - non-interest-bearing 303. 1 1,202. 1 3,178,394. 1,539,682. 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 834,505. 753,582. 3 3 Accounts receivable, net 69,801. 4 98,671. 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of 6 section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets Notes and loans receivable, net 7 7 Inventories for sale or use 8 8 Prepaid expenses and deferred charges 185,323. 214,695. q 9 10 a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 522,188. 101,123. 76,989. 445,199. 10c Investments - publicly traded securities ...... 6,295,778. 11 11 9,943,442. 12 12 50,944. 42,395. 13 13 Investments - program-related. See Part IV, line 11 14 14 7,921. 15 23,165. 15 10,773,785. 12,644,130. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 189,009. 187,199. 17 17 18 18 630,489. 649,325. 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D iabilities Payables to current and former officers, directors, trustees, key 22 employees, highest compensated employees, and disqualified persons. 22 1,135,000. 23 Secured mortgages and notes payable to unrelated third parties 1,250,000. 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D 25 25 2,088,334. 26 1,952,688. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here  $\blacktriangleright \boxed{X}$  and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 6,223,808. 8,264,480. Unrestricted net assets 27 27 1,306,803. 1,319,084. 28 28 Temporarily restricted net assets 1,120,159. 1,142,559. 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 
and and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds 10,691,442. 8,685,451. 33 Total net assets or fund balances 33 10,773,785. 12,644,130. Total liabilities and net assets/fund balances 34 34 Form 990 (2010)

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| Forr | m 990 (2010) 35-0791163  |   |      | Paç           | ge <b>12</b> |
|------|--|---|------|---------------|--------------|
| Pa   | Reconciliation of Net Assets           Check if Schedule O contains a response to any question in this Part XI   |   |      | X             |              |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1 | 5,3  | 58,3          | 88.          |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2 |      | 29,2          |              |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3 | 8    | 29,1          | .14.         |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  | 4 |      | 85 <b>,</b> 4 |              |
| 5    | Other changes in net assets or fund balances (explain in Schedule O)   | 5 | 1,1  | 76,8          | 77.          |
| 6    | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,   |   |      |               |              |
|      | column (B))  | 6 | 10,6 | 91.4          | 42.          |
| Pa   | Art XII         Financial Statements and Reporting           Check if Schedule O contains a response to any question in this Part XII  |   |      |               | No           |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in<br>Schedule O. |   |      | Yes           |              |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?  |   | 2a   |               | X            |
| b    | Were the organization's financial statements audited by an independent accountant?   |   | 2b   | Х             |              |
| ¢    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of   |   |      |               |              |
|      | the audit, review, or compilation of its financial statements and selection of an independent accountant?  |   | 2c   | Х             |              |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  |   |      |               |              |
| d    | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were  |   |      |               |              |
|      | issued on a separate basis, consolidated basis, or both:   |   |      |               |              |
|      | X Separate basis Consolidated basis Both consolidated and separate basis   |   |      |               |              |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in  |   |      |               | ł            |
|      | the Single Audit Act and OMB Circular A-133?   |   | 3a   |               | Х            |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the   |   |      |               |              |
|      | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.   |   | 3b   |               |              |

Form **990** (2010)

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| SCHEDULE A   | Public  | c Charity Status  | and   | Put   | blic S   | Sunn   | ort   |   | OMB No. 1545-0047   |
|--|---|---|---|---|--|--|---|---|---|
| (Form 990 or 990-EZ)   |   | the organization is a section<br>4947(a)(1) nonexempt   | 501(c)(3  | ) orga  | nization   |  |   |   | 2010  |
| Department of the Treasury<br>Internal Revenue Service   | Attack  | to Form 990 or Form 990-E2  |   |   | eparate i  | nstructio  | 005.  |   | Open to Public<br>Inspection  |
| Name of the organization   |   |   |   | -   |  |  |   | ver identi  | ification number  |
| FORT WAYNE PHILH   | ARMÓNIC ORCHESTR  | A INC   |   |   |  |  | Linplo  |   | -0791163  |
|  |   | s (All organizations mus  | st comr   | olete   | this na  | rt ) Se  | ı<br>e instri   |   |   |
|  |   | use it is: (For lines 1 throu   |   |   |  |  |   |   |   |
| <ul> <li>A school description</li> <li>A hospital or a</li> <li>A medical restricts nam</li> <li>An organization</li> </ul>  | ribed in section 170(b)(<br>cooperative hospital ser<br>search organization op-<br>le, city, and state:   | ssociation of churches des<br>1)(A)(ii). (Attach Schedule<br>rvice organization describe<br>erated in conjunction wi<br>nefit of a college or univer-                     | eE.)<br>edin se<br>thaho<br>  | ection<br>spital  | n 170(b)<br>descri   | )(1)(A)(i<br>bed in  | iii).<br>sectio   |   |   |
| 6 A federal, state<br>7 An organization<br>described in s<br>8 A community t   | e, or local government of<br>on that normally receive<br>ection 170(b)(1)(A)(vi).   | r governmental unit descrit<br>es a substantial part of it  | s suppo   | rt fro  |  |  |   | it or fro   | m the general public  |
| receipts from<br>support from<br>acquired by th<br>10 An organizatio<br>11 An organizatio<br>purposes of o<br>509(a)(3). Che<br>a Type By<br>by checking<br>persons other<br>509(a)(1) or s<br>f If the organization, o<br>g Since August<br>following person<br>and (iii) bu<br>(ii) A family n<br>(iii) A 35% co | activities related to its<br>gross investment income<br>organization after Jurn<br>n organized and operate<br>on organized and operate<br>on organized and operate<br>one or more publicly su<br>eck the box that describ<br>$\mathbf{b}$ Type<br>this box, I certify that<br>than foundation mana<br>ection 509(a)(2).<br>ation received a writter<br>check this box<br>17, 2006, has the organitons?<br>who directly or indire<br>elow, the governing boo<br>nember of a person desc<br>ntrolled entity of a person | the organization is not<br>gers and other than one<br>n determination from the<br>zation accepted any gift or<br>ectly controls, either alon<br>dy of the supported organ | ect to consist the social state of the second state of the social | certain<br>xable<br>2). (C<br>of, S<br>of,<br>in se<br>ation<br>cctiona<br>led c<br>c<br>ation<br>cctiona<br>in se<br>ation<br>cctiona<br>led c<br>c<br>ution f | n excep<br>income<br>complete<br>ee se<br>to perfe<br>ection 5<br>and con<br>ally integ<br>directly<br>licly su<br>is a Ty | otions, se (less<br>e Part II<br>ction 50<br>orm the<br>509(a)(1<br>mplete<br>grated<br>or indi<br>pported<br>ype I, T | and (2)<br>sectior<br>II.)<br><b>09(a)(4)</b><br>e funct<br>) or se<br>lines 1 <sup>-1</sup><br>rectly<br>organ | no mo<br>511<br>ions of,<br>action 50<br>le throu<br>d<br>by one<br>izations<br>or Type | re than 33 1/3% of its<br>tax) from businesses<br>or to carry out the<br>09(a)(2). See section<br>gh 11h.<br>] Type III - Other<br>or more disqualified<br>described in section<br>e III supporting |
| (i) Name of supported<br>organization  |   | (iii) Type of organization<br>(described on lines 1-9<br>above or IRC section<br>(see instructions))  | (iv) Is<br>organizat<br>col. (i) Iis<br>your gove<br>docume   | tion in<br>Ited in<br>arning  | (v) Did y<br>the orga<br>in col.<br>your st<br>Yes   | nization<br>. (i) of   | organiz<br>col. (i) o   | ls the<br>ration in<br>rganized<br>U.S.?<br><b>No</b>                                   | (vii) Amount of<br>support  |
| (A)  |   |   |   |   |  |  |   |   |   |
| (B)  |   |   |   |   |  |  |   |   |   |
| (C)  |   |   |   | •   |  |  |   |   |   |
| (D)  |   |   |   |   |  |  |   |   |   |
| (E)  |   |   |   |   |  |  |   |   |   |
|  |   |   | 5-940-728 S   |   |  | 000000000000000000000000000000000000000  | 1983188092  | 12191316538165247   |   |

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| -             | dule A (Form 990 or 990-EZ) 2010  | Drganizations D                        | escribed in                      | Sections 170(                            | 5-0791163<br><b>b)(1)(A)(iv) a</b> i | nd 170(b)(1)(A  | Page :<br><b>)(Vi)</b> |
|---------------|---|--|----------------------------------|--|--------------------------------------|---|------------------------|
|               | (Complete only if you che<br>Part III. If the organization  | ecked the box or<br>a fails to qualify | n line 5, 7, or<br>under the tes | 8 of Part I or if<br>ts listed below     | f the organizat<br>, please compl    | ion failed to qu<br>ete Part III.)  | alify under            |
| Sec           | tion A. Public Support  |  |                                  |  |                                      | ,   |                        |
| Cale          | ndar year (or fiscal year beginning in) 🕨   | (a) 2006                               | (b) 2007                         | (c) 2008                                 | (d) 2009                             | (e) 2010  | (f) Total              |
| 1             | Gifts, grants, contributions, an<br>membership fees received. (Do ni<br>include any "unusual grants.")                              | ot                                     | ·                                |  |                                      |   |                        |
| 2             | Tax revenues levied for the organization<br>benefit and either paid to or expended c<br>its behalf                                  | n Ö                                    |                                  |  |                                      |   |                        |
| 3             | The value of services or facilitie<br>furnished by a governmental unit to th<br>organization without charge                         | e .                                    | <br>                             |  |                                      |   |                        |
| 4             | Total. Add lines 1 through 3  |  |                                  | n destates destates destates destates de |                                      | e e de la contraction de la contraction<br>La contraction de la c |                        |
| 5             | The portion of total contributions by eac   | h in the second                        |                                  |  |                                      |   |                        |
|               | person (other than a governmental unit o  | E101112 2011 10 - ChO (100 00)         |                                  |  |                                      |   |                        |
|               | publicly supported organization) include<br>on line 1 that exceeds 2% of the amount<br>obsume an line 14 activity (2)               | nt 👘 👘                                 |                                  |  |                                      |   |                        |
| 6             | shown on line 11, column (f) Public support. Subtract line 5 from line 4  | ENGINE REPAIRED AND A DESCRIPTION OF A |                                  |  |                                      |   | · ···==                |
|               | tion B. Total Support   | · POLOSKI SRESSIU NEBO                 |                                  |  |                                      |   | <u> </u>               |
|               | ndar year (or fiscal year beginning in)   | • (a) 2006                             | (b) 2007                         | (c) 2008                                 | (d) 2009                             | (e) 2010  | (f) Totał              |
| 7             | Amounts from line 4   |  |                                  |  |                                      |   |                        |
| 8             | Gross income from interest, dividende<br>payments received on securities loan<br>rents, royalties and income from simila<br>sources | s,<br>ar                               |                                  |  |                                      |   |                        |
| 9             | Net income from unrelated busines<br>activities, whether or not the busines<br>is regularly carried on                              | s                                      |                                  |  |                                      |   |                        |
| 10            | Other income. Do not include gain o<br>loss from the sale of capital asse<br>(Explain in Part IV.)                                  | ts<br>•                                |                                  |  | - start concertaint                  |   |                        |
| 11            | Total support. Add lines 7 through 10   |  |                                  |  |                                      |   |                        |
| 12            | Gross receipts from related activities, etc.  |  |                                  |  |                                      | 12  |                        |
| 13            | First five years. If the Form 990 is organization, check this box and stop he   |  |                                  |  |                                      |   |                        |
| Sec           | tion C. Computation of Public Su  |  |                                  |  |                                      | <u> </u>  |                        |
| <u></u><br>14 | Public support percentage for 2010 (I   |  |                                  | 1 column (ft)                            |                                      | 14  | 9                      |
| 15            | Public support percentage from 2009   | Schedule A. Part                       | II. line 14                      | ())                                      |                                      | 15  | ,<br>9                 |
|               | 33 1/3 % support test - 2010. If the  | organization did                       | not check the                    | box on line 13                           | , and line 14 is                     | 33 1/3 % or mor   |                        |
|               | this box and stop here. The organization  |  |                                  |  |                                      |   |                        |
| b             | 33 1/3 % support test - 2009. If the  |  |                                  |  |                                      |   |                        |
|               | check this box and stop here. The o   |  |                                  |  |                                      |   |                        |
| 17a           | 10%-facts-and-circumstances test  | - 2010. If the orga                    | anization did no                 | ot check a box o                         | n li <mark>ne 1</mark> 3, 16a o      | r 16b, and line 1-  | 4 is 10%               |
|               | or more, and if the organization<br>Part IV how the organization meets  | meets the "facts                       | -and-circumsta                   | nces" test, che                          | ck this box an                       | d <mark>stop here</mark> . E  | xplain in              |
|               | organization  |  |                                  |  |                                      |   | ▶∟                     |
| b             | <b>10%-facts-and-circumstances test</b><br>15 is 10% or more, and if the o  | rganization meets                      | s the "facts-ar                  | d-circumstances                          | " test, check t                      | his box and sto   | op here.               |
|               | Explain in Part IV how the organza  |  |                                  |  | -                                    |   | publicly               |
|               | supported organization  |  |                                  |  |                                      |   | ▶∟                     |
| 18            | Private foundation. If the organiza   |  |                                  |  |                                      |   |                        |
|               | instructions  |  | <u></u>                          |  | <u>.</u> <i></i> .                   |   | <u></u> 🖻 🗆            |

Schedule A (Form 990 or 990-EZ) 2010

#### Schedule A (Form 990 or 990-EZ) 2010

35-0791163 1.5

Page **3** 

|   | If the organization fails to qua  | ality under the  | lesis listed bei   | ow, please cor   | ipiele Fait II.)  | <u> </u>   |   |
|---|---|--|--|--|-------------------|--|---|
| Sect  | ion A. Public Support   |  |  |  | -                 |  |   |
| Ca  | llendar year (or fiscal year beginning in) 🕨  | (a) 2006   | (b) 2007   | (c) 2008   | (d) 2009          | (e) 2010   | (f) Total   |
| 1   | Gifts, grants, contributions, and membership fees   |  |  |  |                   |  |   |
|   | received. (Do not include any "unusual grants.")  | 2,083,078.   | 2,434,328.   | 3,532,689.   | 3,385,459.        | 3,433,308.   | 14,868,86   |
| 2   | Gross receipts from admissions, merchandise   |  |  |  |                   |  |   |
|   | sold or services performed, or facilities   |  |  |  |                   |  |   |
|   | furnished in any activity that is related to the  |  |  |  |                   |  |   |
|   | organization's tax-exempt purpose   | 1,463,426.   | 1,259,277.   | 1,316,271.   | 1,249,296.        | 1,085,024.   | 6,373,29  |
| 3   | Gross receipts from activities that are not an  |  |  |  |                   |  |   |
|   | unrelated trade or business under section 513   | _  |  |  |                   | 1  |   |
| 4   | Tax revenues levied for the organization's  |  |  |  |                   |  |   |
|   | benefit and either paid to or expended on its behalf  |  |  |  |                   |  |   |
| 5   | The value of services or facilities   |  |  | · ·  |                   |  |   |
| 5   | furnished by a governmental unit to the   |  |  |  |                   |  |   |
|   | organization without charge   |  |  |  |                   |  |   |
| ~   |   |  |  |  |                   |  |   |
|   | Total. Add lines 1 through 5  | 3,546,504.   | 3,693,605.   | 4,848,960.   | 4,634,755.        | 4,518,332.   | 21,242,1  |
| 7a  | Amounts included on lines 1, 2, and 3   |  |  |  |                   |  |   |
| b   | received from disqualified persons Amounts included on tines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13  | 89,926.  | 41,000.  | 153,568.   | 122,593.          | 60,050.  | 467,1   |
|   | for the year  |  |  |  |                   |  |   |
| с   | Add lines 7a and 7b   | 89,926,  | 41,000.  | 153,568.   | 122,593.          | 60,050.  | 467,1   |
| 8   | Public support (Subtract line 7c from   |  |  |  |                   |  |   |
|   | line 6.)  |  |  |  |                   |  | 20,775,0  |
| Sect  | tion B. Total Support   |  |  |  |                   |  |   |
| Ca  | ılendar year (or fiscal year beginning in) 🕨  | (a) 2006   | (b) 2007   | (c) 2008   | (d) 2009          | (e) 2010   | (f) Total   |
| 9   | Amounts from line 6   | 3,546,504.   | 3,693,605.   | 4,848,960.   | 4,634,755.        | 4,518,332.   | 21,242,1  |
| 10 a  | Gross income from interest, dividends,<br>payments received on securities loans,<br>rents, royalties and income from similar<br>sources,  | 411,543.   | 396,638.   | 212,706.   | 193,368.          | 260,436.   | 1,474,6   |
| b   | Unrelated business taxable income (less   |  |  |  |                   |  |   |
|   | section 511 taxes) from businesses  |  |  |  |                   |  | -   |
|   | acquired after June 30, 1975  |  |  |  |                   |  |   |
| ~   | Add lines 10a and 10b   | 411,543.   | 396,638.   | 212,706.   | 193,368.          | 260,436.   | 1,474,6   |
| 11  | Net income from unrelated business  | 411,545.   |  | 212,700.   | 195,500.          | 2007430.   | 1/1/1/0   |
|   | activities not included in line 10b,<br>whether or not the business is regularly<br>carried on  |  |  |  |                   |  |   |
| 12  | Other income. Do not include gain or  |  |  |  |                   |  |   |
|   | loss from the sale of capital assets (Explain in Part IV.)  |  |  |  |                   |  |   |
|   | Total support. (Add lines 9, 10c, 11,   |  |  |  |                   |  |   |
| 13  |   |  |  |  |                   | 4,778,768.   | 22,716,8  |
| 13  | •••   | 3,958,047.   | 4,090,243.   | 5,061,666.   | 4,828,123.        |  | (2)   |
|   | and 12.)  | <u>3,958,047.</u><br>the organization  | 4,090,243.   | <u>5,061,666.</u><br>third, fourth, or   |                   | s a section 501(c  | (3)   |
| 13<br>14  | and 12.)<br>First five years. If the Form 990 is for  | the organization   | n's first, second,   | third, fourth, or  | fifth tax year as |  |   |
| 14  | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here  | the organization   | i's first, second,   | third, fourth, or  | fifth tax year as |  |   |
| 14<br>Sec1                                      | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Su  | the organization   | n's first, second,   | third, fourth, or  | fifth tax year as | <u> </u>   | <u>.</u> ▶  |
| 14<br>Sect                                      | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Su<br>Public support percentage for 2010 (line 8, c   | the organization<br><b>port Percent</b><br>volumn (f) divided t  | a's first, second,<br>age<br>by line 13, column  | (f))   | fifth tax year as |  | 91.45   |
| 14<br>Sect<br>15<br>16                          | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Su<br>Public support percentage for 2010 (line 8, c<br>Public support percentage from 2009 Sched  | the organization<br><b>pport Percent</b><br>otumn (f) divided t<br>ule A, Part III, line   | a's first, second,<br>age<br>by line 13, column (<br>15  | (f))   | fifth tax year as | <u> </u>   | 91.45   |
| 14<br>Sect<br>15<br>16<br>Sect                  | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Sup<br>Public support percentage for 2010 (line 8, c<br>Public support percentage from 2009 Sched<br>tion D. Computation of Investment  | the organization<br>oport Percent<br>volumn (f) divided t<br>ule A, Part III, line<br>it Income Perc   | a's first, second,<br>age<br>by line 13, column<br>15<br>centage   | (f)  | fifth tax year as | 15<br>16   | 91.45<br>90.82  |
| 14<br><u>Sect</u><br>15<br>16<br>Sect<br>17     | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Sup<br>Public support percentage for 2010 (line 8, c<br>Public support percentage from 2009 Sched<br>tion D. Computation of Investment<br>Investment income percentage for 2010 (line   | the organization<br>opport Percent<br>otumn (f) divided t<br>ule A, Part III, line<br>tt Income Perc<br>ne 10c, column (f)   | a's first, second,<br>age<br>by line 13, column<br>15<br>centage<br>divided by line 13,  | (f))<br>column (f))  | fifth tax year as | 15<br>16<br>17   | 91.45<br>90.82<br>6.49  |
| 14<br>15<br>16<br>Sec1<br>17<br>18              | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Su<br>Public support percentage for 2010 (line 8, c<br>Public support percentage from 2009 Sched<br>tion D. Computation of Investment<br>Investment income percentage for 2010 (lin<br>Investment income percentage from 2009   | the organization<br>oport Percent<br>olumn (f) divided t<br>ule A, Part III, line<br>it Income Perc<br>ne 10c, column (f)<br>Schedule A, Part  | a's first, second,<br>age<br>by line 13, column<br>15<br>centage<br>divided by line 13,<br>III, line 17  | (f)<br>column (f)  | fifth tax year as | 15<br>16<br>17<br>18   | 91.45<br>90.82<br>6.49<br>6.74  |
| 14<br>15<br>16<br>Sec1<br>17<br>18              | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Sup<br>Public support percentage for 2010 (line 8, c<br>Public support percentage from 2009 Sched<br>tion D. Computation of Investment<br>Investment income percentage for 2010 (li<br>Investment income percentage from 2009<br>33 1/3 % support tests - 2010. If the or   | the organization<br>opport Percent<br>otumn (f) divided t<br>ule A, Part III, line<br>the Income Perc<br>ne 10c, column (f)<br>Schedule A, Part<br>ganization did no   | a's first, second,<br>age<br>by line 13, column<br>15<br>centage<br>divided by line 13,<br>III, line 17<br>bt check the box  | (f)<br>column (f)<br>on line 14, and   | fifth tax year as | 15<br>16<br>17<br>18<br>e than 331/3 %, au   | 91.45<br>90.82<br>6.49<br>6.74<br>nd line   |
| 14<br>15<br>16<br>Seci<br>17<br>18<br>19 a      | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Sup<br>Public support percentage for 2010 (line 8, c<br>Public support percentage from 2009 Sched<br>tion D. Computation of Investment<br>Investment income percentage for 2010 (li<br>Investment income percentage from 2009<br>33 1/3 % support tests - 2010. If the or<br>17 is not more than 33 1/3 %, check th   | the organization<br>opport Percent<br>otumn (f) divided to<br>ule A, Part III, line<br>the Income Percent<br>ne 10c, column (f)<br>Schedule A, Part<br>ganization did no<br>is box and stop  | a's first, second,<br>age<br>by line 13, column<br>15<br>centage<br>divided by line 13,<br>lill, line 17<br>bt check the box<br>b here. The orga   | (f))<br>(f))<br>column (f))<br>on line 14, and<br>unization qualifies                                    | fifth tax year as | 15           16           17           18           e than 331/3 %, as           supported organiz                             | 91.45<br>90.82<br>6.49<br>6.74<br>nd line<br>ation ► [  |
| 14<br>15<br>16<br>Seci<br>17<br>18<br>19 a      | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Sup<br>Public support percentage for 2010 (line 8, c<br>Public support percentage from 2009 Sched<br>tion D. Computation of Investment<br>Investment income percentage for 2010 (li<br>Investment income percentage from 2009<br>33 1/3 % support tests - 2010. If the org<br>17 is not more than 33 1/3 %, check th<br>33 1/3 % support tests - 2009. If the org   | the organization<br>opport Percent<br>olumn (f) divided to<br>ule A, Part III, line<br>it Income Perc<br>ne 10c, column (f)<br>Schedule A, Part<br>ganization did no<br>is box and stop<br>anization did not                           | a's first, second,<br>age<br>by line 13, column<br>15<br>centage<br>divided by line 13,<br>lll, line 17<br>bt check the box<br>b here. The orga<br>check a box on 1                        | (f)<br>column (f)<br>on line 14, and<br>anization qualifies<br>ine 14 or line 194                        | fifth tax year as | 15   | 91.45<br>90.82<br>6.49<br>6.74<br>nd line<br>ation ► [<br>%, and  |
| 14<br>15<br>16<br>Seci<br>17<br>18<br>19 a<br>b | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Sup<br>Public support percentage for 2010 (line 8, c<br>Public support percentage from 2009 Sched<br>tion D. Computation of Investment<br>Investment income percentage for 2010 (li<br>Investment income percentage from 2009<br>33 1/3 % support tests - 2010. If the or<br>17 is not more than 33 1/3 %, check th<br>33 1/3 % support tests - 2009. If the organize<br>line 18 is not more than 33 1/3 %, check | the organization<br>opport Percent<br>olumn (f) divided to<br>ule A, Part III, line<br>it Income Perc<br>ne 10c, column (f)<br>Schedule A, Part<br>ganization did not<br>nis box and stop<br>anization did not<br>to this box and stop | a's first, second,<br>age<br>y line 13, column (<br>15<br>centage<br>divided by line 13,<br>lill, line 17<br>ot check the box<br>o here. The orga<br>check a box on 1<br>top here. The org | (f)<br>column (f)<br>on line 14, and<br>anization qualifies<br>ine 14 or line 19a<br>ganization qualifie | fifth tax year as | 15       16       17       18       e than 33 1/3 %, as       supported organiz       more than 33 1/3       supported organiz | 91.45<br>90.82<br>6.49<br>6.74<br>nd line<br>ation ► [<br>%, and<br>ation ► ]   |
| 14<br>15<br>16<br>Seci<br>17<br>18<br>19 a      | and 12.)<br>First five years. If the Form 990 is for<br>organization, check this box and stop here<br>tion C. Computation of Public Sup<br>Public support percentage for 2010 (line 8, c<br>Public support percentage from 2009 Sched<br>tion D. Computation of Investment<br>Investment income percentage for 2010 (li<br>Investment income percentage from 2009<br>33 1/3 % support tests - 2010. If the org<br>17 is not more than 33 1/3 %, check th<br>33 1/3 % support tests - 2009. If the org   | the organization<br>opport Percent<br>olumn (f) divided to<br>ule A, Part III, line<br>it Income Perc<br>ne 10c, column (f)<br>Schedule A, Part<br>ganization did not<br>nis box and stop<br>anization did not<br>to this box and stop | a's first, second,<br>age<br>y line 13, column (<br>15<br>centage<br>divided by line 13,<br>lill, line 17<br>ot check the box<br>o here. The orga<br>check a box on 1<br>top here. The org | (f)<br>column (f)<br>on line 14, and<br>anization qualifies<br>ine 14 or line 19a<br>ganization qualifie | fifth tax year as | 15       16       17       18       e than 33 1/3 %, as       supported organiz       more than 33 1/3       supported organiz | $91.45$ $90.82$ $6.49$ $6.74$ ation $\blacktriangleright$ [ %, and ation $\blacktriangleright$ [ ctions $\blacktriangleright$ [ |

Schedule A (Form 990 or 990-EZ) 2010

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

| Schedule B         |  |
|--------------------|--|
| (Form 990, 990-EZ. |  |

#### or 990-PF) Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2010

Employer identification number

35-0791163

Name of the organization

FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

### Organization type (check one):

| Filers of:         | Section:   |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)( <sup>3</sup> ) (enter number) organization                             |
| [                  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |
|                    | 527 political organization   |
| Form 990-PF        | 501(c)(3) exempt private foundation  |
|                    | 4947(a)(1) nonexempt charitable trust treated as a private foundation            |
|                    | 501(c)(3) taxable private foundation   |
|                    |  |

Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

► For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

#### **Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts 1 and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

(a) No.

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page\_\_\_\_ of \_\_\_\_ of Part i

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Employer identification number

35-0791163

Part I Contributors (see instructions)

|      | \$20,020.<br>(c)<br>Aggregate contributions | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)<br>(d)<br>Type of contribution |
|------|---|--|
| ·    | (c)<br>Aggregate contributions              | (d)  |
|      | ,   |  |
|      | \$ <u>1,063,565.</u>                        | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)                                |
|      | (c)<br>Aggregate contributions              | (d)<br>Type of contribution  |
|      | \$ <u>5,643.</u>                            | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)                                |
|      | (c)<br>Aggregate contributions              | (d)<br>Type of contribution  |
| <br> | \$ <u>6,025.</u>                            | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)                                |
|      | (c)<br>Aggregate contributions              | (d)<br>Type of contribution  |
|      | <b>\$</b> 7,800.                            | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)                                |
|      | (c)<br>Aggregate contributions              | (d)<br>Type of contribution  |
|      | \$5,120.                                    | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)                                |

Part I

(a)

No.

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page of of Parti

Employer identification number

35-0791163 Contributors (see instructions) (b) (d) (C) Name, address, and ZIP + 4 Aggregate contributions Type of contribution Х Person Payroll 15,000. \$ Noncash (Complete Part II if there is a noncash contribution.) (c) (d) Aggregate contributions Type of contribution Х Person Payroll 12,000. \$ Noncash (Complete Part II if there is a noncash contribution.) (d) (C) Aggregate contributions Type of contribution Х Person Payroll 6,050. Noncash S (Complete Part II if there is a noncash contribution.) (c) (d) Type of contribution Aggregate contributions Х Person Payroli 24,774. \$ Noncash (Complete Part II if there is a noncash contribution.) (d) (c) Type of contribution Aggregate contributions Х Person Payroll 26,912. Noncash (Complete Part II if there is a noncash contribution.) (d) (C) Aggregate contributions Type of contribution Х Person Payroll 6,541. Noncash \$\_ (Complete Part II if there is a noncash contribution.)

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

\_\_\_\_of\_\_\_\_\_ofParti

Employer Identification number

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Page\_

| (a) (b)<br>No. Name, address, and ZIP + 4 | (c)<br>Aggregate contributions | (d)   |
|---|--------------------------------|---|
| 1   |                                | Type of contribution  |
|   | \$5,500.                       | Person X<br>Payroll<br>Nonçash<br>(Complete Part II if there is<br>a noncash contribution.) |
|   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|   | \$ <u>8,650.</u>               | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
| ·   | \$15,800.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|   | \$14,345.                      | Person X<br>Payroll Noncash (Complete Part II if there is a noncash contribution.)          |
|   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|   | \$ <u>26,600.</u>              | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|   | \$70,000_                      | Person X<br>Payroll Noncash (Complete Part II if there is                                   |

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page\_\_\_\_\_ of \_\_\_\_\_ of Part I

Employer identification number

35-0791163

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Part I Contributors (see instructions)

| 1-1        | п.                                |                                |   |
|------------|-----------------------------------|--------------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                   | \$7,297.                       | Person X<br>Payroll Noncash<br>(Complete Part II if there is<br>a noncash contribution.)    |
|            |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                   | \$ <u>20,094.</u>              | Person X<br>Payroll Noncash (Complete Part II if there is a noncash contribution.)          |
|            |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                   | \$8,000.                       | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            | *                                 | \$10,700.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                   | \$16,000.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                   | \$ <u>10,000</u> _             | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page\_\_\_\_ of \_\_\_\_ of Part (

Employer identification number

35-0791163

| a)<br> o | (b)<br>Name, address, and ZIP + 4     | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|----------|---------------------------------------|--------------------------------|---|
|          | •                                     | \$ <u>51,150.</u>              | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|          |                                       | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|          |                                       | \$ <u>5,500.</u>               | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|          |                                       | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|          |                                       | \$ <u>5,000</u> .              | Person X<br>Payroll Noncash<br>(Complete Part II if there is<br>a noncash contribution.)    |
|          |                                       | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|          |                                       | \$ <u>35,000.</u>              | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|          |                                       | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|          |                                       | \$8,890.                       | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|          |                                       | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|          | · · · · · · · · · · · · · · · · · · · | \$ <u>5,600</u> .              | Person X<br>Payroll Noncash<br>(Complete Part II if there is<br>a noncash contribution.)    |

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page\_\_\_\_\_ of \_\_\_\_ of Part I

Employer Identification number

35-0791163 Part t Contributors (see instructions) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Aggregate contributions Type of contribution Х Person Payroll 6,250. \$ Noncash (Complete Part II if there is a noncash contribution.) (d) (c) Type of contribution Aggregate contributions Х Person Payroll 170,000. Noncash (Complete Part II if there is a noncash contribution.) (d) (C) Aggregate contributions Type of contribution Х Person Payroll <u>85,000.</u> \$ Noncash (Complete Part II if there is a noncash contribution.) (C) (d) Aggregate contributions Type of contribution Х Person Payroll 10,000. Noncash (Complete Part II if there is a noncash contribution.) (c) (d) Aggregate contributions Type of contribution Х Person Payroll 10,300. s Noncash (Complete Part II if there is a noncash contribution.) (d) (C) Aggregate contributions Type of contribution Х Person Payroll 6,000. \$ Noncash (Complete Part II if there is a noncash contribution.)

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page\_\_\_\_ of \_\_\_\_ of Part I Employer identification number

<u>35-0791163</u>

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| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|------------|-----------------------------------|--------------------------------|---|
|            |                                   | \$7,000.                       | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                   | \$6,850.                       | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                   | \$33,800.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                   | \$10,000.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                   | \$5,000.                       | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                   | \$ <u>10,000</u> .             | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page\_\_\_\_ of \_\_\_ of Part I

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Employer Identification number 35-0791163

| a)<br>Io. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|-----------|-----------------------------------|--------------------------------|---|
| 1 ·       |                                   | \$6,000.                       | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|           |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|           |                                   | \$10,000.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|           |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|           |                                   | \$6,297.                       | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|           |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|           |                                   | \$10,000.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|           |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|           |                                   | \$ <u>20,000.</u>              | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|           |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|           |                                   | \$10,000.                      | Person X<br>Payrolt<br>Noncash<br>(Complete Part II if there is                             |

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page\_\_\_\_ of \_\_\_\_ of Part I

Employer identification number

35-0791163

# Part I Contributors (see instructions)

| (a)<br><u>No</u> . | (b)<br>Name, address, and ZIP + 4 | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|--------------------|-----------------------------------|--------------------------------|---|
|                    |                                   | \$ <u>5,000.</u>               | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|                    |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|                    |                                   | \$ <u>5,500.</u>               | Person X<br>Payroli<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|                    |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|                    |                                   | \$ <u>5,440.</u>               | Person X<br>Payroll Noncash<br>(Complete Part II if there is<br>a noncash contribution.)    |
|                    |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
| ·                  |                                   | \$25,000.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|                    |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|                    |                                   | . <b>\$</b> 5,998.             | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|                    |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|                    |                                   | - <b>\$</b> 5,000.             | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|                    | · · ·                             | Schedule E                     | a noncash contribution.)<br>(Form 990, 990-EZ, or 990-PF) (2010                             |

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page\_\_\_\_ of \_\_\_\_ of Part I Employer Identification number

35-0791163

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| a)<br>Io. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|-----------|-----------------------------------|--------------------------------|---|
| ·         |                                   | \$5,000.                       | Person X<br>Payroll Noncash<br>(Complete Part II if there is<br>a noncash contribution.)    |
|           |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|           |                                   | \$21,000.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|           |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|           |                                   | \$10,000.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|           |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|           |                                   | \$ <u>48,992.</u>              | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|           |                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|           |                                   | \$20,000.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|           |                                   | (c)<br>Aggregate contributions | (d)<br>Туре of contributioл   |
|           |                                   | <b>\$</b> 5,000.               | Person X<br>Payroll<br>Noncash  |

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page\_\_\_\_ of \_\_\_\_ of Part I

Employer Identification number 35-0791163

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| (a)<br>No. | (b)<br>Name, address, and ZIP + 4     | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|------------|---------------------------------------|--------------------------------|---|
| I          |                                       | \$ <u>17,180.</u>              | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                       | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                       | \$173,995.                     | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                       | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                       | \$6,000.                       | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                       | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
| · .        |                                       | \$ <u>5,000.</u>               | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                       | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            | · · · · · · · · · · · · · · · · · · · | \$175,000.                     | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|            |                                       | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|            |                                       | \$15,000.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is                             |

# Page\_\_\_\_ of

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## Schedule 8 (Form 990, 990-EZ, or 990-PF) (2010)

Part I (a) No.

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Employer identification number

of Part I

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<u>35-0791163</u>

| (b)<br>Name, address, and ZIP + 4 | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|-----------------------------------|--------------------------------|---|
|                                   | \$ <u>37,500.</u>              | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|                                   | (c)<br>Aggregate contributions | (d) <sup>/</sup><br>Type of contribution  |
|                                   | \$214,284.                     | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|                                   | \$60,000.                      | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|                                   | \$ <u>6,292</u> .              | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|                                   | \$ <u>8,475.</u>               | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|                                   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|                                   |                                | Person X<br>Payroil   |

(a) No.

Name of organization FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Page of of Part I

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Employer identification number

35-0791163

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Part I Contributors (see instructions)

| _ | Contributors (see instructions)           | ·<br>                          | , <u> </u>  |
|---|---|--------------------------------|---|
|   | (b)<br>Name, address, and <u>Z</u> IP + 4 | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|   |   | \$ <u>125,200</u> _            | Person X<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.) |
|   |   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|   |   | \$                             | Person<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)   |
|   |   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|   |   | \$                             | Person<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)   |
|   |   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|   |   | \$                             | Person<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)   |
|   |   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|   |   | \$                             | Person<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)   |
|   |   | (c)<br>Aggregate contributions | (d)<br>Type of contribution   |
|   |   | \$                             | Person<br>Payroll<br>Noncash<br>(Complete Part II if there is<br>a noncash contribution.)   |
|   |   |                                |   |

|        | HEDULE D<br>rm 990)  |  | ntal Financia  |   |  | OMB No. 1545-0047<br>എ <b>പ്പറ</b>       |
|--------|--|--|--|---|--|--|
|        | ntment of the Treasury<br>nal Revenue Service                      | Pari   | organization answere<br>t IV, line 6, 7, 8, 9, 10,<br>Form 990. ► See se | 11, or 12.                                    | 0,   | 公型 IU<br>Open to Public<br>Inspection    |
|        | of the organization  |  |  |   | Employer identifica  |  |
| FOI    | RT WAYNE PHILE   | ARMONIC ORCHESTRA, INC   | 2.   |   | 35-07911   | 63                                       |
| Pa     | t I Organizat  | tions Maintaining Donor Adv  | ised Funds or Oth  | er Similar Funds                              | or AccountsCom   | plete if the                             |
|        | organizati   | on answered "Yes" to Form 9  | · · · · · · · · · · · · · · · · · · ·                                    |   |  |  |
|        |  |  | (a) Donor ad   | vised funds                                   | (b) Funds and  | other accounts                           |
| 1      |  | d of year  |  |   |  |  |
| 2      |  | itions to (during year)  |  |   |  | <u>_</u>                                 |
| 3<br>4 |  | rom (during year)  |  |   | <del></del>  |  |
|        |  | end of year  | izero in writing that the  |   |  |  |
| Ū      |  | nization's property, subject to the  |  |   |  |  |
| 6      |  | n inform all grantees, donors, and   |  |   |  |  |
|        |  | table purposes and not for the ber   |  |   |  |  |
| _      |  | impermissible private benefit?   | <u> </u>   | <u></u>                                       |  |  |
|        |  | tion Easements. Complete if  | the organization an  | swered "Yes" to F                             | orm 990, Part IV,  | line 7.                                  |
| 1      |  | ervation easements held by the o   |  |   |  | i.                                       |
|        |  | of land for public use (e.g., recreation to be like to be a set of the set of | tion or education)   |   | of an historically imp   |  |
|        |  | natural habitat<br>of open space   |  |   | of a certified historic  | structure                                |
| 2      |  | through 2d if the organization held  | a qualified conservat  | ion contribution in the                       | a form of a consonva   | tion                                     |
| -      |  | ist day of the tax year.   | a quaimed conservat  |   | e form of a conserva   | liion                                    |
|        |  |  |  |   | Held at the E  | ind of the Tax Year                      |
| а      | Total number of co   | nservation easements   |  |   | 2a   |  |
| b      | Total acreage restr  | icted by conservation easements  |  |   | 2b   | ·  |
| C      |  | ation easements on a certified his   |  |   | 2c   |  |
| d      |  | ation easements included in (c) a  |  |   |  |  |
|        |  | sted in the National Register  |  |   |  |  |
| 3      |  | ration easements modified, transfe   | erred, released, exting  | uished, or terminated                         | by the organization  | during the                               |
| 4      | tax year ►   |  | tion onsoment is loca  | tod   |  |  |
| 5      |  | ion have a written policy regarding  |  |   | ing of   |  |
| •      |  | provide the conservation ease  |  | · · · · · · · · · · · · · · · · ·             | -  |  |
| 6      |  | hours devoted to monitoring, insp  |  |   |  |  |
|        | ▶  |  |  |   |  |  |
| 7      | Amount of expense  | es incurred in monitoring, inspectir   | ng, and enforcing cons   | servation easements                           | during the year  |  |
|        | ▶\$  |  |  |   |  |  |
| 8      |  | vation easement reported on line 2   |  |   |  |  |
| •      | (i) and 170(h)(4)(B)   | )(ii)?   |  |   |  |  |
| 9      |  | be how the organization reports co<br>include, if applicable, the text of t  |  |   |  |  |
|        |  | ounting for conservation easement  |  |   |  |  |
| Par    | t III Organizat  | ions Maintaining Collections   | of Art. Historical   | Treasures, or Oth                             | er Similar Assets  |  |
|        | Complete   | if the organization answered   | 'Yes" to Form 990,   | Part IV, line 8.                              |  |  |
| 1a     | If the organization<br>works of art, histo<br>public service, prov | elected, as permitted under Sf<br>orical treasures, or other simila<br>vide, in Part XIV, the text of the fo   | FAS 116 (ASC 958),<br>ar assets held for pu<br>potnote to its financia   | not to report in its<br>ublic exhibition, edu | revenue statement<br>ucation, or research<br>scribes these items | and balance sheet<br>h in furtherance of |
| b      | If the organization<br>works of art, histo<br>public service, prov | ) elected, as permitted under 3<br>orical treasures, or other simila<br>vide the following amounts relati  | SFAS 116 (ASC 958<br>ir assets held for pi<br>ng to these items:         | ), to report in its<br>ublic exhibition, edu  | revenue statement<br>ucation, or researc                         | and balance sheet<br>h in furtherance of |
|        |  | ded in Form 990, Part VIII, line 1   |  |   |  |  |
|        | • •  | in Form 990, Part X  |  |   |  |  |
| 2      | +  | received or held works of a  |  |   |  | l gain, provide the                      |
| •      |  | required to be reported under S  |  |   |  |  |
| a<br>b |  | in Form 990, Part VIII, line 1   |  |   |  |  |
|        |  | Act Notice, see the Instructions for F   |  |   |  | le D (Form 990) 2010                     |
| JSA    | 3 1.000  |  |  |   |  | . ,                                      |
| 5-120  |  | 1/6/2012 1:48:02 PI  | M V 10-8:2   |   |  | PAGE 3                                   |

| Scheo | lule D (Form 990) 2010  |                     |                               | 35                                    | 5-07                                   | 91163                            | ·        |                 | Page <b>2</b>        |
|-------|---|---------------------|-------------------------------|---------------------------------------|--|----------------------------------|----------|-----------------|----------------------|
| Par   | t III Organizations Maintainin  | g Collections of    | of Art, Historic              |                                       |  |                                  | Assets(  | continued)      |                      |
| 3     | Using the organization's acquisition collection items (check all that apply | , accession, and    |                               | •                                     |  |                                  |          |                 | of its               |
| _     |   | ).                  | . —                           |                                       |  |                                  |          |                 |                      |
| a<br> | Public exhibition   |                     | a                             | Loan or exc                           | hang                                   | e programs                       |          |                 |                      |
| b     | Scholarly research  |                     | e 📃                           | Other                                 |  |                                  |          |                 |                      |
| c     | Preservation for future gene  |                     |                               |                                       |  |                                  |          |                 |                      |
| 4     | Provide a description of the organi:  | zation's collection | ns and explain                | how they fur                          | ther                                   | the organization's               | s exemp  | t purpose in    | Part                 |
| _     | XIV.  |                     |                               |                                       |  |                                  |          |                 |                      |
| 5     | During the year, did the organization                                       |                     |                               |                                       |  |                                  |          |                 | _                    |
|       | assets to be sold to raise funds rathe                                      |                     |                               |                                       |  |                                  |          | Yes             | No                   |
| Par   | t IV Escrow and Custodial Ar<br>line 9, or reported an amo                  |                     |                               |                                       | ansv                                   | vered "Yes" to F                 | Form 99  | 0, Part IV,     |                      |
| 1a    | Is the organization an agent, trustee, included on Form 990, Part X?        |                     |                               |                                       |  |                                  | [        | Yes             | No                   |
| b     | If "Yes," explain the arrangement in P                                      |                     |                               |                                       |  |                                  | L        |                 |                      |
|       |   | ·                   |                               | ر<br>ا                                | T                                      | A                                | mount    |                 |                      |
| c     | Beginning balance   |                     |                               |                                       | 1c                                     |                                  |          |                 |                      |
| d     | Additions during the year   |                     |                               | H                                     |  |                                  |          |                 |                      |
| е     | Distributions during the year   |                     |                               |                                       |  |                                  |          |                 |                      |
| f     | Ending balance  |                     |                               | H                                     |  |                                  |          |                 |                      |
| 2a    | Did the organization include an amou  |                     |                               |                                       |  |                                  |          | Yes             | No                   |
| b     | If "Yes," explain the arrangement in P                                      |                     |                               |                                       |  |                                  |          |                 |                      |
| Par   |   |                     | tion answered                 | "Yes" to For                          | m 99                                   | 0. Part IV. line                 | 10.      |                 |                      |
|       |   | (a) Current year    | (b) Prior year                | (c) Two yea                           |  |                                  |          | (e) Four year   | s back               |
| 1a    | Beginning of year balance   | 9,960,541.          | 9,200,509                     |                                       | 11,74:                                 | 0403030303030202000              |          | MERSEARCH       | 4385 A.F             |
| b     | Contributions   | 811,349.            | 777,626                       |                                       | 75,26                                  |                                  |          |                 |                      |
| С     | Net investment earnings, gains,   | /                   | , 020                         | · · · · · · · · · · · · · · · · · · · | 10700                                  |                                  |          |                 |                      |
|       | and losses  | 1,959,682.          | 645,651                       | 2,47                                  | 72.71                                  | 7.                               |          |                 | n n nori<br>na nurni |
| d     | Grants or scholarships  |                     |                               |                                       |  |                                  |          | a braile ana a  |                      |
| е     | Other expenditures for facilities   |                     |                               |                                       |  |                                  |          | M. TANK MALANIA |                      |
|       | and programs  | 634,943.            | 663,245                       | . 7:                                  | 13,78                                  | 4. 2010 1010 1010 1010 1010 1010 |          |                 |                      |
| f     | Administrative expenses   |                     |                               |                                       |  |                                  |          |                 |                      |
| g     | End of year balance   | 12,096,629.         | 9,960,541                     | . 9,20                                | 00,50                                  | 9.                               |          |                 |                      |
| 2     | Provide the estimated percentage of t                                       |                     |                               | · • · · ·                             |  |                                  |          |                 |                      |
| а     | Board designated or quasi-endowmer  | nt 🕨 87.780         | 0 %                           |                                       |  |                                  |          |                 |                      |
| b     | Permanent endowment > 9.45  | 500 <b>%</b>        |                               |                                       |  |                                  |          |                 |                      |
| С     | Term endowment ► 2.8300%  | <br>)               |                               |                                       |  |                                  |          |                 |                      |
| 3a    | Are there endowment funds not in the  | pos session of      | the organization              | that are held a                       | and a                                  | dministered for th               | е        |                 |                      |
|       | organization by:  |                     |                               |                                       |  |                                  |          | Yes             | No                   |
|       | (i) unrelated organizations   |                     |                               |                                       |  |                                  |          | 3a(i)           | Х                    |
|       | (ii) related organizations  |                     |                               |                                       |  |                                  |          | 3a(ii)          | Х                    |
| b     | If "Yes" to 3a(ii), are the related organ                                   | izati ons listed as | s required on Sch             | edule R?                              | •••                                    |                                  |          | 3b              |                      |
| 4     | Describe in Part XIV the intended use                                       |                     |                               |                                       |  |                                  |          |                 |                      |
| Par   | t VI Land, Buildings, and Equ   | ipmentSee Fo        | <u>rm 990, Part X</u>         | , line 10.                            |  |                                  | <u> </u> |                 |                      |
|       | Description of investment   |                     | or other basis (b<br>estment) | ) Cost or other bas<br>(other)        | sis                                    | (c) Accumulated depreciation     | (        | d) Book value   |                      |
| 1a    | Land  |                     |                               |                                       | 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1. |                                  |          |                 |                      |
| b     | Buildings   |                     |                               |                                       |  |                                  |          |                 |                      |
| C     | Leasehold improvements  | · · · ·             |                               |                                       |  |                                  |          |                 |                      |
| đ     | Equipment   |                     |                               | 522,18                                | 18.                                    | 445,199.                         |          | 76,             | 989.                 |
| e     | Other   |                     |                               |                                       | _                                      |                                  |          |                 |                      |
| Tota  | . Add lines 1a through 1e. (Column (  | d) must equal For   | m 990, Part X, c              | olumn (B), line                       | € 10(c                                 | ).)                              |          | 76,             | 989.                 |

Schedule D (Form 990) 2010

| Schedule D (Fo     | orm 990) 2010  |                          | 35-0791163  | Page 3  |
|--------------------|--|--------------------------|---|---|
| Part VII           | Investments - Other Securities. See Fo   | orm 990, Part X, lin     |   |   |
|                    | (a) Description of security or category<br>(including name of security)                        | (b) Book value           | (c) Method of valuation<br>Cost or end-of-year mark |   |
| (1) Financia       | l derivatives  |                          |   |   |
|                    | held equity interests  |                          |   |   |
| (3) Other          |  |                          |   |   |
| (A)                |  |                          |   |   |
| <u>(B)</u>         |  |                          |   |   |
| <u>(C)</u>         |  |                          | =   |   |
| (D)                |  |                          |   |   |
| <u>(E)</u>         |  |                          |   |   |
| (F)                |  |                          |   |   |
| <u>(G)</u>         |  |                          | ·   | <u> </u>                                      |
| (I)                |  |                          | ··  |   |
|                    | (b) must equal Form 990, Part X, col. (B) line 12.)  |                          |   |   |
| Part VIII          | Investments - Program Related. See F   | orm 990. Part X. lir     |   |   |
|                    | (a) Description of investment type   | (b) Book value           | (c) Method of valuation<br>Cost or end-of-year mark |   |
| (1)                |  |                          |   |   |
| (2)                |  |                          |   |   |
| (3)                |  |                          |   |   |
| (4)                |  |                          |   |   |
| (5)                |  |                          |   |   |
| (6)                |  |                          | · · · · · · · · · · · · · · · · · · ·               |   |
| (7)                |  |                          | · · · · · · · · · · · · · · · · · · ·               |   |
| (8)                |  |                          |   |   |
| <u>(9)</u><br>(10) |  | · · · <del>- ·</del>     |   |   |
| <u> </u>           | (b) must equal Form 990, Part X, col. (B) line 13.)  |                          |   |   |
| Part IX            | (b) must equal Form 990, Part X, col. (B) line 13.)<br>Other Assets. See Form 990, Part X, lin | ne 15                    |   | tideletitettereteretereteretereteretereterete |
|                    |  | Description              | · · · ·   | (b) Book value                                |
| (1)                |  |                          |   | <u></u>                                       |
| (2)                |  |                          |   |   |
| (3)                |  |                          |   |   |
| (4)                | •  |                          |   |   |
| (5)                |  |                          |   |   |
| (6)                |  |                          |   |   |
| (7)                |  |                          |   | · ·   |
| (8)                |  |                          |   |   |
| (9)                | · · · ·  |                          |   |   |
| (10)               |  |                          |   |   |
|                    | (b) must equal Form 990, Part X, col. (B) line 15.)  | <u></u>                  | · · · · · · · · · · · · · · · · · · ·               |   |
| Part X             | Other Liabilities. See Form 990, Part X  |                          |   |   |
| <u>1.</u>          | (a) Description of liability   | (b) Amoun                |   |   |
|                    | al income taxes  |                          |   |   |
| (2)                | <u> </u>   |                          |   |   |
| (3)                |  |                          |   |   |
| (4)<br>(5)         |  |                          |   |   |
| (6)                |  |                          |   |   |
| (7)                | ·  |                          |   |   |
| (8)                | ······   |                          |   |   |
| (9)                |  |                          |   |   |
| (10)               |  |                          |   |   |
| (11)               |  |                          |   |   |
| Total. (Colum      | nn (b) must equal Form 990, <u>Part X, col. (B) line 25.</u> )                                 |                          |   |   |
| 2. FIN 48 (A       | SC 740) Footnote. In Part XIV, provide the tex   | t of the footnote to the | e organization's financial statements the           | at reports the                                |

organization's liability for uncertain tax positions under FIN 48 (ASC 740).

| Schedule | D (Form 990) 2010 35-0791163   |   | Page 4  |
|----------|--|---|---|
| Part >   | Reconciliation of Change in Net Assets from Form 990 to Audited Financial Stateme  | ents                                    |   |
|          | Total revenue (Form 990, Part VIII, column (A), line 12)   | 1                                       | 5,358,388.  |
|          | Total expenses (Form 990, Part IX, column (A), line 25)  | 2                                       | 4,529,274.  |
| 3        | Excess or (deficit) for the year. Subtract line 2 from line 1  | 3                                       | 829,114.  |
| 4        | Net unrealized gains (losses) on investments   | 4                                       | 1,187,535.  |
| 5        | Donated services and use of facilities   | 5                                       |   |
| 6        | Investment expenses  | 6                                       |   |
| 7        | Prior period adjustments   | 7                                       |   |
|          | Other (Describe in Part XIV.)  | 8                                       | -10,658.  |
| 9        | Total adjustments (net). Add lines 4 through 8   | 9                                       | 1,176,877.  |
|          |  | 10                                      | 2,005,991.  |
| Part >   |  |   | . ,   |
|          | Total revenue, gains, and other support per audited financial statements   | 1                                       | 6,600,447.  |
|          | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |   |   |
|          | Net unrealized gains on investments  |   | 20<br>33  |
|          | Donated services and use of facilities   |   |   |
|          | Recoveries of prior year grants  | - per e                                 |   |
| d        | Other (Describe in Part XIV.)  |   |   |
| u<br>o   |  |   | 1,252,717.  |
| -        | Add lines 2a through 2d  | 3                                       | 5,347,730.  |
| 3        |  | • <b>•</b>                              | <u> </u>  |
|          |  |   |   |
|          | Investment expenses not included on Form 990, Part VIII, line 7b   |   |   |
|          | Other (Describe in Part XIV.)  |   | 10 (50  |
| -        | Add lines 4a and 4b  | -                                       | 10,658.<br>5,358,388.   |
| 5        | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |   | 0,000,000.  |
|          | Reconciliation of Expenses per Audited Financial Statements With Expenses per Re   |   |   |
| 1        | Total expenses and losses per audited financial statements   | - <b>1</b>                              | 4,594,456.  |
|          | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |   | ê<br>35<br>25   |
|          | Donated services and use of facilities 2a  |   |   |
| b        | Prior year adjustments   |   |   |
| С        | Other losses 2c  |   |   |
| d        | Other (Describe in Part XIV.)  | · · · · · · · · · · · · · · · · · · ·   | n tig harden  |
| е        | Add lines 2a through 2d  | _ <u>2e</u>                             | 65,182.   |
| 3        | Subtract line 2e from line 1   | . 3                                     | 4,529,274.  |
| 4        | Amounts included on Form 990, Part IX, line 25, but not on line 1:   | di tati ya k<br>Manakara<br>Manakara sa |   |
| а        | Investment expenses not included on Form 990, Part VIII, line 7b   |   |   |
| b        | Other (Describe in Part XIV.)  | 1.01620                                 | 1 - N + Mary - N + Ma |
| С        | Add lines 4a and 4b  | . <u>4c</u>                             |   |
| 5        | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)   |   | 4,529,274.  |
| Part )   | (IV Supplemental Information   |   |   |
| Part V,  | ete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par<br>line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple<br>ditional information. | ete this                                | part to provide   |
| SEE      | PAGE 5   |   |   |
|          |  |   |   |
|          |  |   |   |
|          |  |   |   |
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|          |  |   |   |
|          |  | Sci                                     | hedule D (Form 990) 2010  |

JSA

Part XIV Supplemental Information (continued)

PART V

INTENDED USE FOR ENDOWMENT

THE PHILHARMONIC HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS AND OTHER ITEMS SUPPORTED BY THEIR ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT. PERMANENTLY RESTRICTED NET ASSETS ARE RESTRICTED TO INVESTMENT IN PERPETUITY, THE INCOME OF WHICH IS EXPENDABLE TO SUPPORT MUSIC SCHOLARSHIPS, CHAIR IN THE VIOLA SECTION, AND OTHER PHILHARMONIC ACTIVITIES.

#### PART XI

RECONCILIATION OF CHANGE IN NET ASSETS

LINE 8: CHANGE IN VALUE OF CHARITABLE REMAINDER TRUST (10,658)

PART XII

RECONCILIATION OF REVENUE

LINE 2D: SPECIAL EVENTS EXPENSE 65,182

LINE 4B: CHANGE IN VALUE OF CHARITABLE REMAINDER TRUST (10,658)

PART XIII

RECONCILIATION OF EXPENSES

LINE 2D: SPECIAL EVENTS EXPENSE 65,182

Schedule D (Form 990) 2010

Page 5

35-0791163

Page 5

Part XIV Supplemental Information (continued)

FIN 48

FOOTNOTE

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2010

| SCHEDULE G                                     | S                     | upplement                                       | al Infor         | mation             | Regarding                     | <b>,</b>                               | OMB No. 1545-004                 |
|--|-----------------------|---|------------------|--------------------|-------------------------------|--|----------------------------------|
| Form 990 or 990-EZ)                            |                       | Fundraisi                                       | ng or G          | aming              | Activities                    |  | 2010                             |
| Department of the Treasury                     | Complet               | e if the organization ans<br>organization enter | wered "Yes" to F | orm 990, Part l    | V, lines 17, 18, or 19, or If | the                                    | Open To Publi                    |
| nternal Revenue Service                        | · · ·                 | Attach to Form 990 o                            |                  |                    | rate Instructions.            | l Employee televisional                | Inspection                       |
| FORT WAYNE PHILHA                              | ARMONIC ORCHE         | STRA INC  |                  |                    |                               | Employer identificati<br>35-079116     |                                  |
| Eundraisir                                     | ng Activities.Com     |   | anization a      | nswered '          | "Yes" to Form 9               |  |                                  |
|  | EZ filers are not r   |   |                  |                    |                               | ,                                      |                                  |
|  | ne organization raise | ed funds through a                              | any of the fo    | lowing act         | ivities. Check all th         | at apply.                              |                                  |
| a Mail solicitatio                             |                       |   |                  |                    | on-government gr              |  |                                  |
|  | mail solicitations    |   |                  | -                  | overnment grants              |  |                                  |
| d In-person solicita                           |                       |   | g 🛄 Spec         | al fundral:        | sing events                   |  |                                  |
| 2a Did the organizatio                         |                       | oral agreement wi                               | ith any indivi   | dual (inclu        | ding officers direc           | tore truetage                          |                                  |
|  | listed in Form 990, F | Part VII) or entity i                           | n connection     | with profe         | essional fundraisin           | g services?                            | Yes                              |
| compensated at lea                             | ast \$5,000 by the or | ganization.                                     |                  | traiser have       | (iv) Gross receipts           | (v) Amount paid to<br>(or retained by) | (vl) Amount paid                 |
| or entity (fund                                |                       | (ii) Activity                                   | contrib          | control of utions? | from activity                 | fundraiser listed in<br>col. (I)       | (or retained by)<br>organization |
| 1  |                       |   | Yes              | No                 |                               |  |                                  |
| 2  |                       |   |                  |                    |                               | 1                                      |                                  |
| 3  |                       |   |                  |                    |                               | 1                                      |                                  |
| 4  |                       |   |                  |                    |                               |  |                                  |
| 5  |                       |   |                  |                    |                               |  |                                  |
| 6  |                       |   |                  |                    |                               |  |                                  |
| 7  |                       |   | -                |                    |                               |  |                                  |
| 8  |                       |   |                  |                    |                               |  |                                  |
| 9  |                       |   |                  |                    |                               |  |                                  |
| 10   |                       |   | ···              |                    |                               |  |                                  |
| Total ,  |                       |   |                  |                    |                               |  |                                  |
| 3 List all states in w<br>registration or lice | vhich the organizat   |   |                  |                    | contributions or              | has been notified                      | it is exempt fr                  |
|  |                       |   |                  |                    |                               |  |                                  |
|  |                       |   |                  |                    |                               |  |                                  |
|  |                       |   |                  |                    |                               |  |                                  |
|  |                       |   |                  |                    |                               |  |                                  |
|  |                       |   |                  |                    |                               |  |                                  |
|  |                       |   |                  |                    | <b>-</b>                      |  |                                  |
|  |                       |   |                  |                    |                               |  |                                  |
|  |                       |   |                  |                    |                               |  |                                  |
|  |                       |   |                  |                    |                               |  |                                  |
|  |                       |   |                  |                    |                               |  |                                  |
|  |                       |   |                  |                    |                               |  |                                  |

#### Schedule G (Form 990 or 990-EZ) 2010

4 Cash prizes

5 Noncash prizes

6 Rent/facility costs

7 Food and beverages

8 Entertainment

. . . . . . . . .

. . . . . . . . .

. . . . . . . .

. . . . . . . . . . .

Revenue

Direct Expenses

35-0791163

1,660.

15,277.

818

33

Page 2

3,669.

32,734.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other Events (d) Total events GALA OPENING NIGHT 2. (add col. (a) through col. (c)) (event type) (event type) (total number) 1 Gross receipts 114,275. 36,992. 17,980 169,247. . . . . . . . . . . . . 2 Less: Charitable contributions 58,280. 18,866. 77,146. 3 Gross income (line 1 minus line 2)..... 55,995. 18,126. 17,980. 92,101.

. . . . . . . 9 Other direct expenses 17,013. 4,263. 7,503. 28,779. 10 Direct expense summary. Add lines 4 through 9 in column (d) 65,182.) ► 11 Net income summary. Combine line 3, column (d), and line 10 26,919 

Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Part III

1,191.

17,424.

| Revenue         |   | (a) Bingo                   | (b) Pull tabs/Instant<br>bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add<br>col. (a) through col. (c)) |  |  |
|-----------------|---|-----------------------------|--|------------------|---|--|--|
| Rev             | 1 Gross revenue   |                             |  |                  |   |  |  |
| ses             | 2 Cash prizes   | <u></u>                     |  |                  |   |  |  |
| xpen            | 3 Noncash prizes  |                             |  |                  |   |  |  |
| Direct Expenses | 4 Rent/facility costs   |                             |  |                  |   |  |  |
|                 | 5 Other direct expenses   |                             |  |                  | ······································              |  |  |
|                 | 6 Volunteer labor   | Yes%                        | Yes%   | Yes%             |   |  |  |
|                 | 7 Direct expense summary. Add lines 2 t   | hrough 5 in column (d)      |  |                  | ()  |  |  |
|                 | 8 Net gaming income summary. Combine  | e line 1, column d, and lir | ne 7   |                  |   |  |  |
|                 | <ul> <li>9 Enter the state(s) in which the organization operates gaming activities:</li> <li>a Is the organization licensed to operate gaming activities in each of these states?</li> <li>b If "No," explain:</li> </ul> |                             |  |                  |   |  |  |
|                 |   |                             |  |                  |   |  |  |
|                 | Were any of the organization's gaming lice<br>If "Yes," explain:  |                             |  |                  |   |  |  |
|                 |   |                             |  |                  |   |  |  |

Schedule G (Form 990 or 990-EZ) 2010

|       | 35-0791163   |
|-------|--|
| Sched | ule G (Form 990 or 990-EZ) 2010 Page <b>3</b>  |
| 11    | Does the organization operate gaming activities with nonmembers?   |
| 12    | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity  |
|       | formed to administer charitable gaming?  |
| 13    | Indicate the percentage of gaming activity operated in:  |
| а     | The organization's facility  |
| b     | An outside facility  |
| 14    | Enter the name and address of the person who prepares the organization's gaming/special events books and records:  |
|       | Name ►   |
|       | Address ►  |
| 15 a  | Does the organization have a contract with a third party from whom the organization receives gaming  |
|       | revenue?   |
| b     | If "Yes," enter the amount of gaming revenue received by the organization is and the   |
|       | amount of gaming revenue retained by the third party <b>&gt;</b> \$  |
| Ċ     | If "Yes," enter name and address of the third party:   |
|       | Name ►   |
|       | Address ►  |
| 16    | Gaming manager information:  |
|       | Name ►   |
|       |  |
|       | Gaming manager compensation <b>&gt;</b> \$   |
|       |  |
|       | Description of services provided   |
|       | Director/officer Employee Independent contractor   |
| 17    | Mandatory distributions:   |
| а     | Is the organization required under state law to make charitable distributions from the gaming proceeds to  |
|       | retain the state gaming license?   |
| b     | Enter the amount of distributions required under state law to be distributed to other exempt organizations   |
|       | or spent in the organization's own exempt activities during the tax year 🕨 \$  |
| Part  | <b>Supplemental Information.</b> Complete this part to provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions). |
|       |  |

Schedule G (Form 990 or 990-EZ) 2010

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SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



Department of the Treasury Internal Revenue Service Name of the organization

FORT WAYNE PHILHARMONIC ORCHESTRA, INC.

Employer identification number

35-0791163

PAGE 6

PART VI

LINE 1: GREG MARCUS AND DENNIS L FICK ARE PAID MUSICIANS OF THE FORT WAYNE PHILHARMONIC.

LINE 6 AND 7A: MEMBERS OF THE PHILHARMONIC ARE PERSONS AND ENTITIES WHO CONTRIBUTE \$100 OR MORE TO THE ANNUAL FUND. EACH MEMBER IS ENTITLED TO VOTE AT ALL MEETINGS OF THE MEMBERS AND HAS THE RIGHT TO CAST ONE VOTE IN ANY ELECTION OF THE BOARD OF DIRECTORS.

LINE 11B: THE FORM 990 AND RELATED SCHEDULES UNDERGO A THOROUGH REVIEW BY THE PRESIDENT OF THE PHILHARMONIC AS WELL AS AN INDPENDENT CPA FIRM. FOLLOWING THIS REVIEW, THE BOARD OF DIRECTORS RECEIVES A COPY OF THE FORM AND SCHEDULES PRIOR TO SUBMISSION TO THE IRS.

LINE 12C: CONFLICT OF INTEREST QUESTIONNAIRES ARE SUPPLIED TO THE FULL BOARD AND OFFICERS OF THE ORGANIZATION ANNUALLY. THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS OVERSEES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY. THE GOVERNANCE COMMITTEE REVIEWS THE COMPILED QUESTIONNAIRES AND FOLLOWS UP WITH ALL CONFLICTS. COMPLETED QUESTIONNAIRES ARE BROUGHT TO EACH BOARD MEETING FOR REFERENCE IF NECESSARY. BOARD MEMBERS WITH CONFLICTS ARE ASKED TO RECUSE THEMSELVES FROM VOTING ON ISSUES INVOLVING THIS CONFLICT.

| Schedule O (Form 990 or 990-EZ) 2010    | Page 2                         |
|---|--------------------------------|
| Name of the organization                | Employer identification number |
| FORT WAYNE PHILHARMONIC ORCHESTRA, INC. | 35-0791163                     |

LINE 15A: THE PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS ANNUALLY REVIEWS THE COMPENSATION OF THE PRESIDENT OF THE PHILHARMONIC. THE REVIEW INCLUDES A COMPARISON TO OTHER SIMILAR NOT-FOR-PROFIT ORGANIZATIONS AS WELL AS A REVIEW OF OBJECTIVES SET FORTH AND ACCOMPLISHED. COMPENSATION IS ADJUSTED ACCORDINGLY AND DOCUMENTED IN THE COMMITTEE MINUTES.

LINE 15B: THE ORGANIZATION DOES NOT HAVE KEY EMPLOYEES OR HIGHEST COMPENSATED EMPLOYEES.

LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 5

UNREALIZED GAIN ON INVESTMENSTS: \$1,187,535

CHANGE IN VALUE OF CHARITABLE REMAINDER TRUST: (\$10,658)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF THE PHILHARMONIC IS TO SUSTAIN AND EXPAND ITS MUSICAL TRADITION BY PRESENTING MUSICAL AND EDUCATIONAL PROGRAMS OF THE HIGHEST QUALITY, TO AN EXPANDING AUDIENCE THROUGHOUT THE TRI-STATE REGION, WITHIN THE FRAMEWORK OF ARTISTICALLY AND FISCALLY RESPONSIBLE MANAGEMENT. THE CORE PURPOSE OF THE PHILHARMONIC IS TO FOSTER AND INSTILL A LIFELONG LOVE OF CLASSICAL MUSIC THROUGH PERFORMANCE AND EDUCATION.

ATTACHMENT 2

PART VII - CONTINUATION OF OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES (1)=IND.TRUSTEE/DIR. (2)=INS.TRUSTEE (3)=OFFICER (4)=KEY EMP. (5)=HIGHEST COMP. (6)=FORMER JSA Schedule O (Form 990 or 990-EZ) 2010

ATTACHMENT 1

| Name of the organization<br>FORT WAYNE PHILHARMONIC ORCHEST | RA, INC.  |       |               | E        | mployer identi<br>35-079 |      | umber    |
|---|-----------|-------|---------------|----------|--------------------------|------|----------|
|   |           |       |               |          |                          |      |          |
|   |           |       |               |          | ATTACHME                 |      |          |
|   |           |       | POSITION      |          | ENSATION                 |      |          |
| (A) NAME AND TITLE  | (B) HOURS | (1)(2 | )(3)(4)(5)(6) | (D)ORG.  | (E)REL.                  | ORG. | (F)OTHER |
| 29 LYMAN LEWIS  |           |       |               |          |                          |      |          |
| BOARD MEMBER  | 1,00      | Х     |               | 0        | •                        | Ο.   | 0.       |
| 30 CAROL LINDQUIST, ED.D.                                   |           |       |               |          |                          |      |          |
| BOARD VICE CHAIRMAN   | 1.00      | Х     | Х             | 0        | •                        | 0.   | 0.       |
| 31 JOHN MCFANN  |           |       |               |          |                          |      |          |
| BOARD MEMBER  | 1.00      | Х     |               | 0        | •                        | . 0. | 0.       |
| 32 TIMOTHY MILLER   |           |       |               |          |                          |      |          |
| BOARD TREASURER   | 1.00      | Х     | Х             | 0        | •                        | 0.   | 0.       |
| 33 GREG MYERS   |           |       |               |          |                          |      |          |
| BOARD VICE CHAIRMAN   | 1.00      | Х     | Х             | 0        | •                        | 0.   | 0.       |
| 34 LYNNE SALOMON  |           |       |               |          |                          |      |          |
| BOARD MEMBER  | 1.00      | х     |               | 0        | •                        | 0.   | 0        |
| 35 KARLEE M SCHULTZ   |           |       |               |          |                          |      |          |
| BOARD MEMBER  | 1.00      | Х     |               | 0        |                          | 0.   | 0.       |
| 36 KAREN ALLINA   |           |       |               |          |                          |      |          |
| BOARD MEMBER  | 1.00      | Х     |               | 0        | -                        | Ο.   | 0.       |
| 37 VICKI CHURCHWARD   |           |       |               |          |                          |      |          |
| BOARD MEMBER  | 1.00      | Х     |               | 0        | -                        | Ο.   | 0.       |
| 38 THOMAS HENRY   |           |       |               |          |                          |      |          |
| BOARD MEMBER  | 1.00      | Х     |               | 0        | -                        | 0.   | Ο.       |
| 39 JILL NUSSEL  |           |       |               |          |                          |      |          |
| BOARD MEMBER  | 1.00      | Х     |               | 0        | -                        | 0.   | 0.       |
| 40 JAN WILHELM  |           |       |               |          |                          |      |          |
| BOARD MEMBER  | 1.00      | Х     |               | 0        |                          | 0.   | 0.       |
| 41 DEBRA FAYE WILLIAMS-ROBBINS                              |           |       |               |          |                          |      |          |
| BOARD MEMBER  | 1.00      | Х     |               | 0        | •                        | Ο.   | 0.       |
| 42 JL NAVE III  |           |       |               |          |                          |      |          |
| PRESIDENT & CEO   | 40.00     |       | х             | 101,004. |                          | 0.   | 2,608.   |

|   | ATTACHMEN                   | VT 3         |
|---|-----------------------------|--------------|
| 990, PART VII- COMPENSATION OF THE FIVE HIC                           | GHEST PAID IND. CONTRACTORS |              |
| NAME AND ADDRESS  | DESCRIPTION OF SERVICES     | COMPENSATION |
| ANDREW CONSTANTINE<br>16 CLIPPING TREE LANE<br>COCKEYSVILLE, MD 21030 | MUSIC DIRECTOR              | 126,042.     |
| TOTAL COMPENSI  | ATION                       | 126,042.     |

| ame of the organization    |                    | Employe       | r Identification number |
|----------------------------|--------------------|---------------|-------------------------|
| ORT WAYNE PHILHARMONIC OR  | CHESTRA, INC.      | 35            | -0791163                |
|                            |                    | <u>ATTACH</u> | MENT 4                  |
| <u> PART VIII - EXCL</u>   | UDED CONTRIBUTIONS |               |                         |
| DESCRIPTION                | AMOUNT             |               |                         |
| GALA EVENT                 | 58,280.            |               |                         |
| PENING NIGHT               | 18,866.            |               |                         |
| COTAL                      | 77,146.            |               |                         |
|                            |                    |               |                         |
|                            |                    | -             |                         |
| FORM 990, PART VIII - FUNE | RAISING EVENTS     | ATTACH        | MENT 5                  |
|                            |                    |               |                         |

| DESCRIPTION   | INCOME  | EXPENSES | INCOME   |
|---------------|---------|----------|----------|
| GALA EVENT    | 55,995. | 35,628.  | 20,367.  |
| OPENING NIGHT | 18,126. | 29,554.  | -11,428. |
| OTHER         | 17,980. |          | 17,980.  |
| TOTALS        | 92,101. | 65,182.  | 26,919.  |

| SCHEDULE R<br>(Form 990)                               | Related Orga  | <b>Organizations and Unrelated Partnerships</b>                      | nd Unrelate   | ed Partnersl   | hips   |                                     | OMB No. 1545-0047<br>∅                                       |
|--|---|--|---|--|--|-------------------------------------|--|
| Department of the Treasury<br>Internal Revenue Service | <ul> <li>Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, or 37.</li> <li>Attach to Form 990.</li> </ul>  | ion answered "Yes" to<br>Form 990.                                   | b Form 990, Part IV,<br>► See separate              | 990, Part IV, line 33, 34, 35, 36, o<br>See separate instructions. | r 37.  |                                     | へ」<br>の<br>Public<br>Inspection                              |
| Name of the organization<br>FORT WAYNE PHI             | the organization WAYNE PHILHARMONIC ORCHESTRA, INC.   |  |   |  |  | Employer identifica<br>35-0791163   | Employer identification number 35–0791163                    |
| Part I Identifi  | Identification of Disregarded Entities (Complete if the   | e if the organization answered "Yes" on Form 990, Part IV, line 33.) | wered "Yes" on                                      | Form 990, Part   | IV, line 33.)  |                                     |  |
|  | (a)<br>Name, address, and EIN of disregarded entity   |  | (b)<br>Primary activity                             | (c)<br>Legal domicile (state<br>or foreign country)                | (d)<br>Total income                                    | (e)<br>End-of-year assets           | (f)<br>Direct controlling<br>entity                          |
|  |   |  |   |  |  |                                     |  |
| (2)  |   |  |   |  |  |                                     |  |
|  |   |  |   |  |  |                                     |  |
| (4)  |   |  |   |  |  |                                     |  |
|  |   |  |   |  |  |                                     |  |
|  |   |  |   |  |  |                                     |  |
| Part II dentifione or I                                | Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) | (Complete if the or<br>le tax year.)                                 | ganization ansv                                     | vered "Yes" on F   | orm 990, Part IV                                       | /, line 34 because                  | e it had   |
| Nar  | (a)<br>Name, address, and EIN of related organization   | (b)<br>Primary activity  | (c)<br>Legal domicile (slate<br>or foreign country) | Exempt Code section  | (e)<br>Public charity status<br>(if section 501(c)(3)) | (n)<br>Direct controlling<br>entity | (g)<br>Section 512(b)(13)<br>controlled<br>entity?<br>Yes No |
| (1)  |   |  |   |  |  |                                     |  |
| (2)  |   |  |   |  |  |                                     |  |
|  |   |  |   |  |  |                                     |  |
|  |   |  |   |  |  |                                     |  |
| <u></u>  |   |  |   |  |  |                                     |  |
| (6)  |   |  |   |  |  |                                     |  |
| (1)  |   |  |   |  |  |                                     |  |
| For Paperwork Reduction                                | For Paperwork Reduction Act Notice, see the Instructions for Form 990.  |  |   |  |  | Schedu                              | Schedule R (Form 990) 2010                                   |
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| Schedule R (Form 990) 2010  | ed Organizations                       | Taxable  | as a Partnershi                     | p(Complete if th  | 35-<br>e organization                  | 35-0791163<br>ion answered "Yes"                       | on Form  | on Form 990, Part IV, line 34  | line 34                                   | Page 2                         |
|---|--|--|-------------------------------------|---|--|--|--|--|---|--------------------------------|
| because it had one or more related organizations treated as a partnership during the tax year.)   | more related organ                     | nizations  | treated as a par                    | thership during t   | he tax year.)                          |  |  |  | •<br>•                                    |                                |
| (a)<br>Name, address, and EIN<br>of<br>related organization   | (b)<br>Primary activity                | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Predominant<br>income (related,<br>unrelated,<br>excluded from<br>tax under<br>sections 512-514) | (f)<br>Share of total<br>income        | (g)<br>Share of end-of-year assets                     | ar (h)<br>Disprupetémata<br>allocation 2<br>Yes NO | (1)<br>Code V-UBI<br>amount in box 20<br>of<br>Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? | (k)<br>Percentage<br>ownership |
|   |  |  |                                     |   |  |  |  |  | 2   |                                |
|   |  |  |                                     |   |  |  |  |  |   |                                |
|   |  |  |                                     |   |  |  |  |  |   |                                |
|   |  |  |                                     |   |  |  |  |  |   |                                |
|   |  |  |                                     |   | -                                      |  |  |  |   |                                |
|   |  |  |                                     |   |  |  |  |  |   |                                |
|   |  |  |                                     |   |  |  |  |  |   |                                |
| Part V Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) | ed Organizations<br>one or more relate | <b>Taxable</b><br>ed organiz                                 | as a Corporatio                     | on or Trust(Com<br>as a corporation   | plete if the orga<br>or trust during t | anization answei<br>he tax year.)                      | ed "Yes"   | on Form 990  | Part IV,                                  |                                |
| (a)<br>Name, address, and EIN of related organization   | related organization                   |  | (b)<br>Primary activity             | (c)<br>Legal domicile<br>(state or<br>foreign country)  | (d)<br>Direct controlling<br>entity    | (e)<br>Type of entity<br>(C corp, S corp,<br>or trust) | (f)<br>Share of lotal income                       | <del>.</del>   | (g)<br>Share of<br>end-of-year assets     | (h)<br>Percentage<br>ownership |
| W.G.M. CHARITABLE LEAD TRUST - 4901 FULLER DRIVE FORT WAYNE. I  | IN 46835                               | 20-7017392   | CHARITABLE TRUST                    | Z   | N/A                                    | TRUST  |  |  | 564.310.                                  | 100.0001                       |
| FORT WAYNE,   | 46835                                  | 35-6513779   | CHARITABLE TRUST                    |   | N/A                                    | TRUST  |  |  | 157,208.                                  | 100.000                        |
|   |  |  |                                     |   |  |  |  |  |   |                                |
|   |  |  |                                     |   |  |  |  |  |   |                                |
|   |  |  |                                     |   |  |  |  |  |   |                                |
|   |  |  |                                     |   |  |  |  |  |   |                                |
|   |  |  |                                     |   |  |  |  |  |   |                                |
|   |  |  |                                     |   |  |  |  | Schedul  | Schedule R (Form 990) 2010                | 990) 2010                      |
| 80589K D320 1/6/2012  | 2 1:48:02 PM                           | PM V 1   | 10-8.2                              |   |  |  |  |  | PAGE 46                                   | 46                             |

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Schedule R (Form 990) 2010

Part V

35-0791163

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

| 3            | Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.   | stinne lintad in Dr              |                                       |   | 2    |
|--------------|---|----------------------------------|---------------------------------------|---|------|
|              | During the tax year, did the organization engage in any of the following transactions with one of more related organizations listed in Parts II-IV?<br>Descript of (it interset fit) annuities (iii) condities or (ity rent from a controlled entity. | ations listed in Pa              | arts II–IV?                           |   |      |
|              | Gift, grant, or capital contribution to other organization(s)   | · · ·                            | · · · · · · · · · · · · · · · · · · · | 11  |      |
| ~            | Gift, grant, or capital contribution from other organization(s)   | •                                |                                       | 10  |      |
|              | Loans or loan guarantees to or for other organization(s)  | •                                |                                       | 10  |      |
| _            | Loans or loan guarantees by other organization(s)   |                                  | •                                     |   |      |
| ~ *          | Sale of assets to other organization(s)   | • • • • • •                      |                                       | <b>≠</b>  |      |
|              | Purchase of assets from other organization(s)   |                                  |                                       | 1 <u>g</u>                                      |      |
| _            | Exchange of assets  | • • • • • • • •                  |                                       | 14  |      |
| -            | Lease of facilities, equipment, or other assets to other organization(s)  |                                  |                                       |   |      |
|              | Lease of facilities, equipment, or other assets from other organization(s)  |                                  |                                       |   |      |
| _            | Performance of services or membership or fundraising solicitations by other organization(s)   |                                  |                                       | =   |      |
|              | Sharing of facilities, equipment, mailing lists, or other assets  |                                  |                                       | E   | -    |
|              | Sharing of paid employees   |                                  |                                       |   |      |
| - '          | Reimbursement paid to other organization for expenses   |                                  |                                       | 10  |      |
|              | Keimoursement part by other organization for expenses   |                                  |                                       | d - 67  |      |
| -            | Other transfer of cash or property from other organization(s)   |                                  |                                       | 1r  |      |
|              | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  | g covered relatic                | inships and transaction t             | hresholds.                                      |      |
|              | (a) Name of other organization Tri<br>t   | (b)<br>Transaction<br>type (a-r) | (c)<br>Amount involved                | (d)<br>Method of determining<br>amount involved | ő    |
| 1            |   |                                  |                                       |   |      |
| - 1          |   |                                  |                                       |   |      |
| 1            |   |                                  |                                       |   |      |
|              |   |                                  |                                       |   |      |
|              |   |                                  |                                       |   |      |
|              |   |                                  |                                       |   |      |
| -            | 80589K D320 1/6/2012 1:48:02 PM V 10-8.2  |                                  |                                       | Schedule R (Form 990) 2010<br>PAGE 47           | 2010 |
| UE1308 1.000 |   |                                  |                                       |   |      |

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| 2010       |  |
|------------|--|
| 1 990)     |  |
| (Forn      |  |
| Schedule F |  |

35-0791163

Page 4

| t IV, line 37.)    |
|--------------------|
| n Form 990, Pa     |
| answered "Yes" o   |
| ie organization a  |
| p(Complete if th   |
| le as a Partnershi |
| ations Taxable     |
| Unrelated Organiz  |
| Part VI            |

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

| or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. | usion for certain in    | vestment partn   | erships.  |  | •                                       | •  |   |
|--|-------------------------|--|---|--|---|--|---|
| (a)<br>Name, address, and EIN of entity  | (b)<br>Primary activity | (c)<br>Legal domicile<br>(state or toreign<br>country) | (d)<br>Are all partners<br>section<br>501(c)(3) | (e)<br>Share of<br>end-of-year<br>assets | (f)<br>Disproportionate<br>allocations? | (g)<br>Code V-UBI<br>amount in box 20<br>of Schedule K-1 | (h)<br>General or<br>managing<br>partner? |
|  |                         |  | Yes No  |  | Yes No                                  | (Form 1065)  | Yes No                                    |
| (1)  |                         |  |   |  |   |  |   |
| (2)  |                         |  |   |  |   |  |   |
| (3)  |                         |  |   |  |   |  |   |
| (4)  |                         |  |   |  |   |  |   |
| (5)  |                         |  |   |  |   |  |   |
| (9)  |                         |  |   |  | ·                                       |  |   |
|  |                         |  |   |  |   |  |   |
| (8)  |                         |  |   |  |   |  |   |
| (6)  |                         |  |   |  | _                                       |  |   |
| (10)   |                         |  |   |  |   |  |   |
| (11)   |                         |  |   |  |   |  |   |
| (12)   |                         |  |   |  |   |  |   |
| (13)   |                         |  |   |  |   |  |   |
| (14)   |                         |  |   |  |   |  |   |
| (15)   |                         |  |   |  |   |  |   |
| (16)   |                         |  |   |  | _                                       |  | <u> </u>                                  |
|  |                         |  |   |  |   | Schedule R (Form 990) 2010                               | 990) 2010                                 |

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| Schedule R (Fe | 90) 2010   |
|----------------|--|
| Part VII       | Supplemental Information   |
|                | Complete this part to provide additional information for responses to questions on Schedule R (see |
|                | instructions).   |

| Form <b>990-T</b>  | Exem         | pt Organizatio              | n Business I              | ncom       | e Tax Return         | and proxy            |   |             | 33(e))            | <u>омв №</u>                                   | <u>. 1545-068</u>  | 7                |
|--|--------------|-----------------------------|---------------------------|------------|----------------------|----------------------|---|-------------|-------------------|--|--------------------|------------------|
| Department of the Treasury   |              |                             | 2010 or other tax yo      |            |                      |                      | <u>/01</u> , 2010,  | and         |                   | C V<br>Open to F                               |                    | )<br>alionissian |
| Internal Revenue Service<br>Check box if                             | +            | ending                      | 06/30,201<br>ion (Check b |            |                      |                      | nstructions.  |             | [                 | for 501(c)(3)                                  | Organization       | ns Only 👳        |
| address changed  |              | I vanie or organizat        |                           | 5X II (181 | ne changed and see   | Instruction          | 5.)   | '           | (Employ           | o <b>yer identific</b><br>ees' (rust, see inst |                    |                  |
| B Exempt under section   | ~            | FORT WAYN                   | VE PHILHARM               | ONTO       | ORCHESTRA            | TNC                  |   |             | page 9,)          |  |                    |                  |
| X 501(C)(3)  | Print        |                             | Id room or suite no. I    |            |                      |                      |   | _           | 35-0              | 791163   |                    |                  |
| 408(e) 220(e)  | or           | , , ,                       |                           |            |                      |                      | •   | h           |                   | ated busines                                   | s activity         | codes            |
| 408A 530(a)  | Type         | 4901 FULI                   | ER DRIVE                  |            |                      |                      |   |             |                   | structions for B                               | -                  |                  |
| 529(a)   |              | City or town, state,        |                           |            |                      |                      |   | _           |                   |  |                    |                  |
| C Book value of all assets   |              | FORT WAYN                   | NE, IN 4683               | 5          |                      |                      |   |             |                   |  |                    |                  |
| at end of year   | F Gro        | up exemption nun            | nber (See instruct        | ions for   | Block F on page      | 9.) 🕨                |   |             |                   |  |                    |                  |
| 12,644,130.  |              | eck organization ty         |                           |            |                      | - i ( i              | c) trust  | 1           | 401(a)            | trust  | Othe               | er trust         |
| H Describe the organiz   |              |                             |                           |            |                      |                      |   | IVIT        | <u>```</u>        | _  |                    |                  |
| During the tax year,   |              |                             |                           |            |                      |                      |   |             |                   |  | Yes                | X No             |
| If "Yes," enter the na   |              |                             |                           |            |                      |                      | ······  | •           | • • • •           | •••  |                    |                  |
| J The books are in car   | e of 🕨       | J.L. NAVE                   | III                       |            |                      | Telephor             | ne number 🕨   | 26          | 0-481             | -0770  |                    |                  |
| Part I Unrelate  | d Trade      | e or Business               | Income                    |            | (A) Incon            |                      | (B) E   |             |                   |  | (C) Net            |                  |
| 1a Gross receipts or   | sales        |                             |                           |            |                      |                      |   | in in in in |                   |  | hi dula H          |                  |
| <b>b</b> Less returns and allows                                     |              |                             |                           | ► 1c       |                      |                      |   |             |                   |  | n de la calendaria |                  |
| 2 Cost of goods sol  | d (Schedu    | ule A, line 7)              |                           | 2          |                      |                      |   |             |                   |  |                    |                  |
| 3 Gross profit. Subl   | ract line 2  | from line 1c                |                           | 3          |                      |                      | the topological sets of the light<br>Set buy the lot of the light | 3           |                   |  |                    |                  |
| 4 a Capital gain net in  | ncome (att   | tach Schedule D)            |                           | 4a         |                      |                      |   |             | ala di com        |  |                    |                  |
| b Net gain (loss) (For   |              |                             |                           | 4b         |                      |                      |   | 143         |                   | 100  |                    |                  |
| c Capital loss dedu  | ction for tr | usts                        |                           | 4c         |                      |                      |   | Un fi       |                   |  |                    |                  |
| 5 Income (loss) from p   | partnerships | s and S corporations        | (attach statement)        | 5          |                      |                      |   |             |                   |  |                    |                  |
| 6 Rent income (Sch   | redule C)    |                             |                           | 6          |                      |                      |   |             |                   |  |                    |                  |
|  |              | come (Schedule E            |                           |            |                      |                      |   |             |                   |  |                    |                  |
| 8 Interest, annuitie   | es, royalt   | ties, and rents             | from controlled           |            |                      |                      |   |             |                   |  |                    |                  |
| organizations (Sc  | hedute F)    |                             |                           | 8          |                      |                      |   |             |                   |  |                    |                  |
|  |              | section 501(c)(             |                           |            |                      |                      |   |             |                   |  |                    |                  |
| organization (Sch  | edule G)     |                             |                           | 9          |                      |                      | <u> </u>  |             |                   |  |                    |                  |
| 10 Exploited exempt  | activity in- | come (Schedule I            | )                         | 10         |                      |                      |   |             |                   |  |                    |                  |
|  |              | ule J)                      |                           | 11         |                      |                      |   |             | 1                 |  |                    |                  |
|  |              | of the instructions; at     |                           | 12         |                      |                      |   |             |                   |  |                    |                  |
|  |              | ugh 12                      |                           |            |                      |                      |   |             |                   |  |                    |                  |
|  |              | Taken Elsew                 |                           |            |                      |                      |   |             |                   | ions.) (E)                                     | cept fo            | Л                |
|  |              | eductions must              |                           |            | ted with the ur      | nrelated             | business  | Incol       | T Ó               | 1  |                    |                  |
| •  |              | lirectors, and trust        | , ,                       |            |                      |                      |   |             |                   |  |                    |                  |
|  |              |                             |                           |            |                      |                      |   |             |                   |  |                    |                  |
|  |              |                             |                           |            |                      |                      |   |             |                   |  |                    |                  |
|  |              |                             |                           |            |                      |                      |   |             | -                 |  |                    |                  |
|  |              | • • • • • • • • • •         |                           |            |                      |                      |   |             |                   |  |                    |                  |
| 19 Taxes and license   | es           |                             |                           | • • •      |                      |                      | • • • • • • •   |             | . 19              |  |                    |                  |
|  |              | ee page 13 of the i         |                           |            |                      |                      |   |             | • <u>20</u>       |  |                    |                  |
|  |              | 4562)                       |                           |            |                      |                      |   | 0           |                   | 51   |                    | 0                |
|  |              |                             |                           |            |                      |                      |   |             | 22b               |  |                    |                  |
| 23 Depletion   |              |                             | • • • • • • • • •         | •••        |                      | • • • •              | • • • • • • •   | •••         | . 23              |  |                    |                  |
| 24 Contributions to d  | eterred co   | ompensation plans           | * • • • • • • •           | •••        |                      | • • • •              |   | • • •       | . <u>24</u><br>25 |  |                    |                  |
| <ol> <li>25 Employee benefit</li> <li>26 Excess exempt ex</li> </ol> | programs     | Sobodule IV                 |                           | •••        | • • • • • • • • •    |                      |   | • • •       | 25                |  |                    |                  |
|  |              | Schedule I)                 |                           |            |                      |                      |   |             |                   |  |                    |                  |
|  |              | chedule J)                  |                           |            |                      |                      |   |             |                   |  |                    |                  |
|  |              | chedule)                    |                           |            |                      |                      |   |             |                   |  |                    | 0                |
| 29 Total deductions<br>30 Unrelated busines                          |              | -                           | t apporting loss de       | oducti-    | n Cubiraat line Of   | م م م م<br>م م م م م |   |             | 29                |  |                    | 0                |
|  |              | income before ne            |                           |            |                      |                      |   |             |                   |  |                    |                  |
|  |              | n (limited to the an        |                           |            |                      |                      |   |             |                   |  |                    | 0                |
|  |              | income before sp            |                           |            |                      |                      |   |             | -                 |  |                    |                  |
|  |              | lly \$1,000, but see        |                           |            |                      |                      |   | • • •       | . 33              | +  |                    |                  |
| A I mealatad houst   |              | a income Cubber             | of line 33 frame Part     | . <u>.</u> | line 22 is seening t | lhon line f          | 22  |             |                   |  |                    |                  |
|  |              | e income. Subtra<br>line 32 |                           |            | line 33 is greater f |                      | ,   |             | 34                |  |                    | 0                |

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| Form       | 990-T (20 |  | 85-079                                 | 1163                         | Page 2              |
|------------|-----------|--|--|------------------------------|---------------------|
| Par        | t         | Tax Computation  |  |                              |                     |
| 35         |           | rations Taxable as Corporations. See instructions for tax computation on page 15   |  |                              |                     |
|            |           | ed group members (sections 1561 and 1563) check here <b>b</b> See instructions and:  | 121120                                 |                              |                     |
| а          | Enter y   | rour share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order):   |  |                              |                     |
|            | (1) \$    | (2) \$ (3) \$  |  |                              |                     |
| þ          | Enter or  | ganization's share of: (1) Additional 5% tax (not more than \$11,750)  |  |                              |                     |
|            | (2) Addi  | itional 3% tax (not more than \$100,000)   |  |                              |                     |
|            |           | tax on the amount on line 34   | ► <u>35c</u>                           |                              | 0.                  |
| 36         | Trusts    | Taxable at Trust Rates. See instructions for tax computation on page 16. Income tax of   |  | -                            |                     |
|            | the amo   | ount on line 34 from: Tax rate schedule or Schedule D (Form 1041)  | ► <u>36</u>                            |                              |                     |
| 37         |           | ax. See page 16 of the instructions  | ► <u>37</u>                            |                              |                     |
| 38         |           | ive minimum tax  |  |                              |                     |
| 39<br>Dom  |           | dd lines 37 and 38 to line 35c or 36, whichever applies  | . 39                                   |                              | 0.                  |
|            |           | Tax and Payments   | 11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1 |                              |                     |
| 40 a       |           | tax credit (corporations attach Form 1118; trusts attach Form 1116)  |  |                              |                     |
|            |           | redits (see page 16 of the instructions)   |  |                              |                     |
|            |           | business credit. Attach Form 3800  |  |                              |                     |
| d          |           | or prior year minimum tax (attach Form 8801 or 8827)   |  |                              |                     |
| e          |           | edits. Add lines 40a through 40d   |  |                              | 0.                  |
| 41         |           | t line 40e from line 39<br>xes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedule)   | . 41                                   |                              | 0.                  |
| 42         |           |  | ·                                      |                              | 0.                  |
| 43         |           | x. Add lines 41 and 42   | • 43                                   |                              | 0.                  |
| 44 a<br>⊾  |           | the second data and the second second data and the second data and |  |                              |                     |
| 0          |           | timated tax payments   |  | 2                            |                     |
| С<br>л     |           | organizations: Tax paid or withheld at source (see instructions)   |  |                              |                     |
| u          |           |  | -                                      |                              |                     |
| f          |           | withholding (see instructions)   |  |                              |                     |
| g          |           | redits and payments:   |  |                              |                     |
| y          |           | orm 4136 Total ► 44g   |  |                              |                     |
| 45         |           | ayments. Add lines 44a through 44g   | . 45                                   |                              |                     |
| 46         | -         | ed tax penalty (see page 4 of the instructions). Check if Form 2220 is attached  | 46                                     |                              |                     |
| 47         |           | . If line 45 is less than the total of lines 43 and 46, enter amount owed  | 47                                     |                              | 0.                  |
| 48         |           | yment. If fine 45 is larger than the total of lines 43 and 46, enter amount overpaid   | 48                                     |                              | 0.                  |
| 49         |           | e amount of line 48 you want: Credited to 2011 estimated tax   |  |                              | 0.                  |
| Par        | : V       | Statements Regarding Certain Activities and Other Information (see instruction   | ns on p                                | age 17)                      |                     |
| 1          |           | time during the 2010 calendar year, did the organization have an interest in or a signature or other autho   |  |                              | Yes No              |
|            | account   | (bank, securities, or other) in a foreign country? If YES, the organization may have to file Form TD F 90-22.1   | , Report                               | of Foreign                   |                     |
|            | Bank an   | d Financial Accounts. If YES, enter the name of the foreign country here   |  |                              | X                   |
| 2          | During f  | the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a fo   | reign tru:                             | st?                          | X                   |
|            | If YES, s | see page 5 of the instructions for other forms the organization may have to file.  |  |                              |                     |
| 3          | Enter th  | e amount of tax-exempt interest received or accrued during the tax year 🔹 🕨 💲  |  |                              |                     |
| <u>Sch</u> | edule     | A - Cost of Goods Sold. Enter method of inventory valuation  |  |                              |                     |
| 1          | Inventor  | y at beginning of year . 1 6 Inventory at end of year  | - 6                                    |                              |                     |
| 2          | Purchas   | es   | •                                      |                              |                     |
| 3          | Cost of   | labor  | า เกิมไป                               |                              |                     |
| 4 a        | Addition  | Part I, line 2   | . 7_                                   |                              |                     |
|            | (attach s | schedule) 4a 8 Do the rules of section 263A  | `                                      | •                            | Yes No              |
| b          |           |  |  | ile) apply                   |                     |
| 5          |           | dd lines 1 through 4b     5     to the organization?       penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the beau  | <u></u>                                |                              | X                   |
| 0.         | correc    | penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the being the declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.   | а от тук                               | nowledge and i               | Deller, it is true, |
| Sig        |           |  | •                                      | iRS discuss                  |                     |
| Her        |           | ature of officer Date Title  |  | preparer shu<br>tions)? X Yo |                     |
|            | Signa     | Print/Tune preparer's name Preparer's signature O Data   |  | DTIN                         | es No               |
| Paid       |           |  | eck                                    | 1 1 2001                     | 51125               |
|            | arer      |  | f-employe                              | 1. 0.0.0                     | 0260                |
|            | Only      |  | m's EIN 🕨                              |                              | 0-4000              |
|            | _         | FORT WAYNE, IN 46802   | one no.                                |                              | <b>990-T</b> (2010) |
|            |           | FORT WATNE, IN 40002   |  | Forn \$                      |                     |

#### Form 990-T (2010)

35-0791163

Page 3

#### Schedule C - Rent Income (From Real Property and Personal Property Leased With Real Property) (see instructions on page 18)

1. Description of property

| (1)   |   |  |
|---|---|--|
| (2)   |   |  |
| (3)   |   |  |
| (4)   |   |  |
| 2. Rent receiv  | ved or accrued  |  |
| (a) From personal property (if the percentage of rent<br>for personal property is more than 10% but not<br>more than 50%) | (b) From real and personal property (if the<br>percentage of rent for personal property exceeds<br>50% or if the rent is based on profit or income) | 3(a) Deductions directly connected with the income<br>in columns 2(a) and 2(b) (attach schedule) |

| (1)  |  |  |                                    |   |   |  |
|--|--|--|------------------------------------|---|---|--|
| (2)  |  |  |                                    |   |   |  |
| (3)  |  |  |                                    | •   |   |  |
| (4)  |  |  |                                    |   |   |  |
| Total  | Total  |  |                                    |   | <b>.</b>  |  |
| (c) Total income. Add totals of co<br>here and on page 1, Part I, line 6,  |  |  |                                    | (b) Total deduct<br>Enter here and of<br>Part I, line 6, colu | n page 1,   |  |
| Schedule E - Unrelated D   |  | e instructions on page 19                          |                                    |   |   |  |
| 1. Description of deb  |  | 2. Gross income from or allocable to debt-financed |                                    | luctions directly conne<br>debt-finance                       | ected with or allocable to<br>d property                                  |  |
|  | a) Str   |  | t line depreciation<br>h schedule) | (b) Other deductions<br>(attach schedule)                     |   |  |
| (1)  |  |  |                                    |   |   |  |
| (2)  |  |  |                                    |   |   |  |
| (3)  |  |  |                                    |   |   |  |
| (4)  |  |  |                                    |   |   |  |
| <ol> <li>Amount of average<br/>acquisition debt on or<br/>allocable to debt-financed<br/>property (attach schedule)</li> </ol> | <ol> <li>Average adjusted basis<br/>of or allocable to<br/>debt-financed property<br/>(attach schedule)</li> </ol> | 6. Column<br>4 divided<br>by column 5              |                                    | come reportable<br>2 x column 6)                              | 8. Allocable deductions<br>(column 6 x total of columns<br>3(a) and 3(b)) |  |
| (1)  |  | %  |                                    |   |   |  |
| (2)  |  | %  |                                    |   |   |  |
| (3)  |  | %  |                                    |   |   |  |
| (4)  |  | %  |                                    |   |   |  |
|  |  |  |                                    | and on page 1,<br>7, column (A).                              | Enter here and on page 1,<br>Part I, line 7, column (B).                  |  |
|  |  |  |                                    |   |   |  |
| Total dividends-received deduct  |  |  |                                    |   |   |  |
| Schedule F - Interest, Ani   |  |  |                                    | ations(see instru   | ctions on page 20)  |  |
|  | E  | cempt Controlled Organiz                           | ations                             |   |   |  |

| 1. Name of controlled<br>organization | 2. Employer<br>identification number | 3. Net unrelated income<br>(loss) (see instructions) | 4. Total of specified payments made | 5. Part of column 4 that is<br>included in the controlling<br>organization's gross income | <ol> <li>Deductions directly<br/>connected with income<br/>in column 5</li> </ol> |
|---------------------------------------|--------------------------------------|--|-------------------------------------|---|---|
| (1)                                   |                                      |  |                                     |   |   |
| (2)                                   |                                      |  |                                     |   |   |
| (3)                                   |                                      |  |                                     |   |   |
| (4)                                   |                                      |  |                                     |   |   |

Nonexempt Controlled Organizations

| 7. Taxable Income | 8. Net unrelated income<br>(loss) (see instructions) | <ol> <li>Total of specified<br/>payments made</li> </ol> | <ol> <li>Part of column 9 that is<br/>included in the controlling<br/>organization's gross income</li> </ol> | 11. Deductions directly<br>connected with income in<br>column 10                  |
|-------------------|--|--|--|---|
| (1)               |  |  |  |   |
| (2)               |  |  |  |   |
| (3)               |  |  |  |   |
| (4)               |  |  |  |   |
|                   |  |  | Add columns 5 and 10.<br>Enter here and on page 1,<br>Part I, line 8, column (A).                            | Add columns 6 and 11.<br>Enter here and on page 1,<br>Part I, line 8, column (B). |
| Totals            |  |  | •  |   |

Form 990-T (2010)

| Form 990-T (2010)                            |   | 35-0791163  |  |   |                          |   |                        |  | Page <b>4</b>  |   |
|--|---|---|--|---|--------------------------|---|------------------------|--|--|---|
| Schedule G - Investment Ir                   | ncome of a Sec  | tion 501(c)   | (7), (   | 9), or (17) Organi  | zatio                    | n (see inst   | ructi                  | ons on pag                                 | e 20   | )   |
| 1. Description of income                     | 2. Amount of  |   |  | 3. Deductions<br>directly connected<br>(attach schedule)  |                          | 4. Se<br>(attach :  | t-asid                 | les  | 5.   | Total deductions<br>set-asides (col. 3<br>plus col. 4)  |
| (1)  |   |   |  |   |                          |   |                        |  |  | · · · · · ·   |
| (2)  |   |   |  |   |                          |   |                        |  |  |   |
| (3)  |   |   |  |   |                          |   |                        |  |  |   |
| (4)  | 1   |   |  |   |                          |   |                        |  |  |   |
| <u> </u>                                     | Enter here and  |   |  |   |                          |   | 12 2                   |  | Enter  | here and on page 1,   |
| Tatala                                       | Part I, line 9, cc  | nuarin (A).   |  |   |                          |   |                        |  | Рапт   | , line 9, column (B).   |
|  |   |   | 30,255   |   |                          | anga ang ang ang ang ang ang ang ang ang                          | 2815P2                 |  |  |   |
| Schedule I - Exploited Exe                   | mpt Activity In   | come, Othe  | er Th  | an Advertising Ir   | ncom                     | e (see instruc  | ction                  | is on page 2                               | <u>21)</u>   |   |
| 1. Description of exploited activity         | 2. Gross<br>unrelated<br>business income<br>from trade or<br>business | 3. Expens<br>directly<br>connected w<br>production<br>unrelated<br>business inc | vith<br>of   | 4. Net income<br>(loss) from<br>unrelated trade or<br>business (column<br>2 minus column<br>3). If a gain,<br>compute cols. 5<br>through 7. | from<br>is n             | Gross incorne<br>n activity that<br>tot unrelated<br>iness income |                        | 6. Expenses<br>Ittributable to<br>column 5 |  | 7. Excess exempt<br>expenses<br>(column 6 minus<br>column 5, but not<br>more than<br>column 4). |
| (1)  |   |   |  |   |                          |   |                        |  |  |   |
| (2)  |   |   |  | -   |                          |   | 1                      |  | +  |   |
| (3)  | ·   |   |  |   |                          |   |                        |  | +  |   |
| (4)  |   |   |  |   |                          |   | <u> </u>               |  | +  |   |
|  | Enter here and on<br>page 1, Part I,<br>line 10, col. (A).            | Enter here ar<br>page 1, Par<br>line 10, col.                                   | tl,  |   |                          |   |                        |  | A CONTRACTOR OF A CONTRACTOR OF A CONTRACTOR OF A CONTRACTOR A CONTRAC | Enter here and<br>on page 1,<br>Part II, line 26.   |
| Totals                                       |   |   |  |   |                          |   |                        |  | EH.  |   |
| Schedule J - Advertising In                  |   |   |  |   |                          |   |                        |  |  |   |
| Part I Income From Per                       | riodicals Repor   | <u>ted on a C</u>   | onso   | lidated Basis   |                          |   |                        |  |  |   |
| 1. Name of periodical                        | 2. Gross<br>advertising<br>income                                     |   | 4. Advertising<br>gain or (loss) (col.<br>2 minus col. 3). If<br>a gain, compute<br>cols. 5 through 7. |   | 5. Circulation<br>income |   | 6. Readership<br>costs |  |  | . Excess readership<br>costs (column 6<br>inus column 5, but<br>not more than<br>column 4).     |
| (1)  |   |   |  |   |                          |   |                        |  | Ĩ  |   |
| (2)  |   |   |  |   |                          |   |                        |  |  |   |
| (3)  |   |   |  |   |                          |   |                        |  |  |   |
| (4)  |   |   |  |   |                          |   |                        |  |  |   |
| <u> </u>                                     |   |   |  |   |                          |   |                        |  |  | and a subject of the subject of the subject.  |
| Totals (carry to Part II, line (5))          |   |   |  |   |                          |   | 1                      |  |  |   |
| Part II Income From Pe<br>2 through 7 on a I | riodicals Repo<br>ine-by-line basi                                    | rted on a s<br>s.)  | Sepa   | nate Basis (For   | each                     | periodical  | liste                  | ed in Part                                 | 11, 1  | ill in columns  |
|  |   |   |  | A Advertisian   |                          |   |                        |  | _  | Evenes verdenskis   |
| 1. Name of periodical                        | 2. Gross<br>advertising<br>income                                     | 3. Direct<br>advertising c  |  | 4. Advertising<br>gain or (loss) (col.<br>2 minus col. 3). If<br>a gain, compute<br>cols. 5 through 7.                                      | 5.                       | Circulation<br>income   | 6                      | i. Readership<br>costs                     |  | . Excess readership<br>costs (column 6<br>inus column 5, but<br>not more than<br>column 4).     |
| (1)  |   |   |  |   |                          |   |                        |  |  |   |
| (2)  |   |   |  |   |                          |   |                        |  |  |   |
| (3)  |   |   |  |   |                          |   |                        |  |  |   |
| (4)  |   |   |  |   |                          |   | 1                      |  |  |   |
| (5) Totals from Part I                       |   |   |  |   |                          |   |                        |  | 182  |   |
|  | Enter here and on<br>page 1, Part I,<br>line 11, col. (A).            | Enter here ar<br>page 1, Pa<br>line 11, col.                                    | rt i   |   |                          |   |                        |  |  | Enter here and<br>on page 1,<br>Part II, line 27.   |
| Totals, Part II (lines 1-5)                  | 1   | <u> </u>  |  |   |                          |   |                        |  | <u></u>  |   |
| Schedule K - Compensatio                     | on of Officers, [   | Jirectors, a  | nd T   | rustees(see instru  | ctions                   |   |                        |  |  |   |
| 1. Name                                      |   |   |  | 2. Title  |                          | <ol> <li>Percent of<br/>time devoted to<br/>business</li> </ol>   |                        |  |  | n attributable to<br>I business   |
| (1)  |   | -   |  |   |                          | 00911699  | %                      | L  |  |   |
| (2)  |   | +   |  |   |                          |   | ^?<br>%                | <u></u>                                    |  |   |
| (3)  |   |   |  |   |                          |   | %                      |  |  |   |
|  | -   |   |  |   |                          |   |                        |  |  |   |
| (4)  | ort II line 14  | 1   |  |   | l                        |   | %                      |  |  |   |
| Total. Enter here and on page 1, P.          |   |   |  | <u> </u>  |                          | <u></u>   | . ►                    |  |  | 000 T   |
| ISA  |   |   |  |   |                          |   |                        |  | F  | orm 990-T (2010)  |



# **Public Disclosure for Tax-Exempt Organizations**

Tax-exempt organizations are required to make a copy of their application for exemption and Form(s) 990 (and 990-T, if applicable) available for public inspection and to provide copies of such forms to individuals or organizations that request copies. Alternatively, the Internet may be used to make these documents available. (See the "Using the Internet" section which follows.) These rules apply to an organization's Form(s) 990 (and 990-T, if applicable) for the last three years and to its application for exemption.<sup>1</sup> If the application was filed prior to July 15, 1987, disclosure is not required unless the organization had a copy of the application on July 15, 1987. An organization **may omit names and addresses of contributors from its return(s)**. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

While disclosure rules create an additional burden, they also provide an opportunity for your organization to showcase the community benefits that it provides. The rules also heighten the need to carefully review all responses, including narrative explanations, contained on your Form(s) 990/990-T before filing.

# Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there.

## How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent.

## Written Requests

Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

## What Can an Organization Charge?

You are currently allowed to charge a maximum fee of \$.20 cents per page in addition to actual postage costs.

<sup>&</sup>lt;sup>1</sup> Certain information within an application for exemption can be withheld from public inspection if public availability would adversely affect the organization, *e.g.*, information relating to a trade secret, patent, process, style of work or apparatus of the organization.

If any organization receives a written request for copies with no payment enclosed and the organization requires payment in advance, the organization must request payment within seven days from the date it received the request. An organization is required to accept a personal check for written requests if it does not accept payment by credit card. If an organization does not require prepayment and the requester does not enclose a prepayment with the request, the organization must receive consent from a requester before providing copies for which the fee charge for copying and postage would be in excess of \$20.

## Local or Subordinate Organizations

A local or subordinate organization that is covered by a group exemption letter is given additional time for responding to some requests. If this type of organization receives a request made in person for inspection of its application for tax exemption, the local organization is required to acquire and make available the application for a group exemption letter filed by the central or parent organization within not more than two weeks. The same general rule would apply with respect to a local or subordinate organization must make the group return available for inspection within a reasonable period which is defined as not more than two weeks. If the group return includes separate schedules with respect to each local or subordinate organization, the local or subordinate organization may exclude or omit any schedules relating only to other organizations which are included in the group return.

If a request is made for a personal inspection to a local or subordinate organization, it has the option of mailing the return to the requester rather than allowing an inspection. However, if this is done, the local or subordinate organization may not charge for the copying of the document unless the requester consents to the charge. If a local or subordinate organization receives a request for copies, then it must comply with the rules stated previously.

## Using the Internet

As an alternative to providing copies, an organization may provide access to its exemption application and Form(s) 990 (and 990-T, if applicable) through the Internet. The website must provide instructions for downloading the document(s). The information on the Internet must be in such a format that it may be accessed, downloaded, viewed or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

There is nothing that prevents others from posting your Forms 990, 990-T and exemption application on the Internet. Based on this fact and the potential strain on your organization's resources from providing copies, organizations should consider posting these documents on the Internet.

# What if the Requests Are a Form of Harassment?

If an organization believes it is subject to a harassment campaign, it can file an application for a harassment determination with the Internal Revenue Service. This would allow the organization to suspend compliance with these requests. In addition, an organization may disregard requests for copies in excess of two per month or four per year made by a single individual or sent from a single address, without submitting an application for a harassment determination.

Please contact your BKD advisor if you have questions about these rules.